



OUR 51ST YEAR

CONTRA COSTA CHAPTER

December 2014

Update on Sound and Communication Negotiations

Last week, we received the decision of the Council on Industrial Relations (CIR) regarding the resolution of negotiations over the Northern California Addendum to the Ninth District Sound and Communication Agreement (click [here](#) to view). That decision provides for an increase of one dollar per hour effective December 1, 2014, an additional dollar per hour effective June 1, 2015, an additional two dollars per hour effective December 1, 2015, and an additional two dollars per hour effective December 1, 2016.

Last Saturday, the members of the IBEW met for the purpose of allocating the one dollar increase in December and voted to allocate the entire \$1.00 to wages. We have updated wage sheets and cost per hour sheets posted on our website (<http://www.ccneca.org/Wages and Cost Per Hour Effective 1Dec2014.pdf>) for your use.

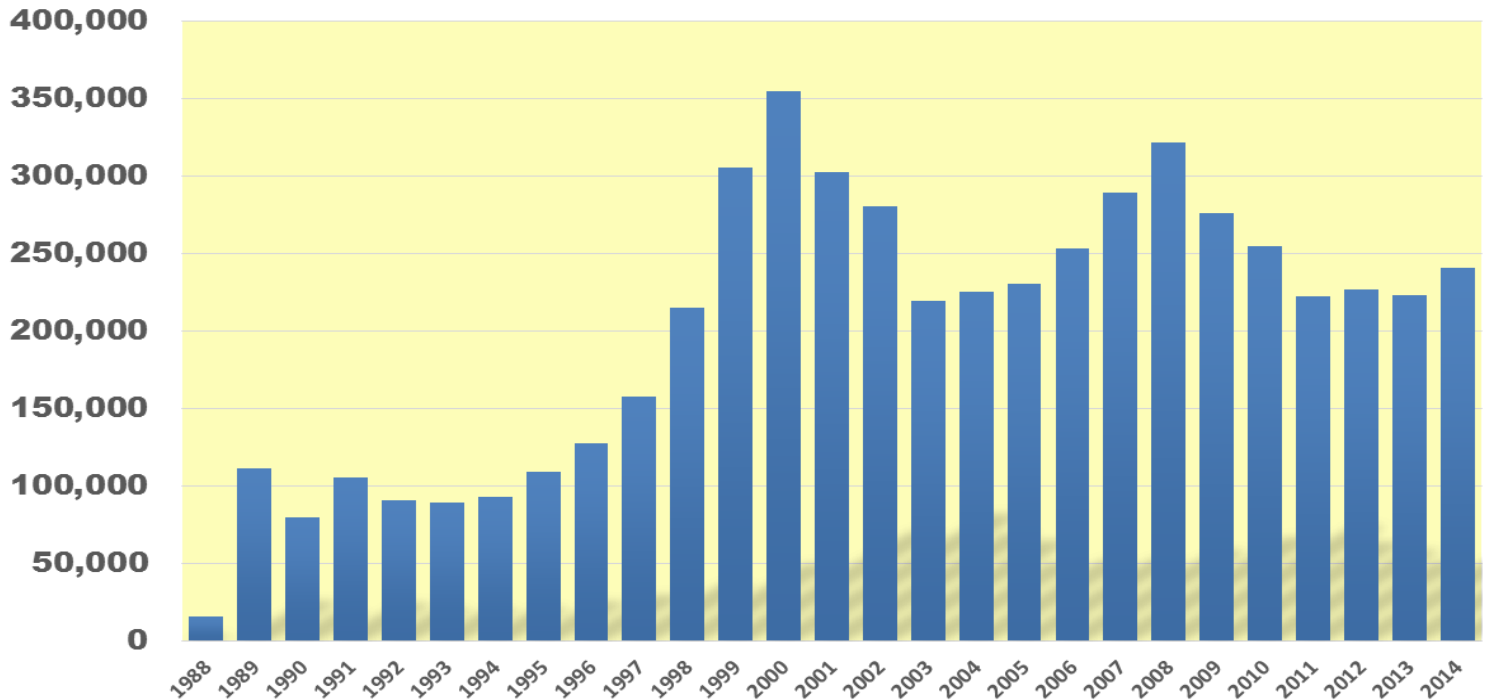
One of the other items that the CIR deferred ruling on immediately but reserved the power to rule on later, were several Management issues on the Scope of Work. So while the monetary aspects of the labor agreement have been resolved, the scope of work issues essentially remain unresolved and will be dealt with next May by the CIR if the parties are unable to move forward with a mutually acceptable solution.

We would publicly like to thank all of the Management Representative's on this year's negotiating committee with a special thank you to Randy Weber of Communication Service Company for representing our Contra Costa—based employers.

Aaron Colton Integrated Communication Systems	2014 Negotiating Committee NECA Management Representatives <i>Thank You!</i>	Doug Lung Santa Clara Valley Chapter
Tom Coleman SFECA		Anisa Thomsen Redwood Empire Chapter
Fran McDermott Greater Sacramento Chapter		Gary Harris Quality Sound
Kurt Brinkman Intrepid Electronic Systems		Greg Armstrong Northern California Chapter
Bill Kuhr San Mateo Chapter		Randy Weber Communication Service Company

Sound and Communication Manhours

Attributed to Contra Costa County Employers

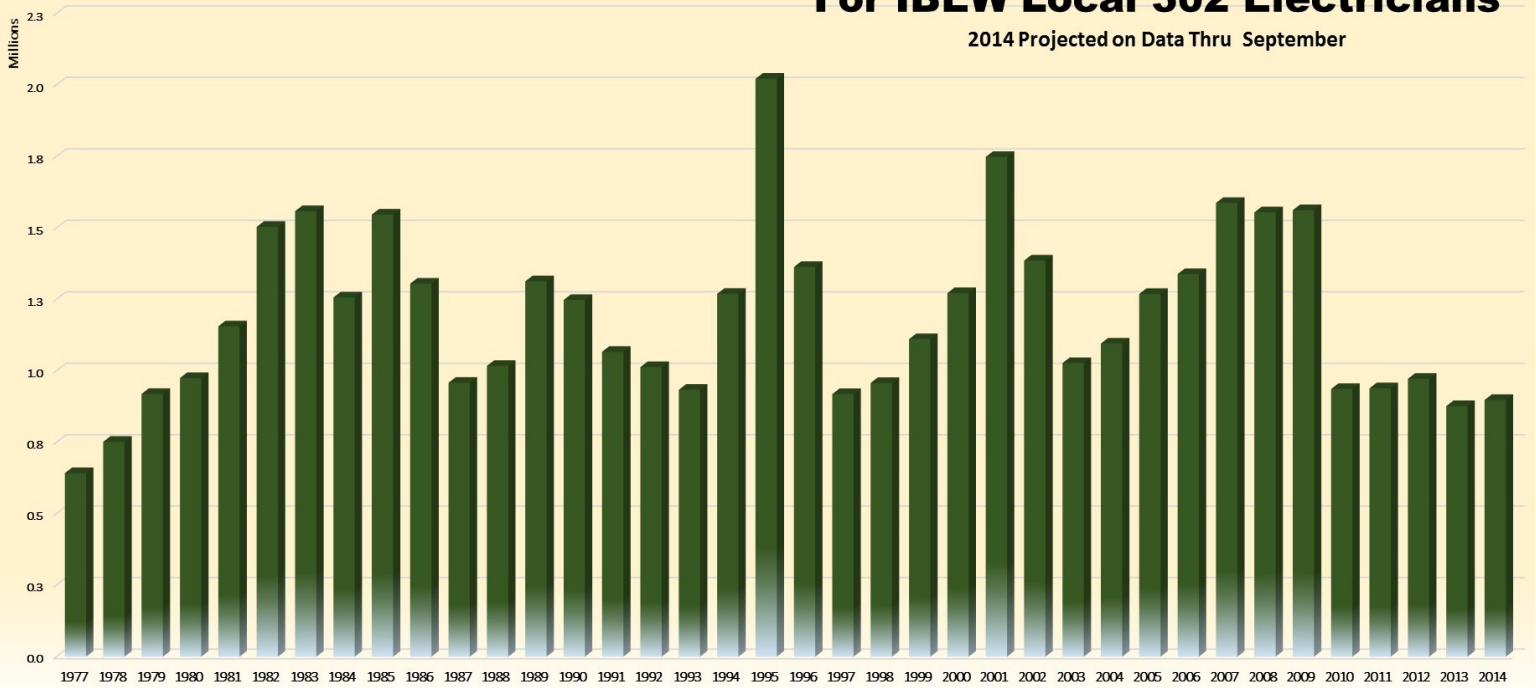


2014 Projected on data thru August.

	January	February	March	April	May	June	July	August	September	October	November	December	Total	Change (%)
1988										4,256	3,789	7,966	16,011	
1989	7,969	9,364	9,348	10,053	9,865	6,718	10,134	8,421	9,481	10,090	9,729	10,133	111,305	
1990	9,492	5,661	6,175	7,116	5,018	6,435	6,226	5,937	6,215	6,329	7,699	7,605	79,908	-28.21%
1991	5,872	6,354	6,835	7,984	12,914	13,765	8,258	7,961	9,200	10,729	7,764	8,134	105,770	32.36%
1992	7,589	7,292	7,497	6,974	8,854	7,086	7,362	6,927	7,633	8,414	7,471	7,937	91,036	-13.93%
1993	8,505	7,191	7,304	7,549	7,337	7,354	7,435	6,713	6,724	7,801	7,145	8,495	89,553	-1.63%
1994	8,336	7,697	8,643	9,357	8,010	7,881	6,825	7,204	6,374	6,883	7,231	8,162	92,603	3.41%
1995	8,025	7,755	8,290	8,169	8,565	9,413	8,220	9,515	9,331	10,976	10,143	10,572	108,974	17.68%
1996	11,107	10,553	13,023	10,993	11,342	10,807	10,096	12,001	9,554	9,947	9,173	9,226	127,822	17.30%
1997	11,897	9,373	12,040	12,283	12,673	12,420	15,427	14,197	13,974	15,352	13,482	14,908	158,026	23.63%
1998	14,403	13,807	16,100	16,001	17,264	17,101	20,966	22,797	20,524	19,657	16,859	19,709	215,188	36.17%
1999	14,022	20,297	25,083	21,570	21,522	24,351	25,896	28,938	27,128	30,404	32,227	34,167	305,605	42.02%
2000	27,539	27,911	27,036	32,018	25,929	27,959	31,346	33,932	30,673	32,504	26,977	31,131	354,955	16.15%
2001	24,292	24,457	28,197	28,431	25,442	25,120	26,519	27,627	24,634	22,914	23,650	21,224	302,507	-14.78%
2002	15,532	20,136	21,159	19,405	23,650	27,162	25,835	26,069	25,855	27,400	26,287	21,767	280,257	-7.36%
2003	23,650	18,797	14,111	23,101	15,962	18,215	20,739	23,122	20,626	25,076	19,972	19,569	219,818	-21.57%
2004	15,066	18,091	20,438	16,145	17,631	17,945	19,979	21,584	20,935	17,359	19,451	20,656	225,280	2.48%
2005	17,478	18,249	22,696	19,067	16,967	17,491	18,872	21,952	18,850	19,069	18,325	21,556	230,572	2.35%
2006	18,063	17,624	21,304	20,126	23,305	21,145	24,510	29,090	23,658	24,622	24,990	25,053	253,364	9.88%
2007	21,487	20,992	23,740	23,711	23,271	19,671	22,245	30,951	22,028	28,211	26,463	26,899	289,669	14.33%
2008	25,763	24,101	27,629	27,933	29,528	29,603	29,865	26,978	21,897	26,091	26,131	26,102	321,621	11.03%
2009	23,527	22,951	24,291	23,519	22,111	21,711	24,189	22,452	21,426	21,717	23,161	25,386	276,441	-14.05%
2010	23,037	21,248	24,522	22,023	22,947	22,552	21,610	23,690	19,373	19,173	16,382	18,202	254,759	-7.84%
2011	18,565	16,369	17,998	17,542	19,063	19,061	18,442	21,169	19,449	20,992	17,199	16,502	222,351	-12.72%
2012	15,477	17,161	18,242	18,412	19,217	17,807	18,810	23,666	20,699	21,294	17,553	18,282	226,620	1.92%
2013	17,758	17,059	19,125	17,735	20,036	19,683	18,030	20,598	19,651	19,196	17,403	16,729	223,003	-1.60%
2014	16,437	16,214	18,490	21,458	22,684	21,152	22,384	21,961					241,170	8.15%
AVG	15,803	15,642	17,281	17,142	17,350	17,293	18,085	19,293	16,765	17,276	16,172	16,892	200,896	4.61%

Construction Manhours For IBEW Local 302 Electricians

2014 Projected on Data Thru September



	<u>January</u>	<u>February</u>	<u>March</u>	<u>April</u>	<u>May</u>	<u>June</u>	<u>July</u>	<u>August</u>	<u>September</u>	<u>October</u>	<u>November</u>	<u>December</u>	<u>Total</u>
1977	48,846	38,015	55,078	49,243	56,717	48,681	54,050	51,483	55,252	71,330	58,390	55,071	642,156
1978	40,563	38,147	48,435	44,483	47,700	73,543	80,825	78,663	67,357	78,046	74,512	79,501	751,775
1979	69,601	80,492	78,217	78,487	76,346	74,263	73,097	77,197	68,146	87,020	73,910	82,323	919,099
1980	68,842	66,294	72,551	93,619	83,353	83,707	76,505	83,968	100,456	91,714	72,258	81,497	974,764
1981	73,529	62,652	74,147	82,356	81,656	102,736	109,824	116,775	120,228	116,174	112,323	103,277	1,155,677
1982	114,038	122,686	169,463	151,632	160,309	133,685	103,956	113,719	108,122	109,756	113,321	103,047	1,503,734
1983	107,168	109,802	159,849	167,327	136,223	113,584	163,161	149,536	112,686	109,334	106,776	123,299	1,558,745
1984	103,065	103,701	132,743	114,432	105,251	89,359	88,023	88,023	110,503	94,404	115,142	112,028	1,256,674
1985	127,708	109,718	123,554	130,763	145,823	128,285	135,653	134,947	145,775	137,309	123,100	104,040	1,546,675
1986	111,165	97,882	111,079	117,471	112,335	100,981	95,862	109,187	107,756	116,059	126,149	99,070	1,304,996
1987	102,615	81,796	75,015	75,577	74,293	69,529	88,437	83,575	75,466	85,081	82,459	64,363	958,206
1988	66,574	67,057	74,565	72,317	80,474	66,218	84,194	97,583	77,722	113,768	113,679	103,010	1,017,161
1989	99,468	120,148	120,153	113,238	120,456	93,110	94,678	110,937	99,068	107,217	138,609	96,129	1,313,211
1990	98,565	98,180	100,829	108,047	110,265	95,060	110,757	90,965	113,634	113,061	99,617	109,107	1,248,087
1991	90,691	100,227	93,721	81,991	85,159	83,787	92,168	91,258	91,109	90,684	97,728	67,999	1,066,522
1992	65,667	81,081	100,519	103,765	102,320	85,223	96,033	84,629	72,398	79,932	80,389	61,169	1,013,125
1993	61,560	58,503	58,430	55,136	69,410	68,243	79,864	107,777	91,835	102,450	97,411	83,278	933,897
1994	92,673	86,507	95,331	90,599	87,053	81,474	94,306	126,071	116,019	134,080	128,853	136,522	1,269,488
1995	139,121	148,501	172,093	167,023	164,390	179,185	155,493	202,072	188,206	199,426	171,423	135,024	2,021,956
1996	100,896	133,745	117,550	132,909	130,566	125,799	126,038	130,911	97,743	119,930	68,364	78,859	1,363,310
1997	59,197	70,240	99,634	85,261	69,198	71,560	67,500	75,866	70,681	79,308	90,589	79,597	918,631
1998	79,945	78,644	83,228	78,853	77,539	70,831	53,782	93,311	86,327	86,769	96,006	72,300	957,535
1999	69,656	59,814	68,655	68,310	92,996	105,277	105,048	118,750	95,105	119,730	100,804	106,770	1,110,915
2000	110,529	100,112	93,559	93,691	85,878	91,186	104,548	108,040	103,906	142,845	121,437	116,250	1,271,981
2001	100,952	105,817	133,365	142,642	150,581	132,267	133,943	135,715	146,292	178,778	183,610	204,302	1,748,264
2002	153,664	143,157	143,106	113,567	108,430	115,651	86,861	102,059	105,387	111,212	111,075	91,687	1,385,856
2003	92,799	95,716	110,501	75,649	71,121	67,678	70,065	93,712	84,899	96,267	92,377	76,320	1,027,104
2004	68,042	82,364	82,434	74,144	81,570	80,457	92,608	126,823	98,938	115,286	92,400	100,518	1,095,585
2005	113,572	93,126	105,873	95,556	99,930	100,977	123,717	127,083	99,693	115,508	97,894	96,223	1,269,152
2006	94,799	87,533	105,236	109,743	105,896	108,228	125,652	143,004	110,358	128,108	107,650	112,397	1,338,604
2007	112,812	122,156	127,546	126,555	125,529	112,245	140,035	152,602	123,258	148,025	132,984	163,621	1,587,368
2008	134,525	137,699	159,313	146,717	117,853	129,916	115,786	136,418	114,699	119,814	129,262	112,520	1,554,522
2009	111,317	129,978	177,131	149,373	196,743	161,937	122,638	129,772	95,498	93,953	102,530	91,257	1,562,127
2010	98,523	78,888	89,169	76,390	77,740	62,878	65,082	86,344	73,757	86,741	69,513	71,507	936,532
2011	63,129	63,950	73,008	74,196	79,622	65,363	78,626	100,504	80,469	103,412	81,405	75,328	939,012
2012	72,268	75,960	68,597	77,845	77,191	81,763	96,767	98,887	86,725	89,960	69,984	76,255	972,202
2013	68,027	69,928	85,250	83,523	75,710	78,604	68,542	70,783	73,554	76,844	61,520	64,220	876,505
2014	58,959	67,552	80,390	78,532	77,621	76,484	79,137	86,122	68,782				898,106
AVG	90,660	91,257	103,140	99,499	100,033	94,994	98,244	108,291	98,363	109,441	102,580	97,019	1,191,296

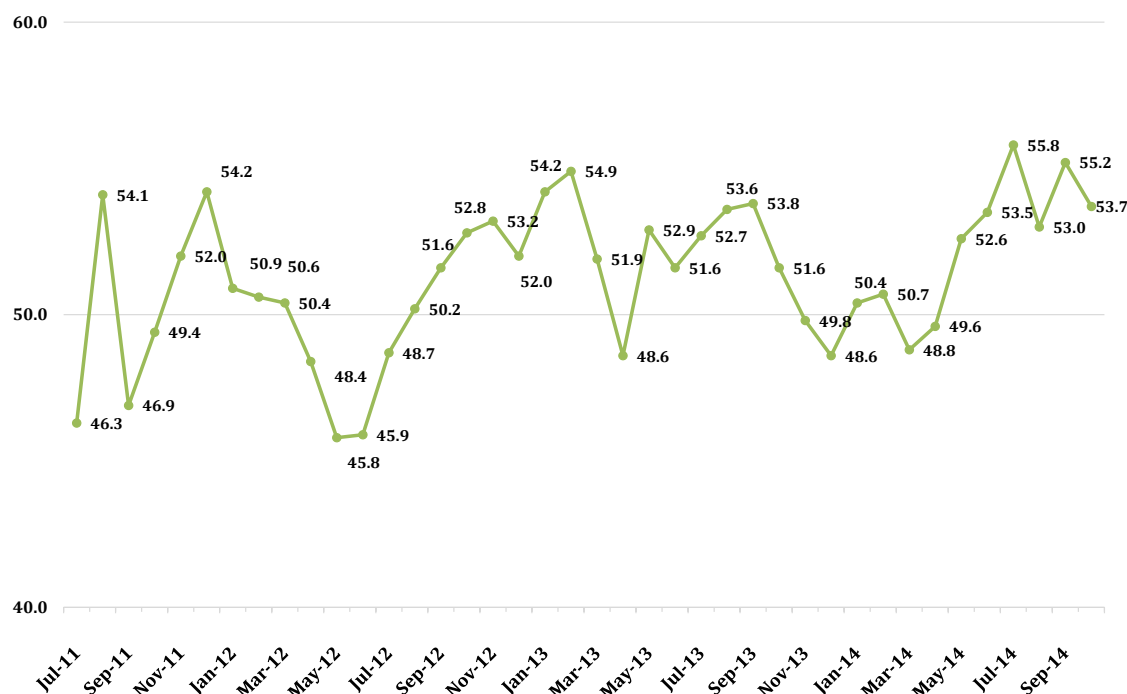
Architecture Billings Index

October

53.7

Pace of Demand Slows Slightly, but Positive Outlook for Architecture Billings Index Continues

... [more](#)



Any score above 50 indicates an increase and score below 50 indicates a decline.



SYNERGY
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Sound & Communications—November 10th, 2014](#)**

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[District IX General Membership & Council Meeting, Montage Laguna Beach, CA](#)

[10 Critical Questions Near-Retirees Are Asking About Their Money](#)

**[NECA - Electrical Contractors of California Trust
2014 End of Year Legislative Report](#)**

**[NEBF
Notice of Summary Plan Information for the National Electrical Benefit Fund](#)**

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At the close of another year, we gratefully pause to wish you a warm and happy holiday season, and we thank you for your continued support.

CONTRA COSTA CHAPTER, NECA

Mike and Sharon