



CONTRA COSTA CHAPTER
 NATIONAL ELECTRICAL CONTRACTORS
 ASSOCIATION, INC.
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LOCAL UNION 302
 INTERNATIONAL BROTHERHOOD
 OF ELECTRICAL WORKERS
 1875 ARNOLD DRIVE
 MARTINEZ, CA 94553
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LABOR-MANAGEMENT COOPERATIVE COMMITTEE FOR THE ELECTRICAL INDUSTRY

Memorandum of Understanding

Regarding Vaccination and Dispatch

IBEW Local 302/Contra Costa Chapter, NECA

This Memorandum of Understanding (“MOU”) is entered into in response to the unique and extraordinary circumstances of the global Covid-19 pandemic and the availability of FDA-approved vaccines against Covid-19.¹ This MOU is non-precedential and shall not be used for any purpose except as expressly set forth herein.

1. This MOU shall take effect 14 days after full execution by the parties. This MOU shall expire on December 31, 2022, unless extended by mutual written agreement of the parties.
2. Where, in order to perform work on a project, an employer subject to the Inside Agreement is required by a property owner only to employ workers on the project who have been fully vaccinated against Covid-19, the employer shall notify Local 302 of the vaccination requirement when requesting applicants for dispatch.
3. Local 302 shall notify applicants regarding the vaccination requirement when contacting individuals on the out-of-work list to fill the dispatch request. If an applicant who does not meet the vaccination requirement, but who nevertheless accepts the dispatch, is rejected for employment, the applicant will not receive show-up pay.
4. The Employer shall treat an applicant’s vaccination status and information, including a copy of the person’s proof of vaccination, if any, as strictly confidential medical information.
5. Upon request by Local 302, an employer that requests applicants for dispatch pursuant to this MOU shall promptly provide Local 302 with evidence that vaccination or testing is required by the property owner.

Signed by:

IBEW LOCAL UNION 302

CONTRA COSTA CHAPTER, NECA

Tom Hansen
 Chairman

Michael Geller
 Secretary

10/20/2021

10/20/2021

Date

Date

¹ “FDA-approved” means approved by the U.S. Food & Drug Administration pursuant to Emergency Use Authorization or full authorization.