

Council on Industrial Relations
for the
Electrical Contracting Industry



DECISION NO.

PARTIES IN DISPUTE:

Santa Clara Valley Chapter, NECA
Local Union No. 180 et al, IBEW

Vallejo, California
November 10, 2014
9th District Sound and Communications
Agreement, Northern California,
Addendum No. 2

PRESENTATION:

By brief and oral argument for Both

APPEARANCES:

Santa Clara Valley Chapter, NECA: A. Colton, D. Lung
For Local Union No. 180 et al, IBEW: M. Leach, D. Broadwater, J. Buckhorn

MATTERS IN DISPUTE:

1. Length of Agreement
2. Wages and Fringes
3. Scope
4. Grievance and Dispute Language
5. Technician Rate of Pay (Section 3.01k)
6. Shift work and MOU Section B

MEMBERS OF COUNCIL SITTING:

FOR THE EMPLOYER

G. Tucci
M. Cappadonna
D. Chally
G. Higgins
T. Maloney
R. Parenti

FOR THE UNION

F. Carroll
K. Brown
P. Carroll
S. Etchason
R. Farmer
G. O'Kelley

DECISION:

After careful consideration of the evidence submitted, the Council rules as follows:

1. The parties are instructed to amend Article I, Section 1.01 to show the period of agreement as being from December 1, 2014 through November 30, 2017.
- 2(a). The total wage and fringe benefit package for Communication and Systems Installer shall be increased \$1.00 per hour, effective December 1, 2014, an additional \$1.00 per hour, effective June 1, 2015, an additional \$2.00 per hour, effective December 1, 2015, and an additional \$2.00 per hour, effective December 1, 2016.
- 2(b). Effective December 1, 2014, any portion of the scheduled wage increases may be allocated at the option of the Local Union.

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FOR THE ELECTRICAL CONTRACTING INDUSTRY**

2(c). The present wage and fringe benefit differentials for all classifications other than those specifically mentioned in this decision shall be maintained in accordance with the present agreement.

3. The issue of the SCOPE of Work shall be referred to the 9th District, International Vice President, IBEW and the Western Region, Executive Director, NECA, with the full authority to act. If they are unable to reach an agreement, then the issues shall be returned to the May 2015 session of the CIR, by either party through the normal process.

4-6. After careful consideration of all issues, the Council declines at this time to change the existing language or add new language in this decision on the following issues: 4. Grievance and Dispute Language, 5. Technician Rate of Pay (Section 3.01 K), 6. Shift work and MOU Section B.

The parties are instructed to incorporate the matters set forth in this decision (including any issues previously agreed upon locally) into an agreement that shall then be signed by both parties. Should any of the above changes affect articles and sections not specifically identified by the parties or contained in this decision, those articles and sections shall be modified as required to comply with this decision. Sufficient copies of this agreement are to be promptly submitted for approval in accordance with the usual procedure. These copies must contain original signatures but need not include the original agreement.

UNANIMOUSLY ADOPTED:
Washington, D.C.
November 10, 2014

Acting Co-Chairman

Acting Co-Chairman

Secretary