



WAGE RATES

Electrical Contractors Signatory to the Inside Wireman Agreement
between Contra Costa Chapter, NECA and IBEW Local 302

On Monday, **February 27, 2023**, the following wage/fringe rates will be effective and will apply on electrical construction work performed within the confines of Contra Costa County under the Inside Wireman Agreement.

Wage Rates Include 5% Union Dues Check-Off:

Journeyman Wireman	\$61.26
Foreman	\$68.92
General Foreman	\$76.58
Senior General Foreman	\$79.64
Journeyman Cable Splicer	\$68.92
Journeyman Welder	\$68.92
Journeyman Instrument Tech	\$68.92

Apprentices	
1 st Period	40% of Journeyman Wireman . . . \$24.50
2 nd Period	50% of Journeyman Wireman . . . \$30.63
3 rd Period	60% of Journeyman Wireman . . . \$36.76
4 th Period	70% of Journeyman Wireman . . . \$42.88
5 th Period	80% of Journeyman Wireman . . . \$49.01
6 th Period	90% of Journeyman Wireman . . . \$55.13

Fringe Benefit Contributions

Health & Welfare: \$15.60/hour worked.

First Period apprentices receive \$7.80/hour worked prior to September 1, 2023.

First Period apprentices receive \$15.60 per hour worked September 1, 2023 and after.

Retirement:..... \$13.50/hour worked.

First Period apprentices do not receive retirement trust contributions.

All other apprentices receive \$4.50/hour worked.

Industry Trust: \$1.50/ hour worked.

National LMCC: \$.01/hour worked.

NEBF Pension 3% Gross Labor Payroll.

Local NECA Dues 1% Gross Labor Payroll.