



THE COUNCIL ON INDUSTRIAL RELATIONS FOR THE ELECTRICAL CONTRACTING INDUSTRY

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Mr. Tom Hansen
Business Manager
IBEW Local Union 302
1875 Arnold Drive
Martinez, CA 94553

Mr. Michael Geller
Executive Manager
Contra Costa Chapter, NECA
1024 Court Street
Martinez, CA 94553

RE: Interpretation on Council on Industrial Relations Decision #8798

Dear Managers:

This letter is in response to a request for interpretation on Decision #8798 from Business Manager Tom Hansen regarding the May 16, 2023, Council decision between IBEW Local Union 302 and the Contra Costa Chapter, NECA specific to the apprentice health and welfare contribution contained in Article III, Section 8, of the Inside Wireman Agreement. That section of the agreement stipulates that; “Effective June 1, 2014, and through May 31, 2023, the employer shall pay the sum of 50% of the hourly rate specified above for all new indentured apprentices during the first period of apprenticeship (1600 work hours).”

The interpretation request states that management believes section 2(b) of the Council decision extends the May 31, 2023, sunset language contained in the agreement. Section 2(b) of the decision is standard CIR language. This language provides guidance specifying that all previously agreed upon terms for wage and fringe differentials are not modified or changed unless specifically mentioned in the Council decision.

The jointly signed submission form listed six matters in dispute. Extension of this existing contract language beyond May 31, 2023, was not one of the disputed matters. The Council had no discussions nor decided to extend the existing contract language contained in Article III, Section 8, of the agreement.

Therefore, the above-mentioned language contained in Article III, Section 8, has expired and should be removed from the new Agreement.

Steve Krieg
Treasurer, CIR

Michael J. Kwashnik
Secretary, CIR

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Copy to: David E. Reaves Jr., International Vice President, IBEW Ninth District
Bill Orgill, Executive Director, Western Region, NECA