

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

REGULAR MEETING 4TH WEDS. EACH MONTH



EXECUTIVE BOARD MEETS 3RD WEDS. EACH MONTH

1875 ARNOLD DRIVE • MARTINEZ, CALIFORNIA 94553-4239
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L.U. 302 Direct Hire Policy

1. Whereas it is in the interest of I.B.E.W. Local 302 to capture market share in the following industries:
Residential , Commercial , Industrial .
2. And whereas there is a need for a pool of skilled electrical workers for the foreseeable future.
3. Therefore, be it resolved, that for a period of six (6) months commencing 08/26/2026 , employers' signatory to the Local 302 Inside Wireman Agreement shall have the right to direct hire employees from any non-signatory employers performing work in the above-referenced markets for the following classification(s); Wireman/ J.I.W . These employees shall be evaluated and classified in accordance with the I.B.E.W. Constitution and Local Bylaws. The employer will notify the Union in writing prior to hiring an employee under the provisions of this policy.
4. This policy is intended to allow for the capture of market share and not to displace existing members of I.B.E.W. Local 302. In the event unemployment reaches 10% for a period of at least fourteen (14) consecutive days at any time during the life of this document, the policy shall be suspended until unemployment decreases to below 10%.

The union has the right to cancel this policy or make changes to the markets referenced in Section (1) at any time.

Sincerely,



Julian J. Vinatieri
Business Manager