

**Appendix "B"**  
**Construction Electrician/Construction Wireman**  
**Wage and Fringe Benefits**

**California Bay Area Region**  
**Effective January 1, 2022**  
**Current Agreement Expires May 31, 2022**

The minimum hourly rate of wages and benefits shall be as follows:

Inside Journeyman	per the work site Local Inside CBA
Inside Journeyman Foreman	per the work site Local Inside CBA
Inside Journeyman General Foreman	per the work site Local Inside CBA
Inside Wireman Apprentice	per the work site Local Inside CBA

<u>CE/CW Classifications</u>	Wage Rates	EMPLOYER CONTRIBUTIONS						Union Dues Withholding (3% of wages)	
		H&W*	NEBF (3% of wages)	NLMCC	Training (JATC)	AMF (0.5% of wages)	NECA (1% of wages)		TOTAL PACKAGE
Construction Electrician Level 2, Lead/Foreman (110%)	\$40.68	\$7.97	\$1.22	\$0.01	\$0.85	\$0.20	\$0.41	\$51.34	\$1.22
Construction Electrician Level 2 (10,001 and above)	\$36.98	\$7.97	\$1.11	\$0.01	\$0.85	\$0.18	\$0.37	\$47.47	\$1.11
Construction Electrician Level 1 (8,001 - 10,000 hrs)( 90%)	\$33.28	\$7.97	\$1.00	\$0.01	\$0.85	\$0.17	\$0.33	\$43.61	\$1.00
Construction Wireman Step 6 (7,001 - 8,000 hrs) (75%)	\$27.74	\$7.97	\$0.83	\$0.01	\$0.85	\$0.14	\$0.28	\$37.82	\$0.83
Construction Wireman Step 5 (6,001 - 7,000 hrs) (70%)	\$25.89	\$7.97	\$0.78	\$0.01	\$0.85	\$0.13	\$0.26	\$35.89	\$0.78
Construction Wireman Step 4 (5,001 - 6,000 hrs) (65%)	\$24.04	\$7.97	\$0.72	\$0.01	\$0.85	\$0.12	\$0.24	\$33.95	\$0.72
Construction Wireman Step 3 (4,001 - 5,000 hrs) (60%)	\$22.19	\$7.97	\$0.67	\$0.01	\$0.85	\$0.11	\$0.22	\$32.02	\$0.67
Construction Wireman Step 2 (3,001 - 4,000 hrs) (55%)	\$20.34	\$7.97	\$0.61	\$0.01	\$0.85	\$0.10	\$0.20	\$30.08	\$0.61
Construction Wireman Step 1 (0 - 3,000 hrs) (50%)	\$18.49	\$7.97	\$0.55	\$0.01	\$0.85	\$0.09	\$0.18	\$28.14	\$0.55

\* There shall be maintenance of benefits for Health & Welfare for the term of the Agreement.

1. All trust contributions shall be paid on hours worked.
2. Apprenticeship contributions shall be paid to the Local Union where the work is being performed.
3. Work Assessments will be 3% of the hourly wage and shall be paid to the Local Union where the work is being performed.