



SUMMER

OUR 49TH YEAR

CONTRA COSTA CHAPTER

DECEMBER 2012

*50th
Anniversary
Celebration*

Contra Costa Chapter, NECA
50th Anniversary Celebration
January 31, 2012

We will use our January Membership Meeting as the occasion to celebrate the beginning of our 50th year of operations. The meeting will be held on Thursday, January 31, 2012 at Zio Fraedo's Restaurant in Pleasant Hill beginning with cocktails at 6:00 p.m., and dinner beginning at 6:30 p.m. Spouses and relevant others are welcome and encouraged to attend. Further details will be forthcoming, but please mark your calendars for the special event and plan to attend.



The photo above was taken in September of 1985 at the groundbreaking of our Training Center in Martinez.

Pictured left to right: John Hunter (Business Manager, Local 302), Jill Martinucci, Pete Molin, John Guadarrama, Dick McPeak, Doug Watson, John Jolley, Roger Tieman, Bill Waitflow, and Mike Geller (Chapter Manager).

April 14–17, 2013 • Phoenix, Arizona

SAVE THE DATE

NECA NOW 2013 Leadership Conference

Registration Opens Monday, January 14, 2013

J.W. Marriott
Phoenix Desert Ridge Resort
Phoenix, Arizona

Joint Apprenticeship and Training Committee Application Announcement

Our Inside Wireman's JATC will be taking applications during the month of January 2013 at the Training Center in Martinez on Mondays (except the Martin Luther King holiday) from 1:00 p.m. to 3:00 p.m.

Applicants must be 18 years of age or older, be a high school graduate or equivalent, and must have a full year of high school algebra with a passing grade of C or better. Even at this late date, it is possible for a motivated individual to meet the math requirement by taking the self-paced algebra course offered by the Martinez Adult school.

Please distribute the announcement which can be downloaded [here](#) to any individual that you believe would be an asset to our industry.

Basic Estimating of Electrical Construction

NECA's Basic Estimating Class will be offered February 25-28, 2013, at the Northern California Chapter office in Dublin. This four-day workshop is for those with little or no estimating experience and is an excellent starting point for those individuals interested in pursuing a career on the management side in an electrical contracting company. The cost of the program is \$635.00 for NECA Members and \$800 for Non-Members, which includes all course material and lunch each day. NECA has created a one-hour online course, Introduction to the NECA Manual of Labor Units, that is now required of all Basic Estimating participants before they take this course. The online course provides clear instruction on the proper application of the NECA Manual of Labor Units when estimating electrical construction projects.

To register someone from your firm, contact Juanita Mitchell, at the NorCal, NECA office, (925) 828-6322. You may view more detailed information about the course by clicking the link below.

[Basic Estimating Course Information](#)

Date: February 25-28, 2013
Time: 8:30 a.m. - 4:30 p.m.
Place: NorCal, NECA Office,
6300 Village Pkwy,
Dublin, CA

2012 NECA FINANCIAL SURVEY FOR ELECTRICAL CONTRACTORS

Your help is needed to complete the 2012 NECA Financial Survey for Electrical Contractors. Just click on the link below to launch the Survey Questionnaire. Fill in your name, company name, title, phone number, and e-mail and you're in.

The Online Questionnaire is comprised of eight sections, plus an evaluation section to provide feedback once you have completed the Questionnaire. You can skip from one section to another and return at any time to update and/or complete each section. A PDF version of each section is also available (click on the PDF column where all the sections are listed).

Your Benchmark Reports will be online and on-demand, with real-time data comparisons whenever you need them. We encourage all contractors to take advantage of this.

Any data you submit to the NECA Financial Benchmark Report is always kept confidential. All you need to complete this year's survey is your balance sheet and P&L statement financials.

www.financialbenchmarker.com/necasurvey

Sound & Communication Dues Withholding and Transmitting

In November, Local 302 [notified](#) all employers signed to the Sound and Communication Agreement of their revised procedure to collect Working Dues from their members based on a flat rate. Unlike our Inside Wireman's arrangement where the employer deducts a uniform percentage of gross pay for all bargaining unit employees, the Sound and Communication members have determined they will pay one of two flat rates; whether they work one hour in a month or 200 hours. Also, unlike our Inside Agreement, working dues are not remitted on the same transmittal as the other employer contributions to the various trust funds. Therefore a separate check and contribution remittance form is necessary.

We have communicated our concerns about the mechanics of withholding and remitting along with our preference for a uniform percentage of gross pay to the representatives of Local 302. While that may eventually happen, they have confirmed this procedure will apply to all employers beginning with hours worked on January 1, 2013. Our assumption is that most employers will select one payroll period per month and manually deduct either \$64.24 for Installers and Techs, or \$36.74 for Apprentices.

We have developed a spreadsheet and a working example to assist you with the transmitting end of the procedure (link to download is available at www.cneca.org/wages.html under Sound and Communication Working Dues). How you tie your payroll system into the remitting system is up to you.

We realize this may cause some frustration with your payroll department or payroll service, but we want to caution you on one important concept: Union Due's deduction must be just that. Do not agree to pay the dues on behalf of your employees as the National Labor Relations Act (8(a)(2)) forbids an employer to contribute money to a union.



This year Christmas Eve, December 24th, and New Years Eve, December 31st, are both Off-Days. Any work performed on these days per the Inside Agreement will be at double time.

Christmas Eve is also a regular holiday under the Sound and Communication Agreement.

SYNERGY eLinks

[Sound and Communication Notification Letter of Flat Rate for Dues Collection](#)

[Apprenticeship Application](#)

[NECA NOW 2013](#)

[Summary Annual Report Electrical Workers Retirement Plan](#)

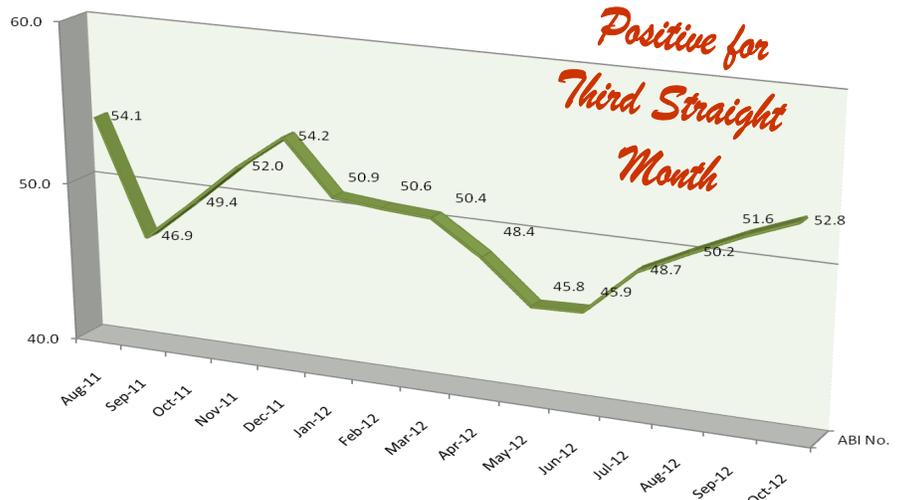
[Summary Annual Report Electrical Workers Health and Welfare Plan](#)

[Personal Best](#)

ARCHITECTURAL BILLINGS INDEX

The American institute of Architects (AIA) reported that the October ABI Score was 52.8.

Any score above 50 indicates an increase in billings.





December 2012

Sun Mon Tue Wed Thur Fri Sat

						1
2	3	4	5	6	7	8
9	10 JATC Training Center Martinez Noon	11	12	13	14	15
16	17	18 Industry Trust Prima's Restaurant 11:45 p.m.	19	20	21	22
23	24 <i>Carpenter</i> <i>Off</i> <i>Day</i>	25 <i>Holiday</i>	26	27	28	29
30	31 <i>Carpenter</i> <i>Off</i> <i>Day</i>	Happy New Year !!!				



Contra Costa Chapter
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Board of Directors

- Casey Dias
- Michael Dias
- Rick Henry
- Sean McPeak
- Skip Stewart
- Jim Szuch, Jr.
- Ray Trebino
- Randy Weber

Manager

Michael Geller



www.ccneca.org

As we close yet another year, we gratefully pause to wish you a warm and happy holiday season, and we thank you for your continued support.

**MERRY
CHRISTMAS**

CONTRA COSTA CHAPTER, NECA

Mike Geller, Laramie Dorcy,

& Sharon Spare

