



CONTRA COSTA CHAPTER  
 NATIONAL ELECTRICAL CONTRACTORS  
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**LABOR-MANAGEMENT COOPERATIVE COMMITTEE FOR THE ELECTRICAL INDUSTRY**

**Memorandum of Understanding**

**9/80 Work Schedule for Inside Wireman Agreement**

**IBEW Local 302/Contra Costa Chapter NECA**

A 9/80 work schedule provides for the ability to allow a contractor to work the same hours as the customers workforce. The provisions of this article shall only be used with mutual consent of both parties.

The work schedule may be established between the hours of 7:00 a.m. and 5:30 p.m. for 9-hour days and 7:00 a.m. and 4:30 p.m. for 8-hour days. Contractors operating under this provision shall be governed by the terms of this Memorandum with respect to the hours worked and overtime. The normal workweek will begin at 11:31 a.m. on Friday and end at 11:30 a.m. the following Friday thus providing normal work weeks of 40 hours. Pay for all regular scheduled hours (9 hours Monday thru Thursday and 8 hours every other Friday) exclusive of a (30) minute lunch period shall be paid at straight-time hourly rate. All time worked before and after the regular scheduled shift, B week Fridays and all Saturdays shall be paid at the rate of time and one half. All time worked on Sundays and Holidays shall be paid for at the rate of double time.

The work schedule allows the ability to have every other Friday off by adding an additional hour to eight of the nine workdays. Over a four-week period, the hours worked will be as follows.

		S	M	T	W	T	F	S
A	Week	-	9	9	9	9	-	-
B	Week	-	9	9	9	9	8	-
A	Week	-	9	9	9	9	-	-
B	Week	-	9	9	9	9	8	-


The second shift (night shift) shall mirror the day shift of alternating A and B weeks. The night shift shall be consecutive hours between 5:30 p.m. and 7:00 a.m. Workman on the night shift shall be paid at the regular hourly rate of pay plus a premium of 31.4% for all regular scheduled hours worked.

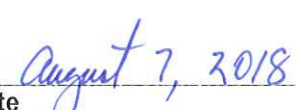
Staggered off Fridays may be utilized when requested by the Customer.

At the option of the Contractor and with one week's notice, a five day per week 8-hour day shift or a four day per week 10 hour per shift may be established.

  
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 IBEW Local 302

  
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 Contra Costa Chapter, NECA

  
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