



OUR 58TH YEAR

CONTRA COSTA CHAPTER

April 21, 2020

Formation of Great American Economic Revival Industry Groups



The Chief Executive Officer of the National Electrical Contractors Association, David Long, issued the following statement on being named to the Great American Economic Revival Industry Group representing the Construction/Labor/Workforce:

"I want to thank President Donald Trump for the opportunity to participate in this group of esteemed executives, economists, scholars, and industry leaders from across America. This pandemic has challenged our nation like never before. Together we will work to develop solutions to keep America safe and protect our workforce, all while creating opportunities for our contractors to resume the unprecedented growth seen earlier this year."

Full Announcement:

Great American Economic Revival Industry Groups



NECA, Inc. Website Resource Center

Perhaps the largest challenge we all face in dealing with the many issues that COVID-19 has brought about is not knowing what we don't know. We all need a trusted place to turn to get not only the answers but also the questions we need to be asking on a national, state and local level. The response of David Long and his staff at the National Office of NECA on this entire matter has been unprecedented. Just about every resource and every individual has been called on to respond in an "all hands on deck" manner to help our members work their way through this. If you do nothing further with this email, we urge you to see what is available from NECA, Inc. on their Website Resource Center (see link below).



CORONAVIRUS RESOURCE CENTER

This webpage was designed to provide information about the evolving coronavirus outbreak first identified in Wuhan City, Hubei Province, China. The information provided includes links to interim guidance and other resources for preventing exposures to, and infection with, the novel coronavirus.

NECA has collected numerous materials from a wide variety of sources to provide our contractors, chapters, and many partners with the most comprehensive information available. They continue to monitor the situation and update the information on this page.

LEARN MORE

STATEWIDE RESOURCES

Eddie Bernacchi, our legislative advocate in Sacramento has focused his efforts on the aspects of COVID-19 unique to California, especially with regard to reportable illness. Click here to see the latest Politico Alert.

LOCAL LEVEL

And, lastly, the County of Contra Costa, as well as our neighboring counties have the most important immediate impact on our daily lives with their Shelter-In-Place Orders. In his address last Tuesday, Governor Newsome made it clear that how we exit this stage and get back to "normal" will be controlled by those individual orders. We will continue to monitor the current Order and let you know when it is modified or extended.

Executive Summary of the New Shelter Order for Contra Costa County
(Includes Detailed Summary of Changes)

More information can be found about COVID-19 activities within Contra Costa County and surrounding areas by clicking on the individual links below:

Alameda, Berkeley, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara

New Requirements for All Essential Businesses: Essential businesses that continue to operate facilities in the County must create, post, and implement a Social Distancing Protocol for each facility frequented by employees or the public, using the <u>template</u> attached to the Order. Essential businesses must also provide a copy of their Social Distancing Protocol to all employees and must provide evidence of its implementation to any authority enforcing the Order on demand.



Contra Costa County Order No. HO-COVID19-8
Generally Requiring Members of the Public and
Workers to Wear Face Coverings

The above Order will take effect at 8:00 a.m. on April 22, 2020, and will continue to be in effect until it is extended, rescinded, superseded, or amended in writing by the Health Officer.

NECA LEGAL ALERTS

COVID-19 and Contractor Liability

Employee and workplace safety should be the top concern for contractors during the COVID-19 pandemic. However, every business has justifiable concerns with employer liability as it makes decisions for moving on with operations.

Any contractor can be sued for anything, by anyone, at any time. That statement was true before, is true during, and it will be true after the COVID-19 pandemic. But keep in mind that there must be some underlying fraud, negligence or wrongdoing to actually impose liability on a contractor. This alert details some best practices to avoid such liability.

This entire NECA Legal Alert can be found here and details items such as:

- Staying current and aligned with updated guidance and directives on COVID
- Developing a COVID-19 safety and workplace policy
- Insurance and contracts
- Workers' Compensation
- OSHA Requirements and Guidance
 - ⇒ Cal/OSHA Guidance on Requirements to Protect Workers from Coronavirus can be found here.

FREE / OSHA COVID-19 MODULE

The eSafetyLine COVID-19 Module is now freely available to everyone. The module contains a written Infectious Disease Program, COVID-19 Protection Plan, Checklist, Visitor Screening Form, Pre-Entry Survey, and On-The-Job Training materials.

JOBSITE GUIDANCE

Social Distancing Guidelines and Requirements on the Jobsite

With many construction sites remaining operational during the COVID-19 pandemic, it is extremely important to maintain compliance with all social distancing guidelines and requirements.

The following recommendations are specific to construction projects that continue to be operational. While these are fairly comprehensive, they are not all-inclusive. The needs of each site can vary. State or other local requirements can be more restrictive, and would take precedent.

- Limit the jobsite to essential employees, and keep any visitors and vendors from being in close proximity to workers.
- Maintain a log of all employees on the jobsite.
- Allow only 1 person per aerial lift bucket, scaffold platform or other confined area to maintain appropriate space separation.
- Suspend or postpone work requiring 2 or more people in close proximity.
- Use full body PPE (health related in addition to other hazards identified in risk assessment) in situations where work involving 2 or more workers in close proximity must take place.
- Encourage workers to stay home if they show any signs of illness.
- Regularly clean and disinfect surfaces, common work area and tables, tools, desks, cell phones and any other item(s) that could be shared.
- Use approved cleaning chemicals and follow all label and SDS requirements and manufacturer's instructions.

POLITICO ALERT

www.PoliticoOnline.com "Connecting you to California" 1127 11th St., Suite 747 / Sacramento, CA 95814 / (916) 444-3770 / FAX (916) 442-6437

For the past few weeks, we have been working with a coalition of construction industry employer associations to gain clarity on Cal/OSHA regulatory policies related to the COVID-19 health crisis. Our top priority was to gain guidance from Cal/OSHA on when/if COVID-19 related illnesses become recordable and reportable events for construction employers.

Cal/OSAH has provided a response to our coalition letter. Overall, their response is positive for the industry. Please find the related correspondence in links below and a summary of the Cal/OSHA letter below.

Cal/OSHA agrees with, and will follow the federal OSHA guidance on <u>recording</u> of COVID-19 confirmed cases. Employers are required to record COVID-19 cases if: the case is confirmed as COVID-19 with appropriate CDC case reporting guidelines; the case is work-related as set forth in <u>Title 8 CCR Section 14300.5</u>; and, the case involves one or more general reporting criteria set forth in <u>Title 8 CCR Section 14300.7</u>.

- A COVID-19 related illness is <u>reportable</u> to the nearest Cal/OSHA District office if a worker becomes ill while at work, and is admitted directly from the jobsite as an in-patient at a hospital. Reporting must be within 8 hours after the employer knows of the serious illness. Cal/OSHA Appeals Board precedent requires employers to report all serious injuries, illnesses or deaths occurring at work without making a determination of work relatedness it is important for employers to report these cases to Cal/OSHA and let the Division determine whether the illness is work-related.
- An employer should report any serious illness leading to hospitalization if there is <u>cause</u> to believe the illness may be work related, regardless of whether the onset of symptoms occurred at work. Employers should be aware that reporting a serious illness is not an admission that the illness is work related, nor is it an admission of responsibility.
- COVID-19 is considered to be a biological agent which includes viruses as with the federal standards, confirmed cases must be reported to Cal/OSHA.
- Time away from work taken by a worker to self-isolate or be quarantined without having a confirmed COVID-19 illness is not considered time away from work for recording purposes.

Links:

March 23, 2020 Letter to Cal/OSHA / Division of Occupational Safety and Health

April 2, 2020 Letter to Cal/OSHA /Division of Occupational Safety and Health

April 8, 2020 Construction and Injury Reporting Letter from Douglas L. Parker Chief, Cal/OSHA





CONTRA COSTA CHAPTER

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April 2020

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Sun	Mon	Tue	Wed	Thur	Fri	Sat
			1	2 <u>Webinar</u> 11:00 a.m. Getting Started w/ Off-Site Construction	3	4
			Shelter-In-Place			
5	6	7 <u>Webinar</u> 11:00 a.m. Stress Management & Self-Care	8	9 <u>Webinar</u> 11:00 a.m. Control Plans, Risk Assessments, COVID19	10	11
			Shelter-In-Place			
12 Easter	13	14	15	16	17	18
			Shelter-In-Place			
19	20	21	22 Webinar 11:00 a.m. Milwaukee Health & Safety Overview Health Order Face Coverings in Effect	23 <u>Webinar</u> 11:00 a.m. NECA COVID-19 Legal Update	24	25
			Shelter-In-Place			
26	27	28	29	30 <u>Webinar</u> 11:00 a.m. High Level Communication	All Chapte	urther notice: er Level Meetings ed indefinitely.
			Shelter-In-Place			