



SUMMER

OUR 50TH YEAR

CONTRA COSTA CHAPTER

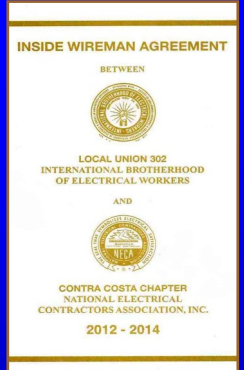
FEBRUARY 2013

Attention:

All Signatory Contractors Performing Work
In Contra Costa County

Inside Wireman Agreement 2012 - 2014

(between Local Union 302 and Contra Costa Chapter, NECA)



The new Inside Wireman Agreement Books will be showing up in the mail to you shortly. If your firm should need extra copies, please call the Chapter Office at 925-372-3222 or send your request via email to sspare09@sbcglobal.net.

Contractor Guidelines During UNION ELECTIONS

From time to time, unions engage in the process of electing officers, delegates and representatives. Federal law requires that contractors and their supervisory personnel remain neutral throughout any such election process. With the Local 302 elections coming up in June, we thought it timely to present some guidelines that contractors and their supervisory personnel should follow.

1. Never provide financial assistance to any union representative (aside from regular pay to stewards).
2. Never give or promise any type of benefit in exchange for employee's vote.
3. Never threaten discharge to influence an employee's vote.
4. Never ask employees to dissuade other employees from voting for a particular candidate.
5. Never distribute written materials or make statements to employees which disparage any union representative or candidate for office. Never distribute materials or make statements which favor one candidate over another or which advocate or suggest that employees vote for a particular candidate.
6. Never allow business representatives or candidates for office to campaign at the jobsite or place of business. Prohibit the posting of campaign materials.
7. Contractors (or contractor associations) may distribute materials to employees containing general factual information such as: the financial health of employee benefit trusts, the impact of a benefit increase on a pension fund's unfunded liability, and the loss of market to open-shop contractors. However, distribution of such materials in close proximity to a union election may be viewed as interfering with the election regardless of intent.

New Lien Laws

A Construction Collections Seminar

On Friday, February 22, 2013, the Electrical Industry Trust will host a Construction Collections Seminar with emphasis on the new lien laws that became effective on July 1, 2012. Mr. Joe Sweeney of Sweeney, Mason, Wilson & Bosomworth, will be the instructor. Year after year, this has proven to be our number one educational program based on the response of our members.

The seminar will cover the significant changes as follows:

- **New Forms** Many forms will only need to recite the new code sections; however, the language for Waiver and Releases and Preliminary Notices include significant change.
- **New Definitions** Many of the new definitions simply clarify terms, but certain revisions, such as the revised definition of “completion,” significantly impact collection remedies.
- **New Laws** One of the most significant changes under the new statute allows owners working with multiple direct contractors, to record a separate Notice of Completion with respect to each direct contractor’s payment scope of work. This change has the potential to drastically affect claimant’s time periods relating to mechanic’s liens, stop notices and payment bond claims.

There are all sorts of people in your company that could benefit from this seminar. Every Project Manager should be exposed to this information periodically, so they understand the timelines and issues associated with the collection process. Accounts receivable personnel need to be well-versed in all of the issues that could ultimately result in you not getting paid for your work. The entire program (including lunch) takes less than a half of a day. Please be sure to take full advantage of this program.

Like all of our Trust-sponsored educational programs, this seminar is free of charge to any attendee sponsored by a firm signatory to our NECA-IBEW labor agreement.

LOCATION:
Electrical Industry
Training Center
1255 Muir Road
Martinez, CA

TIME
8:30 a.m. - 11:30 p.m.
Lunch @ 11:30 p.m.

RSVP
ss_ccneca@sbcglobal.net

925-372-3222 x 10

If you wish to attend or send others from your firm, please RSVP via fax to 925-372-0282 or via email @ ss_ccneca@sbcglobal.net, so that we will have an accurate count for class materials and lunch. Click [here](#) to download registration form.

“IMPROVING” On-Site Productivity

Material Handling, Site Logistics and Storage, and Crew Schedule

On Friday, March 22, 2013, the Electrical Industry Trust will host a half-day program that will address many of the issues and concepts necessary to successfully increase the productivity of on-site craft labor. As a result of taking this course, participants will know how to plan, measure, and take corrective action to increase field productivity, understand “real life” tools and techniques that will lead to increased productivity and more profit from projects, and be ready to implement and measure the results of what has been learned.

This course is being taught by Dr. Awad Hanna, Professor of Construction Engineering and Management at the University of Wisconsin, Department of Civil and Environmental Engineering. Dr Hanna is considered a leading authority on construction productivity issues.

Course Topics

- ✦ Extent of Construction Productivity Problems
- ✦ Definitions of Productivity
- ✦ Causes of Poor Labor Productivity
- ✦ Classification of Work
- ✦ How to Reduce Inefficient Time
And Increase Your Profit
- ✦ Factors Impacting Productivity
- ✦ Productivity Measurements
- ✦ Daily Productivity Measurements
- ✦ Productivity Worksheet
- ✦ Performance Factor Report
- ✦ Methods for Identifying Ineffective Work
and Lost Time
- ✦ What do you Track?
- ✦ Manpower Loading and S-curve
- ✦ Site Logistics
- ✦ Site Layout
- ✦ Deliveries
- ✦ Storage
- ✦ How to Keep Material Handling Alive

Like all of our Trust-sponsored educational programs, this seminar is free of charge to any attendee sponsored by a firm signatory to our NECA-IBEW labor agreement.

LOCATION:
Electrical Industry
Training Center
1255 Muir Road
Martinez, CA

TIME
8:00 a.m. - 12:00 p.m.
Lunch @ Noon.

If you wish to attend or send others from your firm, please RSVP via fax to 925-372-0282 or via email @ ss_ccneca@sbcglobal.net, so that we will have an accurate count for class materials and lunch. Click [here](#) to download registration form.

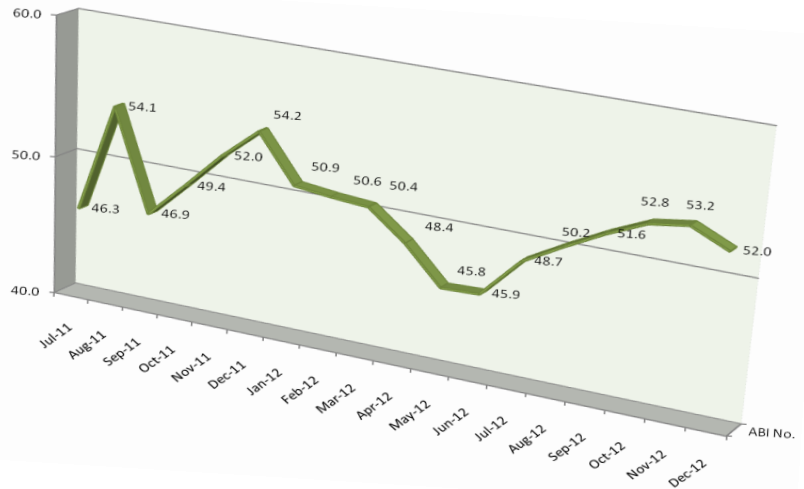
*Coming
March
22nd*

ARCHITECTURAL BILLINGS INDEX

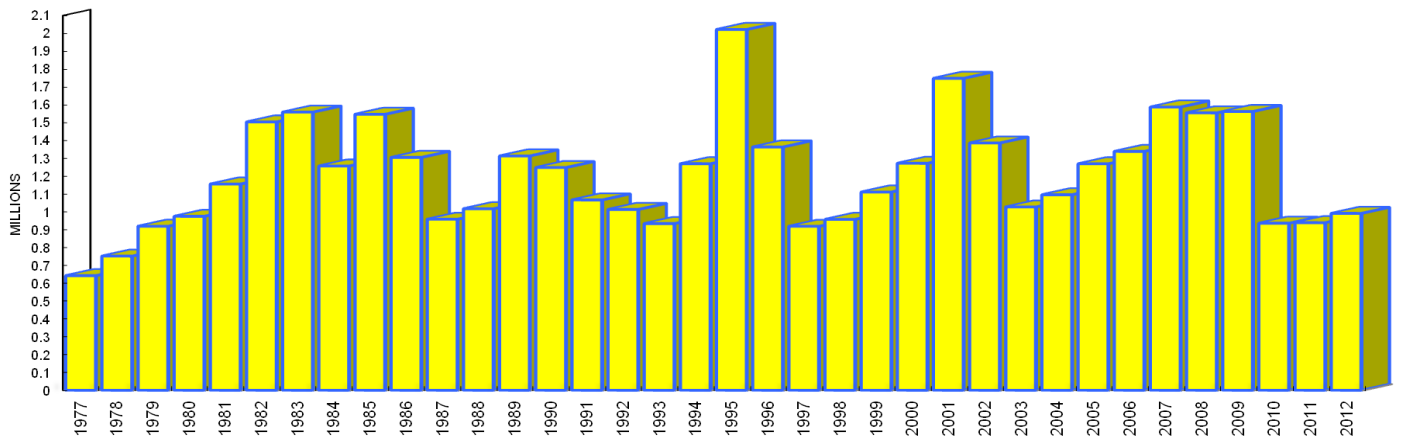
5th Consecutive Monthly Gain!

The American Institute of Architects (AIA) reported that the December ABI Score was 52.0.

Any score above 50 indicates an increase in billings over the previous month.



CONSTRUCTION MAN-HOURS for IBEW LOCAL 302 ELECTRICIANS



SYNERGY
eLinks

[New Lien Laws—A Construction Collections Seminar Registration](#)

[Current State of Indemnity \(Sweeney Mason Wilson & Bosomworth Article\)](#)

[“Improving” On-Site Productivity Seminar Registration](#)

[Personal Best](#)

[Inside Wireman Agreement 2012–2014](#)



HAPPY PRESIDENTS' DAY

February 2013



Contra Costa Chapter
 1024 Court Street
 Martinez CA 94553
 925-372-3222

Board of Directors

Casey Dias
 Michael Dias
 Rick Henry
 Sean McPeak
 Skip Stewart
 Jim Szuch, Jr.
 Ray Trebino
 Randy Weber

Manager

Michael Geller

Sun	Mon	Tue	Wed	Thur	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12 JATC Training Center Martinez 12:00 p.m.	13	14	15 <i>Carpenter Off-Day</i>	16
17	18 <i>Presidents Day</i>	19	20	21 Statewide LMCC Alameda County JATC 3033 Alvarado St. San Leandro <u>10:00 a.m. - 2:00 p.m.</u>	22 Mechanics Lien SEMINAR Training Center Martinez <u>8:30 - 11:30 a.m.</u>	23
24	25 Sound & Communication Interviews 2:00 p.m.	26 RETIREMENT TRUST Training Center Martinez 10:00 a.m.	27	28 HEALTH & WELFARE TRUST Training Center Martinez 1:00 p.m.		