

Council on Industrial Relations
for the
Electrical Contracting Industry



DECISION NO.

Dublin, California
November 12, 2019
Telecommunications

PARTIES IN DISPUTE:

Santa Clara County Chapter, NECA
Local Union No. 595, IBEW

PRESENTATION:

By brief and oral argument for Both

APPEARANCES:

For Santa Clara County Chapter, NECA: T. Coleman, A. Colton, D. Lung
For Local Union No. 595, IBEW: D. Rodriguez, D. Mauro, J. McEntagart, J. Doherty, D. Chivello

MATTERS IN DISPUTE:

1. Schedule 2 - Wages

MEMBERS OF COUNCIL SITTING:

FOR THE EMPLOYER

G. Tucci
C. Clark
M. Joyce
S. Krieg
J. Scarpello
K. Tighe

FOR THE UNION

J. Bellah
C. Gulbrandson
B. Mayfield
J. Morrow
J. O'Driscoll
R. O'Leary

DECISION:

After careful consideration of the evidence submitted, the Council rules as follows:

1. The parties are instructed to amend Article I, Section 1.01 to show the period of agreement as being from November 30, 2019 through November 30, 2022.

1(a). Effective December 1, 2019 - Schedule 2-A and 2-D total package shall be increased \$4.25 per hour. Schedule 2-E total package shall be increased \$3.20 per hour. Schedule 2-B shall be 88% of schedule 2-E.

1(b). Effective December 1, 2020 - Schedule 2-A and 2-D total package shall be increased \$4.00 per hour. Schedule 2-E total package shall be increased \$3.20 per hour. Schedule 2-B shall be 88% of schedule 2-E.

1(c). Effective December 1, 2021 - Schedule 2-A and 2-D total package shall be increased \$4.00 per hour. Schedule 2-E total package shall be increased \$3.15 per hour. Schedule 2-B shall be 88% of schedule 2-E.

COUNCIL ON INDUSTRIAL RELATIONS
FOR THE ELECTRICAL CONTRACTING INDUSTRY

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1(d). The present wage and fringe benefit differentials for all classifications other than those specifically mentioned in this decision shall be maintained in accordance with the present agreement.

The parties are instructed to incorporate the matters set forth in this decision (including any issues previously agreed upon locally) into an agreement that shall then be signed by both parties. Should any of the above changes affect articles and sections not specifically identified by the parties or contained in this decision, those articles and sections shall be modified as required to comply with this decision. Sufficient copies of this agreement are to be promptly submitted for approval in accordance with the usual procedure. These copies must contain original signatures but need not include the original agreement.

UNANIMOUSLY ADOPTED:

Washington, D.C.

November 12, 2019

Acting Co-Chairman

Acting Co-Chairman

Secretary