



SUMMER

OUR 60TH YEAR

CONTRA COSTA CHAPTER

JUNE 2023

POLITICO ALERT

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COVID-19 Supplemental Paid Sick Leave Relief Grant Program Launched

After much anticipation, The California Small Business and Nonprofit COVID-19 Relief Grant Program (to pay for COVID -19 Supplemental Paid Sick Leave) is now taking applications. The program was funded by the State of California in the Budget Act of 2022 (AB-178) and authorized through Assembly Bill 152 in September 2022.

The website for the program has been officially launched and is now taking applications. Please visit www.caspsl.com to learn more about the program and to apply.

Eligible contractors are encouraged to get their grant applications in immediately, as we strongly believe the program will be oversubscribed.

Inside Wireman Agreement

Our 2023 Negotiations with Local 302 IBEW ended with a decision from the Council on Industrial Relations on May 16th.

Our new agreement will run from June 1, 2023 to May 31, 2024.

The wage package will be adjusted upward by \$3.75 per hour on February 26, 2024, in a manner determined by the members of Local 302. Typically the allocation is between wages, health and retirement.

(Continued)

Prior to those finishing touches we arrived at agreement on two other issues that had been lingering for some time:

- ◆ Article III, Section 1, last paragraph, was changed to address the situation that happens when an individual is required to work during their regular lunch period. The Agreement is changed from “shall receive the regular overtime rate for such work” to “shall receive double-time until relieved.” (Rest of sentence remains the same.) Do not work your people through lunch unless absolutely necessary, and limit the number of people involved.
- ◆ We also arrived at agreement on drug-testing for those employers that work outside a refinery (95% of all of our employers). Through the years we have had a few requests for such programs, usually driven by the General Contractor or owner of a facility. In those situations we developed a program tailored to the request. Under the new arrangement, we developed a [Project Specific Drug and Alcohol Policy](#) for our employers to use on that basis.
- ◆ What we have found over time is that most of our employers do not want anything to do with drug-testing. For example, our Sound and Communication employers have had drug-testing available for years and out of 200+ contractors under that agreement only a handful actually test. The result is a huge waste of money (typically \$.05/manhour) for a paper program. But we have had a few requests for company-wide testing so we now have an [Individual Employer Drug Alcohol Policy](#) for that.

The cost of both programs is on the employer. In order to utilize either program, you must sign the [Memorandum of Understanding](#) to participate. We also recommend that you have an individual trained in the many nuances of drug testing that can lead to litigation if procedures are not followed correctly.

Finally, we were not successful in getting a number of our requested changes into the agreement. We will begin negotiating changes in the successor agreement beginning next March, just nine months from now. Hopefully, the economic clouds that have overshadowed this set of discussions (debt ceiling drama, bank failures, commercial real estate dangers, etc.) will dissipate and we can look to a longer term agreement next year.

The Chapter Office would like to recognize our contractors that gave so freely of their time for this thankless job.

*Thank
you*



Casey Dias, Watson Electric
Charlie Hadsell, Contra Costa Electric
Rick Henry, Collins Electric
Barry McGraw, BME
Jordan Nunez, Dawson Electric
Jose Oseguera, Crockett Electric
Jim Szuch, Elocin Construction

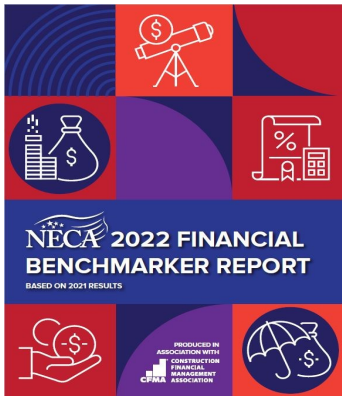


Working Knowledge

Keeping you at the forefront of the electrical contracting industry

Check out these items from the NECA Store

NECA has collected, analyzed and interpreted hundreds of data points, so our members can use these crucial reports to develop strategies, optimize processes, and improve decision-making, leading to better outcomes and a competitive advantage in the market. Additionally, NECA is currently seeking input for the 2023 Financial Benchmark Report. Your participation in this survey can make a significant impact, as it provides valuable information and insights that can guide future actions. By taking the time to [complete this survey](#) (upon clicking link, survey will download in Excel), you have the opportunity to share critical data that can contribute to shaping the direction of the industry.



2022 NECA Financial Benchmarker Report

The 2022 NECA Financial Benchmarker Report (1055-22) presents an annual analysis of key financial data within the electrical construction industry. Using the information within this report, electrical contractors can compare and analyze their own company's financial performance statistics to identify business strengths, weaknesses and performance improvement opportunities. This report also provides a valuable industry standard for your use during audits, claims, change order negotiation, or with a banker/bonding agent. [Purchase now.](#)



Officer & Overhead Personnel Compensation Report 2021

This biennial report presents a detailed analysis of key compensation and workforce benefits data from companies operating in the electrical contracting industry. Based on confidential surveys submitted by electrical contractors, this report includes a compilation and analysis of data segmented by total company sales volume, NECA chapter affiliation, and union status. [Purchase now.](#)

UPCOMING

Mark Your Calendars

EVENTS



**NECA 2023 Convention
and Trade Show -
Philadelphia, PA**



SAVE THE DATE
2024 TRI-DISTRICT MEETING

JUNE 25-28, 2024
The Fairmont Banff Springs Hotel, Alberta, Canada
For more information contact: Meetings@necanet.org

**Remembering
TINA TURNER**

1939-2023

Click here: [Proud Mary](#)



SYNERGY

[COVID-19 Supplemental Paid Sick Leave Relief Grant Program Website](#)

[Project Specific Drug and Alcohol Policy](#) [Individual Employer Drug Alcohol Policy](#)
[Memorandum of Understanding](#) to participate.

[Notice of Summary Plan Information for the National Electrical Benefit Fund \(NEBF\)](#)



June 2023

Sun	Mon	Tue	Wed	Thur	Fri	Sat
				1	2 Health & Welfare 11:00 a.m. Training Center Martinez	3
4	5	6	7	8 JATC 2:00 p.m. Training Center Martinez	9	10
11	12	13	14 Retirement Trust 9:00 a.m. Training Center Martinez	15	16	17
18 Father's Day	19	20	21	22 NECA Board of Directors 4:30 p.m. Chapter 6:00 p.m. TBD	23	24
25	26	27	28	29	30	