

SUMMARY ANNUAL REPORT

**JANUARY 1, 2022
TO
DECEMBER 31, 2022**

**ELECTRICAL WORKERS
HEALTH AND WELFARE PLAN
FOR CONTRA COSTA COUNTY**

**SUMMARY ANNUAL REPORT
for the
Electrical Workers Health and Welfare Plan
for Contra Costa County**

This is a summary of the annual report for the Electrical Workers Health and Welfare Plan for Contra Costa County, employer identification number 94-6085741, for the period January 1, 2022 to December 31, 2022. The annual report has been filed with the Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

INSURANCE INFORMATION

The Plan has contracts with Kaiser Foundation Health Plan, Inc., Anthem Blue Cross, Anthem Blue Cross Life and Health Insurance, Delta Dental Plan of California, The Union Labor Life Insurance Company, and UnitedHealthcare of California to pay certain hospital, surgical, medical and dental claims incurred under the terms of the Plan. The total premiums paid for the Plan year ended December 31, 2022 were \$14,413,881.

BASIC FINANCIAL STATEMENT

Benefits under the plan are provided through insurance and self-funded claims. The value of the Plan assets, after subtracting liabilities of the Plan, was \$12,983,106 as of December 31, 2022, compared to \$15,014,069 as of January 1, 2022. During the Plan year, the Plan experienced a decrease in its net assets of \$(2,030,963).

During the Plan year, the Plan had total income of \$18,979,228, including employer contributions of \$19,792,480 retiree contribution payments of \$667,138 and net gain from investments of (\$2,103,847).

Plan expenses were \$21,010,191. These expenses included \$504,953 in administrative expenses, \$14,413,881 in premiums to insurance companies and \$6,091,355 self-funded claims. A total of 1,120 were participants in the plan at the end of the plan year.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report or any part thereof on request. The following items are included in that report:

- 1) An Independent Accountant's Report;
- 2) Financial information and information on payments to service providers;
- 3) Assets held for investment;
- 4) Fiduciary information;
- 5) Loan and other obligations in default or classified as uncollectible;
- 6) Leases in default or classified as uncollectible;
- 7) Transactions in excess of five (5) percent of plan assets;
- 8) Insurance information;
- 9) Information regarding any common or collective trusts, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the CCEW Benefit Office of the Electrical Workers Health and Welfare Plan for Contra Costa County, who is the Plan administrator, at 1330 Arnold Drive, Suite 250, Martinez, CA 94553, telephone number (925) 500-8716. The charge to cover copying costs will be \$4.50 for the full annual report, or 25 cents per page for any part thereof. You also have the right to receive from the Plan administrator, on request and at no charge, a statement of assets and liabilities of the Plan and accompanying notes or a statement of income and expenses of the Plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for copying these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the CCEW Benefit Office, 1330 Arnold Drive, Suite 250, Martinez, CA 94553 and at the U.S. Department of Labor in Washington D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W. Washington, D.C. 20210.

**ELECTRICAL WORKERS HEALTH AND WELFARE PLAN
FOR CONTRA COSTA COUNTY
1330 Arnold Dr, Suite 250, Martinez, CA 94553
Telephone (925) 500-8716**

JOINT BOARD OF TRUSTEES

National Electrical
Contractors Association
Contra Costa Chapter

International Brotherhood of
Electrical Workers Local 302

Mr. Michael Geller – Secretary
Mr. Barry McGraw – Trustee
Mr. Rick Henry – Trustee

Mr. Thomas Hansen – Chair
Mr. Joe Buhowsky III – Trustee
Mr. Jim Foley – Trustee

BENEFIT ADMINISTRATORS

CCCEW BENEFIT OFFICE
1330 Arnold Drive, Suite 250
Martinez, CA 94553
Telephone (925) 500- 8716

AUDITORS

Lantan and Associates
An Accountancy Corporation
700 Ygnacio Valley Road, Suite 330
Walnut Creek, CA 94597

CONSULTANTS

RAEL & LESTON
2929 Campus Drive, Suite 400
San Mateo, CA 94403

LEGAL COUNSEL

Neyhart, Anderson, Flynn & Grosboll
Attorneys at Law
369 Pine Street, Suite 800
San Francisco, CA 94104

Women's Health and Cancer Rights Act of 1998

The Act requires that Plans which provide medical and surgical benefits for mastectomies include within covered benefits for a patient undergoing such surgery, upon request by the patient following consultation with her physician, reconstruction of the breast on which the mastectomy has been performed, surgery and reconstruction of the other breast to produce a symmetrical appearance, a prosthesis, and cover physical complications of all stages of the mastectomy, including lymph edemas. This annual notice to all participants complies fully with the Women's Health and Cancer Rights Act of 1998.