

Cost Comparison Between First Year Apprentice / Construction Wireman Level 1

Employer Cost Per Hour

June 1, 2014 - May 31, 2015

DIRECT COST ITEMS	Apprentices Indentured after June 1, 2014 1st Period			Construction Wireman Level 1		
	x 1½	x 2		Straight	x 1½	x 2
Wages	\$18.10	\$27.15	\$36.20	\$14.37	\$21.56	\$28.74
Health Fund	6.55	6.55	6.55	4.62	4.62	4.62
Pension Fund*	0.00	0.00	0.00	0.00	0.00	0.00
Industry Apprenticeship	1.47	1.47	1.47	0.85	0.85	0.85
National Pension (NEBF) (3% of Gross Payroll)	0.54	0.81	1.09	0.43	0.65	0.86
National Labor Management Cooperation Fund (NLMCC)	0.01	0.01	0.01	0.01	0.01	0.01
Social Security - 6.20% (Max. of \$90,000) Medicare Portion - 1.45% (No Max.)	1.38	2.08	2.77	1.10	1.65	2.20
Federal Unemployment Tax (.6% on Max. \$7,000)	0.11	0.16	0.22	0.09	0.13	0.17
Workman's Compensation** 6.50/\$100 Straight Time	1.18	1.18	1.18	0.93	0.93	0.93
Liability Insurance** 6.00/\$100	1.09	1.63	2.17	0.86	1.29	1.72
State Unemployment 5.4% ** (On Max. of \$7,000)	0.98	1.47	1.95	0.78	1.16	1.55
Association Dues (1% of Gross Labor)	<u>0.18</u>	<u>0.27</u>	<u>0.36</u>	<u>0.14</u>	<u>0.22</u>	<u>0.29</u>
Direct Labor Cost/Hour:	<u>\$31.59</u>	<u>\$42.78</u>	<u>\$53.97</u>	<u>\$24.18</u>	<u>\$33.07</u>	<u>\$41.95</u>

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