

Appendix "B"
Construction Electrician/Construction Wireman
Wage and Fringe Benefits

California Bay Area Region
June 1, 2016 – May 31, 2019

The minimum hourly rate of wages and benefits shall be as follows:

Inside Journeyman	per the work site Local Inside CBA
Inside Journeyman Foreman	per the work site Local Inside CBA
Inside Journeyman General Foreman	per the work site Local Inside CBA
Inside Wireman Apprentice	per the work site Local Inside CBA

H&W increase effective 1/1/2017
\$5.48
* There shall be maintenance of benefits for Health & Welfare for the term of this Agreement.

CE/CW CLASSIFICATIONS	WAGE	HEALTH & WELFARE (refer to Appendix D)	NEBF (3% of wages)	NLMCC	TRAINING (JATC)	AMF (0.5% of wages)	TOTAL PACKAGE	DUES (0.3% of wages)
Construction Electrician Level 2, (Lead/Foreman (110%))	\$33.53	\$5.21	\$1.01	\$0.01	\$0.85	\$0.17	\$40.78	\$1.01
Construction Electrician Level 2 (10,001 and above)	\$30.48	\$5.21	\$0.91	\$0.01	\$0.85	\$0.15	\$37.61	\$0.91
Construction Electrician Level 1 (8,001 - 10,000 hrs) (80%)	\$24.38	\$5.21	\$0.73	\$0.01	\$0.85	\$0.12	\$31.30	\$0.73
Construction Wireman Step 6 (7,001 - 8,000 hrs) (75%)	\$22.86	\$5.21	\$0.69	\$0.01	\$0.85	\$0.11	\$29.73	\$0.69
Construction Wireman Step 5 (6,001 - 7,000 hrs) (70%)	\$21.34	\$5.21	\$0.64	\$0.01	\$0.85	\$0.11	\$28.16	\$0.64
Construction Wireman Step 4 (5,001 - 6,000 hrs) (65%)	\$19.81	\$5.21	\$0.59	\$0.01	\$0.85	\$0.10	\$26.57	\$0.59
Construction Wireman Step 3 (4,001 - 5,000 hrs) (60%)	\$18.29	\$5.21	\$0.55	\$0.01	\$0.85	\$0.09	\$25.00	\$0.55
Construction Wireman Step 2 (3,001 - 4,000 hrs) (55%)	\$16.76	\$5.21	\$0.50	\$0.01	\$0.85	\$0.08	\$23.41	\$0.50
Construction Wireman Step 1 (0 -3,000 hrs) (50%)	\$15.24	\$5.21	\$0.46	\$0.01	\$0.85	\$0.08	\$21.85	\$0.46

1. All trust contributions shall paid on hours worked.
2. Apprenticeship contributions shall be paid to the Local Union where the work is being performed.
3. Working assessments will be 3% of the hourly wage and shall be paid to the Local Union where the work is being performed.
4. June 1, 2017 - \$1.00
5. June 1, 2018 - \$1.00