



# WAGE RATES

Electrical Contractors Signatory to the Inside Wireman Agreement  
between Contra Costa Chapter, NECA and IBEW Local 302

*On Monday, March 2, 2020, the following wage/fringe rates will be effective and will apply on electrical construction work performed within the confines of Contra Costa County under the Inside Wireman Agreement.*

## Wage Rates Include 5% Union Dues Check-Off:

|                                |         |
|--------------------------------|---------|
| Journeyman Wireman .....       | \$55.26 |
| Foreman .....                  | \$62.17 |
| General Foreman .....          | \$69.08 |
| Senior General Foreman .....   | \$71.84 |
| Journeyman Cable Splicer ..... | \$62.17 |
| Journeyman Welder .....        | \$62.17 |

| <b>Apprentices</b>     |   |
|------------------------|---|
| 1 <sup>st</sup> Period | 40% of Class VI Wage Rate . . . \$22.10 |
| 2 <sup>nd</sup> Period | 50% of Class VI Wage Rate . . . \$27.63 |
| 3 <sup>rd</sup> Period | 60% of Class VI Wage Rate. . . \$33.16  |
| 4 <sup>th</sup> Period | 70% of Class VI Wage Rate. . . \$38.68  |
| 5 <sup>th</sup> Period | 80% of Class VI Wage Rate. . . \$44.21  |
| 6 <sup>th</sup> Period | 90% of Class VI Wage Rate. . . \$49.73  |

## Fringe Benefit Contributions:

**Health & Welfare: .....\$14.10/hour worked.**

**First Period apprentices receive \$7.05/hour worked.**

**Retirement: .....\$11/hour worked.**

First Period apprentices do not receive retirement trust contributions.  
All other apprentices receive \$2/hour worked.

**Industry Trust: ..... \$1.50/ hour worked.**

**National LMCC: ..... \$ .01/hour worked.**

**NEBF Pension ..... 3% Gross Labor Payroll.**

**Local NECA Dues ..... 1% Gross Labor Payroll.**