

OFFICIAL ANNOUNCEMENT

SOUND AND COMMUNICATION APPRENTICESHIP APPLICATIONS

Wage & Fringe Benefits: \$15.32 to \$19.15 per hour to start, depending on location, as per IBEW/NECA *Collective Bargaining Agreement (as of 12/1/2015)*, with periodic advancement. Medical & Retirement benefits are provided as per the Collective Bargaining Agreement, based on hours worked.

Characteristics of the Trade ~ Apprentice will typically be under the supervision of a Sound and Communication Installer/Technician at all times. The trade requires physical effort on the part of the apprentice to do climbing, crawling, crouching, lifting, use motorized tools, electronic test equipment and work in cramped quarters. Wiring is frequently color-coded for connecting purposes; therefore the worker cannot be colorblind. Mechanical ability and finger dexterity is essential. Work may be performed indoors or outdoors, in new and old construction environments.

Program Scope ~ In order to achieve Installer status, the 3-year Apprenticeship Agreement requires the Apprentice to complete 480 classroom hours of Related Supplemental Instruction, (4 weeks per year), and 4800 hours of On-The-Job training, through exposure to the following work processes: *Wire and Cable Installation, Splicing and Termination, Component Installation, Testing, Commissioning, and Start-up, Maintenance and Service.*

Individuals who can show that they meet the conditions listed below, after making a qualified application, will be afforded an oral interview by the JATC. Once interviewed, an applicant shall remain active on the Eligible Applicant List, subject to selection, for a period of two (2) calendar years from the date of interview.

Minimum Requirements ~ Qualifications for Applicants

1. Must be 17 years of age to apply; 18 years of age at time of selection and indenture. Valid photo I.D. required (Must have a valid drivers' license at time of indenture)
2. Complete an application form, accurately responding to all questions, including statements indicating you are:
 - a. Physically and mentally able to safely perform or learn to safely perform essential functions of the job
 - b. Able to get to and from work at job sites, as assigned
 - c. Able and willing to attend all Related Supplemental Instruction, as required
 - d. Able to climb and work from ladders, scaffolds, poles and towers of various heights
 - e. Able to crawl and work in cramped spaces such as attics, manholes and crawlspaces
 - f. Able to read, hear and understand instructions and warnings.
 - g. Show evidence of successful completion of: one full year (2 semesters) of High School Algebra or one semester of College Elementary Algebra with a minimum grade of "C" or equivalent or provide evidence of having successfully completed the Electrical Training ALLIANCE Tech Math Course (available on-line at <http://www.electricaltrainingalliance.org>). Pre-Algebra does not meet this requirement.
3. Be at least a high school graduate, or have a G.E.D., or have a two-year Associate Degree or higher
4. Provide official ("sealed") transcript(s) for high school and/or post high school education and training. G.E.D. records must be submitted, if applicable. All records and transcripts must be in English.
5. If a Veteran, submit form DD-214 for possible consideration of military training and/or experience, if applicable
6. Score "4" or higher, on the electrical trade's aptitude test developed and validated by the American Institutes for Research. The aptitude test includes reading comprehension and basic algebra (see: <http://www.electricaltrainingalliance.org> website for more information).
7. Consent to Substance Abuse Screening.
8. Applications must be completed in-person, by the applicant, and may not be taken off-site. All required documentation must be provided by the applicant in order to complete a "qualified" application

See other side for Application Locations, Dates, and Times

NorCal S&C JATC does not discriminate in its educational and admissions policies on the basis of Age, Sex, Race, Creed, Color, National Origin, or Disability.



Northern California Sound & Communication
Joint Apprenticeship & Training Committee



Sound & Communication Application Locations, Dates, and Times

Application dates and times may change.
Call site to verify official dates and times.

San Francisco Electrical Training Facility
4056 Mission Street
San Francisco, CA 94112
(415) 587-2500
2nd Wednesday of each month
From 10:00 AM to 2:00 PM

Fresno Area Electrical Training Center
5420 East Hedges Avenue
Fresno, CA 93727
(559) 251-5174
Each Wednesday
From 9:00 AM to 4:30 PM
(Closed noon – 1:00 PM)

Solano – Napa Electrical JATC
720-A Technology Way
Napa, CA 94558
(707) 251-0315
2nd Wednesday of each month
From 1:00 PM to 4:00 PM

Tri-County Electrical JATC
10300 Merritt Street
Castroville, CA 95012
(831) 633-3063
Tuesday thru Thursday
From 9:00 AM to 4:00 PM
(Closed 11:00 AM – 1:00 PM)

IBEW Local 302
1875 Arnold Drive
Martinez, CA 94553
(925) 228-2302
2nd Tuesday of each month
From 1:00 PM to 4:00 PM

NorCal S&C JATC
3033 Alvarado Street
San Leandro, CA 94577
(510) 560-2032
2nd Wednesday of each month
From 9:00 AM to 3:00 PM
(Closed 11:30 AM – 12:30 PM)

Sacramento Area Electrical Training Center
2836 El Centro Road
Sacramento, CA 95833
(916) 646-6688
Monday thru Thursday
8:00 AM to 4:00 PM
(Closed 11:00 AM – 1:00 PM)

Santa Rosa Electrical Training Center
1726 Corby Avenue
Santa Rosa, CA 95407
(707) 523-3837
1st Thursday of each month
From 2:00 PM to 4:30 PM

Santa Clara County Electrical JATC
908 Bern Court
San Jose, CA 95112
(408) 453-1022
2nd Wednesday of each month
From 2:00 PM to 4:00 PM

San Joaquin & Calaveras Counties Elec. JATC
1531 El Pinal Drive
Stockton, CA 95205
(209) 462-0751
3rd Wednesday of each month
From 2:00 PM to 4:00 PM

San Mateo Electrical JATC
625 Industrial Road
San Carlos, CA 94070
(650) 591-5217
2nd Wednesday of each month
From 1:00 PM to 4:00 PM

Women and Minorities are encouraged to apply.

List of eligible applicants will expire in 24 months following adoption, in compliance with the "California Plan"

3.18.2016