



# WAGE RATES

Electrical Contractors Signatory to the Inside Wireman Agreement  
between Contra Costa Chapter, NECA and IBEW Local 302

On Monday, **February 25, 2019**, the following wage/fringe rates will be effective and will apply on electrical construction work performed within the confines of Contra Costa County under the Inside Wireman Agreement. These rates will remain in effect through March 1, 2020.

## Wage Rates Include 5% Union Dues Check-Off:

Journeyman Wireman .....	\$53.76
Foreman .....	\$60.48
General Foreman .....	\$67.20
Senior General Foreman .....	\$69.89
Journeyman Cable Splicer .....	\$60.48
Journeyman Welder .....	\$60.48

<b>Apprentices</b>	
1 <sup>st</sup> Period	40% of Class VI Wage Rate . . . \$21.50
2 <sup>nd</sup> Period	50% of Class VI Wage Rate . . . \$26.88
3 <sup>rd</sup> Period	60% of Class VI Wage Rate. . . \$32.26
4 <sup>th</sup> Period	70% of Class VI Wage Rate. . . \$37.63
5 <sup>th</sup> Period	80% of Class VI Wage Rate. . . \$43.01
6 <sup>th</sup> Period	90% of Class VI Wage Rate. . . \$48.38

## Fringe Benefit Contributions:

**Health & Welfare:** ..... \$13.60/hour worked.

First Period apprentices receive \$6.80/hour worked.

**Retirement:** .....\$10/hour worked.

First Period apprentices do not receive retirement trust contributions.  
All other apprentices receive \$2/hour worked.

**Industry Trust:** ..... \$1.50/ hour worked.

**National LMCC:** ..... \$ .01/hour worked.

**NEBF Pension** .....3% Gross Labor Payroll.

**Local NECA Dues** ..... 1% Gross Labor Payroll.