

Cost Comparison Between First Year Apprentice/Construction Wireman Level 1 Journeyman

DIRECT COST ITEMS	Apprentices Indentured after June 1, 2014 1st Period			Construction Wireman Level 1			Journeyman		
	Straight	x 1½	x 2	Straight	x 1½	x 2	Straight	x 1½	x 2
Wages	\$19.40	\$29.10	\$38.80	\$15.74	\$23.61	\$31.48	\$48.51	\$72.77	\$97.02
Health Fund	6.80	6.80	6.80	5.48	5.48	5.48	13.60	13.60	13.60
Pension Fund	0.00	0.00	0.00	0.00	0.00	0.00	10.00	10.00	10.00
Industry Apprenticeship	1.50	1.50	1.50	0.85	0.85	0.85	1.50	1.50	1.50
National Pension (NEBF) (3% of Gross Payroll)	0.58	0.87	1.16	0.47	0.71	0.94	1.46	2.18	2.91
National Labor Management Cooperation Fund (NLMCC)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Administrative Maintenance Fund .5%	0.00	0.00	0.00	0.08	0.12	0.16	0.00	0.00	0.00
Social Security - 6.20% (Max. of \$117,000) Medicare Portion - 1.45% (No Max.)	1.48	2.23	2.97	1.20	1.81	2.41	3.71	5.57	7.42
Federal Unemployment Tax (.6% on Max. \$7,000)	0.12	0.17	0.23	0.09	0.14	0.19	0.39	0.58	0.78
Workman's Compensation** 6.50/\$100 Straight Time	1.26	1.26	1.26	1.02	1.02	1.02	3.15	3.15	3.15
Liability Insurance** 6.00/\$100	1.16	1.75	2.33	0.94	1.42	1.89	2.91	4.37	5.82
State Unemployment 5.4% ** (On Max. of \$7,000)	1.05	1.57	2.10	0.85	1.27	1.70	2.62	3.93	5.24
Association Dues (1% of Gross Labor)	<u>0.19</u>	<u>0.29</u>	<u>0.39</u>	<u>0.16</u>	<u>0.24</u>	<u>0.31</u>	<u>0.49</u>	<u>0.73</u>	<u>0.97</u>
Direct Labor Cost/Hour:	<u>\$33.55</u>	<u>\$45.55</u>	<u>\$57.55</u>	<u>\$26.90</u>	<u>\$36.67</u>	<u>\$46.45</u>	<u>\$88.35</u>	<u>\$118.39</u>	<u>\$148.42</u>