



CONTRA COSTA CHAPTER  
 NATIONAL ELECTRICAL CONTRACTORS  
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**LABOR-MANAGEMENT COOPERATIVE COMMITTEE FOR THE ELECTRICAL INDUSTRY**

**Memorandum of Understanding**

**Regarding Pre-Employment Drug Testing for Inside Wireman Agreement**

**IBEW Local 302/Contra Costa Chapter NECA**

The parties agree that the employer may require an applicant for employment to achieve a negative test result on a pre-employment drug/alcohol "quick test" as a condition of employment.

The parties also agree that CareOnSite/ASAP/OSCA shall conduct such testing at their facility in Martinez, California. Drug screening shall include the following panel:

<u>Substance</u>	<u>Tolerance Level</u>
Barbiturates .....	300 ng/mL
Cocaine (COC300).....	300 ng/mL
Marijuana (THC) .....	.50 ng/mL
Methadone .....	300 ng/mL
Methamphetamine (M-AMP 1,000).....	1,000 ng/mL
Methamphetamine (M-AMP 500).....	500 ng/mL
Methylenedioxymethamphetamine .....	500 ng/mL
Opiates .....	2,000 ng/mL
Oxycodone .....	100 ng/mL
Phencyclidine .....	25 ng/mL

<u>Alcohol Breath Test</u>	<u>Tolerance</u>
Negative .....	≤ .02
Test Again.....	< .02 - .0399
Positive .....	≥ .04

*Tom Lom*

IBEW Local 302

*Michael Jella*

Contra Costa Chapter, NECA

*8/7/18*

Date

*August 7, 2018*

Date