

**CONTRA COSTA CHAPTER
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION**
1024 COURT STREET • MARTINEZ CALIFORNIA 94553-1733

November 14, 2011

**TO: All Contractors Signatory to the Ninth District
Sound and Communication Agreement, Northern California Addendum**

On December 1, 2011, the following wage/fringe rates will be effective and apply on Sound and Communication work in the Northern California area (Addendum 1A). These rates will remain in effect until November 30, 2012.

WAGE RATES:

Installers	\$ 30.12
Technicians.....	\$ 34.29
Senior Technicians	\$ 37.54

APPRENTICES:

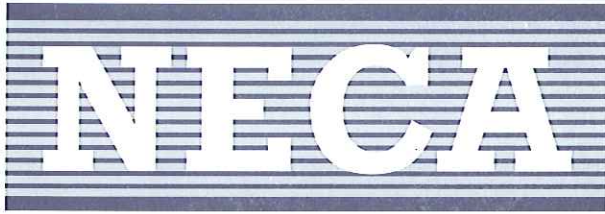
55%	\$ 16.57
60%	\$ 18.07
65%	\$ 19.58
70%	\$ 21.08
80%	\$ 24.10
90%	\$ 27.11

FRINGE BENEFIT CONTRIBUTIONS:

HEALTH & WELFARE	\$8.60/hour worked
RETIREMENT	\$ 4.00/hr. worked
APPRENTICESHIP TRUST	\$ 1.10/hr worked
LMCC (Includes Local, National & Compliance Fund).....	\$ 0.31/hr worked
ADMINISTRATIVE MAINTENANCE FUND (AMF)	0.5% Gross Labor Payroll
N.E.B.F. PENSION	3.0% Gross Labor Payroll
LOCAL N.E.C.A. DUES	0.5% Gross Labor Payroll

11/14/11





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**EMPLOYERS COST PER HOUR
 NORTHERN CALIFORNIA AND NORTHERN NEVADA
 SOUND AND COMMUNICATION CONTRACTORS
 DECEMBER 1, 2011 – NOVEMBER 30, 2012**

Direct cost items (Per Straight Time Hour)	Installer	Technician	Senior Technician
Wages	\$30.12	\$34.29	\$37.54
Health Fund	8.60	8.60	8.60
Pension Fund	4.00	4.00	4.00
Industry Apprenticeship	1.10	1.10	1.10
National Pension (NEBF) (3% of Gross Payroll)	.90	1.03	1.13
Labor Management Cooperation Fund (Local, National & Compliance Fund)	0.31	0.31	0.31
Administrative Maintenance Fund (AMF) (.5% OF Gross Labor)	.15	.17	.19
Social Security-Medicare (7.65%) Max \$90,000 FICA Medicare Unlimited)	2.30	2.62	2.87
Federal Unemployment Tax (.8% on Max. \$7,000)	.24	.27	.30
** Workman's Compensation (5.20/\$100)	1.57	1.78	1.95
** Liability Insurance (\$8.00/\$100)	2.41	2.74	3.00
** State Unemployment (5.4% on Max of \$7,000)	1.62	1.85	2.03
NECA Association Dues (.5% of Gross Labor)	.15	.17	.19
DIRECT LABOR COSTS/HR	\$53.47	\$58.93	\$63.21

** Experience modified for each firm.

