

IBEW Local 302 Construction Electrician/Construction Wireman Employer Cost Per Hour

June 1, 2016 - December 31, 2016

DIRECT COST ITEMS	CW Step 1			CW Step 2			CW Step 3			CW Step 4			CW Step 5			CW Step 6		
	Straight	x 1½	x 2	Straight	x 1½	x 2	Straight	x 1½	x 2	Straight	x 1½	x 2	Straight	x 1½	x 2	Straight	x 1½	x 2
Wages	\$15.24	\$22.86	\$30.48	\$16.76	\$25.14	\$33.52	\$18.29	\$27.44	\$36.58	\$19.81	\$29.72	\$39.62	\$21.34	\$32.01	\$42.68	\$22.86	\$34.29	\$45.72
Health Fund	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21
Industry Apprenticeship	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85
National Pension (NEBF) (3% of Gross Payroll)	0.46	0.69	0.91	0.50	0.75	1.01	0.55	0.82	1.10	0.59	0.89	1.19	0.64	0.96	1.28	0.69	1.03	1.37
National Labor Management Cooperation Fund (NLMCC)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Administrative Maintenance Fund .5%	0.08	0.11	0.15	0.08	0.13	0.17	0.09	0.14	0.18	0.10	0.15	0.20	0.11	0.16	0.21	0.11	0.17	0.23
Social Security - 6.20% (Max. of \$117,000) Medicare Portion - 1.45% (No Max.)	1.17	1.75	2.33	1.28	1.92	2.56	1.40	2.10	2.80	1.52	2.27	3.03	1.63	2.45	3.27	1.75	2.62	3.50
Federal Unemployment Tax (.6% on Max. \$7,000)	0.09	0.14	0.18	0.10	0.15	0.20	0.11	0.16	0.22	0.12	0.18	0.24	0.13	0.19	0.26	0.14	0.21	0.27
Workman's Compensation** 6.50/\$100 Straight Time	0.99	0.99	0.99	1.09	1.09	1.09	1.19	1.19	1.19	1.29	1.29	1.29	1.39	1.39	1.39	1.49	1.49	1.49
Liability Insurance** 6.00/\$100	0.91	1.37	1.83	1.01	1.51	2.01	1.10	1.65	2.19	1.19	1.78	2.38	1.28	1.92	2.56	1.37	2.06	2.74
State Unemployment 5.4% ** (On Max. of \$7,000)	0.82	1.23	1.65	0.91	1.36	1.81	0.99	1.48	1.98	1.07	1.60	2.14	1.15	1.73	2.30	1.23	1.85	2.47
Association Dues (1% of Gross Labor)	<u>0.15</u>	<u>0.23</u>	<u>0.30</u>	<u>0.17</u>	<u>0.25</u>	<u>0.34</u>	<u>0.18</u>	<u>0.27</u>	<u>0.37</u>	<u>0.20</u>	<u>0.30</u>	<u>0.40</u>	<u>0.21</u>	<u>0.32</u>	<u>0.43</u>	<u>0.23</u>	<u>0.34</u>	<u>0.46</u>
Direct Labor Cost/Hour:	<u>\$25.98</u>	<u>\$35.44</u>	<u>\$44.90</u>	<u>\$27.97</u>	<u>\$38.37</u>	<u>\$48.77</u>	<u>\$29.97</u>	<u>\$41.32</u>	<u>\$52.67</u>	<u>\$31.95</u>	<u>\$44.25</u>	<u>\$56.55</u>	<u>\$33.95</u>	<u>\$47.20</u>	<u>\$60.44</u>	<u>\$35.94</u>	<u>\$50.13</u>	<u>\$64.32</u>

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June 1, 2016 - December 31, 2016

DIRECT COST ITEMS	CE Level 1			CE Level 2			CE Level 3		
	Straight	x 1½	x 2	Straight	x 1½	x 2	Straight	x 1½	x 2
Wages	\$24.38	\$36.57	\$48.76	\$30.48	\$45.72	\$60.96	\$33.53	\$50.30	\$67.06
Health Fund	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21	5.21
Industry Apprenticeship	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85	0.85
National Pension (NEBF) (3% of Gross Payroll)	0.73	1.10	1.46	0.91	1.37	1.83	1.01	1.51	2.01
National Labor Management Cooperation Fund (NLMCC)	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01	0.01
Administrative Maintenance Fund .5%	0.12	0.18	0.24	0.15	0.23	0.30	0.17	0.25	0.34
Social Security - 6.20% (Max. of \$117,000) Medicare Portion - 1.45% (No Max.)	1.87	2.80	3.73	2.33	3.50	4.66	2.57	3.85	5.13
Federal Unemployment Tax (.6% on Max. \$7,000)	0.15	0.22	0.29	0.18	0.27	0.37	0.20	0.30	0.40
Workman's Compensation** 6.50/\$100 Straight Time	1.58	1.58	1.58	1.98	1.98	1.98	2.18	2.18	2.18
Liability Insurance** 6.00/\$100	1.46	2.19	2.93	1.83	2.74	3.66	2.01	3.02	4.02
State Unemployment 5.4% ** (On Max. of \$7,000)	1.32	1.97	2.63	1.65	2.47	3.29	1.81	2.72	3.62
Association Dues (1% of Gross Labor)	<u>0.24</u>	<u>0.37</u>	<u>0.49</u>	<u>0.30</u>	<u>0.46</u>	<u>0.61</u>	<u>0.34</u>	<u>0.50</u>	<u>0.67</u>
Direct Labor Cost/Hour:	<u>\$37.92</u>	<u>\$53.06</u>	<u>\$68.19</u>	<u>\$45.89</u>	<u>\$64.81</u>	<u>\$83.73</u>	<u>\$49.88</u>	<u>\$70.69</u>	<u>\$91.50</u>