

IBEW Ninth District Inside Manpower Portability Policy (INDIMPP)
Question & Answer Guide
4/25/2016

***Note:** This information has been put together by Michael Bryant, NECA Field Representative, and has not been officially verified by the IBEW.*

Question – Does Apprentice Portability still need to be approved by the outgoing and the incoming JATCs?

Answer – Yes

Question – Can an employer use the INDIMPP in one Local Union jurisdiction and the National Agreement on Employee Portability in another?

Answer – Yes. However the employer must choose which policy they wish to use in each Local Union Jurisdiction.

Question – Can an employer with a shop in LU A port employees that they had hired and were working in LU B to LU C?

Answer – No, see the National Agreement on Portability.

Question – How will Local Union unemployment, defined in the National policy as “exceeding 10% of the bargaining unit for a period of three weeks”, affect the policy?

Answer – TBD

Question – How can an employer contest a notice of violation from a Local Union?

Answer – Should a disagreement arise, the NECA Western Region Office would confer with the IBEW Ninth District Office.

Question – If the INDIMPP is terminated with the 30 day notice or at the expiration date, will the employers be able to utilize the policy for the duration of existing jobs?

Answer – Ongoing jobs should be able to maintain the terms and conditions of the portability memo until the job is complete.

Question – What is the definition of a job?

Answer – No specific definition has been released.