

SHIFT RATES

Effective February 27, 2017 through February 25, 2018
 Electrical Contractors Signatory to the Inside Wireman Agreement
 between Contra Costa Chapter, NECA and IBEW Local 302

Journeyman

Day Shift (8 or 10 hour Shift)				Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
Regular	1.5x	2x		Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
\$ 2.00	\$ 56.51	\$ 84.77	\$ 113.02	\$ 66.29	\$ 99.44	\$ 113.02	\$ 74.25	\$ 111.38	\$ 113.02	\$ 74.25	\$ 111.38	\$ 113.02
\$ 4.00	\$ 54.51	\$ 81.77	\$ 109.02	\$ 63.94	\$ 95.91	\$ 109.02	\$ 71.63	\$ 107.45	\$ 109.02	\$ 71.63	\$ 107.45	\$ 109.02
\$ 6.00	\$ 52.51	\$ 78.77	\$ 105.02	\$ 61.59	\$ 92.39	\$ 105.02	\$ 69.00	\$ 103.50	\$ 105.02	\$ 69.00	\$ 103.50	\$ 105.02
\$ 8.00	\$ 50.51	\$ 75.77	\$ 101.02	\$ 59.25	\$ 88.88	\$ 101.02	\$ 66.37	\$ 99.56	\$ 101.02	\$ 66.37	\$ 99.56	\$ 101.02
\$ 9.00	\$ 49.51	\$ 74.27	\$ 99.02	\$ 58.08	\$ 87.12	\$ 99.02	\$ 65.06	\$ 97.59	\$ 99.02	\$ 65.06	\$ 97.59	\$ 99.02
\$ 10.00	\$ 48.51	\$ 72.77	\$ 97.02	\$ 56.90	\$ 85.35	\$ 97.02	\$ 63.74	\$ 95.61	\$ 97.02	\$ 63.74	\$ 95.61	\$ 97.02

Foreman

Day Shift (8 or 10 hour Shift)				Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
Regular	1.5x	2x		Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
\$ 2.00	\$ 62.92	\$ 94.38	\$ 125.84	\$ 73.81	\$ 110.72	\$ 125.84	\$ 82.68	\$ 124.02	\$ 125.84	\$ 82.68	\$ 124.02	\$ 125.84
\$ 4.00	\$ 60.92	\$ 91.38	\$ 121.84	\$ 71.46	\$ 107.19	\$ 121.84	\$ 80.05	\$ 120.08	\$ 121.84	\$ 80.05	\$ 120.08	\$ 121.84
\$ 6.00	\$ 58.92	\$ 88.38	\$ 117.84	\$ 69.11	\$ 103.67	\$ 117.84	\$ 77.42	\$ 116.13	\$ 117.84	\$ 77.42	\$ 116.13	\$ 117.84
\$ 8.00	\$ 56.92	\$ 85.38	\$ 113.84	\$ 66.77	\$ 100.16	\$ 113.84	\$ 74.79	\$ 112.19	\$ 113.84	\$ 74.79	\$ 112.19	\$ 113.84
\$ 9.00	\$ 55.92	\$ 83.88	\$ 111.84	\$ 65.59	\$ 98.39	\$ 111.84	\$ 73.48	\$ 110.22	\$ 111.84	\$ 73.48	\$ 110.22	\$ 111.84
\$ 10.00	\$ 54.92	\$ 82.38	\$ 109.84	\$ 64.42	\$ 96.63	\$ 109.84	\$ 72.16	\$ 108.24	\$ 109.84	\$ 72.16	\$ 108.24	\$ 109.84

General Foreman

Day Shift (8 or 10 hour Shift)				Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
Regular	1.5x	2x		Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
\$ 2.00	\$ 69.33	\$ 104.00	\$ 138.66	\$ 81.32	\$ 121.98	\$ 138.66	\$ 91.10	\$ 136.65	\$ 138.66	\$ 91.10	\$ 136.65	\$ 138.66
\$ 4.00	\$ 67.33	\$ 101.00	\$ 134.66	\$ 78.98	\$ 118.47	\$ 134.66	\$ 88.47	\$ 132.71	\$ 134.66	\$ 88.47	\$ 132.71	\$ 134.66
\$ 6.00	\$ 65.33	\$ 98.00	\$ 130.66	\$ 76.63	\$ 114.95	\$ 130.66	\$ 85.84	\$ 128.76	\$ 130.66	\$ 85.84	\$ 128.76	\$ 130.66
\$ 8.00	\$ 63.33	\$ 95.00	\$ 126.66	\$ 74.29	\$ 111.44	\$ 126.66	\$ 83.22	\$ 124.83	\$ 126.66	\$ 83.22	\$ 124.83	\$ 126.66
\$ 9.00	\$ 62.33	\$ 93.50	\$ 124.66	\$ 73.11	\$ 109.67	\$ 124.66	\$ 81.90	\$ 122.85	\$ 124.66	\$ 81.90	\$ 122.85	\$ 124.66
\$ 10.00	\$ 61.33	\$ 92.00	\$ 122.66	\$ 71.94	\$ 107.91	\$ 122.66	\$ 80.59	\$ 120.89	\$ 122.66	\$ 80.59	\$ 120.89	\$ 122.66

Welders / Cable Splicers

Day Shift (8 or 10 hour Shift)				Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
Regular	1.5x	2x		Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
\$ 2.00	\$ 62.92	\$ 94.38	\$ 125.84	\$ 73.81	\$ 110.72	\$ 125.84	\$ 82.68	\$ 124.02	\$ 125.84	\$ 82.68	\$ 124.02	\$ 125.84
\$ 4.00	\$ 60.92	\$ 91.38	\$ 121.84	\$ 71.46	\$ 107.19	\$ 121.84	\$ 80.05	\$ 120.08	\$ 121.84	\$ 80.05	\$ 120.08	\$ 121.84
\$ 6.00	\$ 58.92	\$ 88.38	\$ 117.84	\$ 69.11	\$ 103.67	\$ 117.84	\$ 77.42	\$ 116.13	\$ 117.84	\$ 77.42	\$ 116.13	\$ 117.84
\$ 8.00	\$ 56.92	\$ 85.38	\$ 113.84	\$ 66.77	\$ 100.16	\$ 113.84	\$ 74.79	\$ 112.19	\$ 113.84	\$ 74.79	\$ 112.19	\$ 113.84
\$ 9.00	\$ 55.92	\$ 83.88	\$ 111.84	\$ 65.59	\$ 98.39	\$ 111.84	\$ 73.48	\$ 110.22	\$ 111.84	\$ 73.48	\$ 110.22	\$ 111.84
\$ 10.00	\$ 54.92	\$ 82.38	\$ 109.84	\$ 64.42	\$ 96.63	\$ 109.84	\$ 72.16	\$ 108.24	\$ 109.84	\$ 72.16	\$ 108.24	\$ 109.84

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APPRENTICES INDENTURED PRIOR TO JULY 2, 2012

	Day Shift (8 or 10 hour Shift)			Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
\$0.00	\$ 22.60	\$ 33.90	\$ 45.20	\$ 26.51	\$ 39.77	\$ 45.20	\$ 29.70	\$ 44.55	\$ 45.20	\$ 29.70	\$ 44.55	\$ 45.20
\$0.00	\$ 25.43	\$ 38.15	\$ 50.86	\$ 29.83	\$ 44.75	\$ 50.86	\$ 33.42	\$ 50.13	\$ 50.86	\$ 33.42	\$ 50.13	\$ 50.86
\$2.00	\$ 28.26	\$ 42.39	\$ 56.52	\$ 33.15	\$ 49.73	\$ 56.52	\$ 37.13	\$ 55.70	\$ 56.52	\$ 37.13	\$ 55.70	\$ 56.52
\$2.00	\$ 31.08	\$ 46.62	\$ 62.16	\$ 36.46	\$ 54.69	\$ 62.16	\$ 40.84	\$ 61.26	\$ 62.16	\$ 40.84	\$ 61.26	\$ 62.16
\$2.00	\$ 33.91	\$ 50.87	\$ 67.82	\$ 39.78	\$ 59.67	\$ 67.82	\$ 44.56	\$ 66.84	\$ 67.82	\$ 44.56	\$ 66.84	\$ 67.82
\$2.00	\$ 36.73	\$ 55.10	\$ 73.46	\$ 43.08	\$ 64.62	\$ 73.46	\$ 48.26	\$ 72.39	\$ 73.46	\$ 48.26	\$ 72.39	\$ 73.46
\$2.00	\$ 39.56	\$ 59.34	\$ 79.12	\$ 46.40	\$ 69.60	\$ 79.12	\$ 51.98	\$ 77.97	\$ 79.12	\$ 51.98	\$ 77.97	\$ 79.12
\$2.00	\$ 42.38	\$ 63.57	\$ 84.76	\$ 49.71	\$ 74.57	\$ 84.76	\$ 55.69	\$ 83.54	\$ 84.76	\$ 55.69	\$ 83.54	\$ 84.76
\$2.00	\$ 45.21	\$ 67.82	\$ 90.42	\$ 53.03	\$ 79.55	\$ 90.42	\$ 59.41	\$ 89.12	\$ 90.42	\$ 59.41	\$ 89.12	\$ 90.42
\$2.00	\$ 50.86	\$ 76.29	\$ 101.72	\$ 59.66	\$ 89.49	\$ 101.72	\$ 66.83	\$ 100.25	\$ 101.72	\$ 66.83	\$ 100.25	\$ 101.72

APPRENTICES INDENTURED AFTER JULY 2, 2012

	Day Shift (8 or 10 hour Shift)			Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	\$19.40	\$29.10	\$38.80	\$22.76	\$34.14	\$38.80	\$25.49	\$38.24	\$38.80	\$25.49	\$38.24	\$38.80
\$2.00	\$24.26	\$36.39	\$48.52	\$28.46	\$42.69	\$48.52	\$31.88	\$47.82	\$48.52	\$31.88	\$47.82	\$48.52
\$2.00	\$29.11	\$43.67	\$58.22	\$34.15	\$51.23	\$58.22	\$38.25	\$57.38	\$58.22	\$38.25	\$57.38	\$58.22
\$2.00	\$33.96	\$50.94	\$67.92	\$39.84	\$59.76	\$67.92	\$44.62	\$66.93	\$67.92	\$44.62	\$66.93	\$67.92
\$2.00	\$38.81	\$58.22	\$77.62	\$45.52	\$68.28	\$77.62	\$51.00	\$76.50	\$77.62	\$51.00	\$76.50	\$77.62
\$2.00	\$43.66	\$65.49	\$87.32	\$51.21	\$76.82	\$87.32	\$57.37	\$86.06	\$87.32	\$57.37	\$86.06	\$87.32