



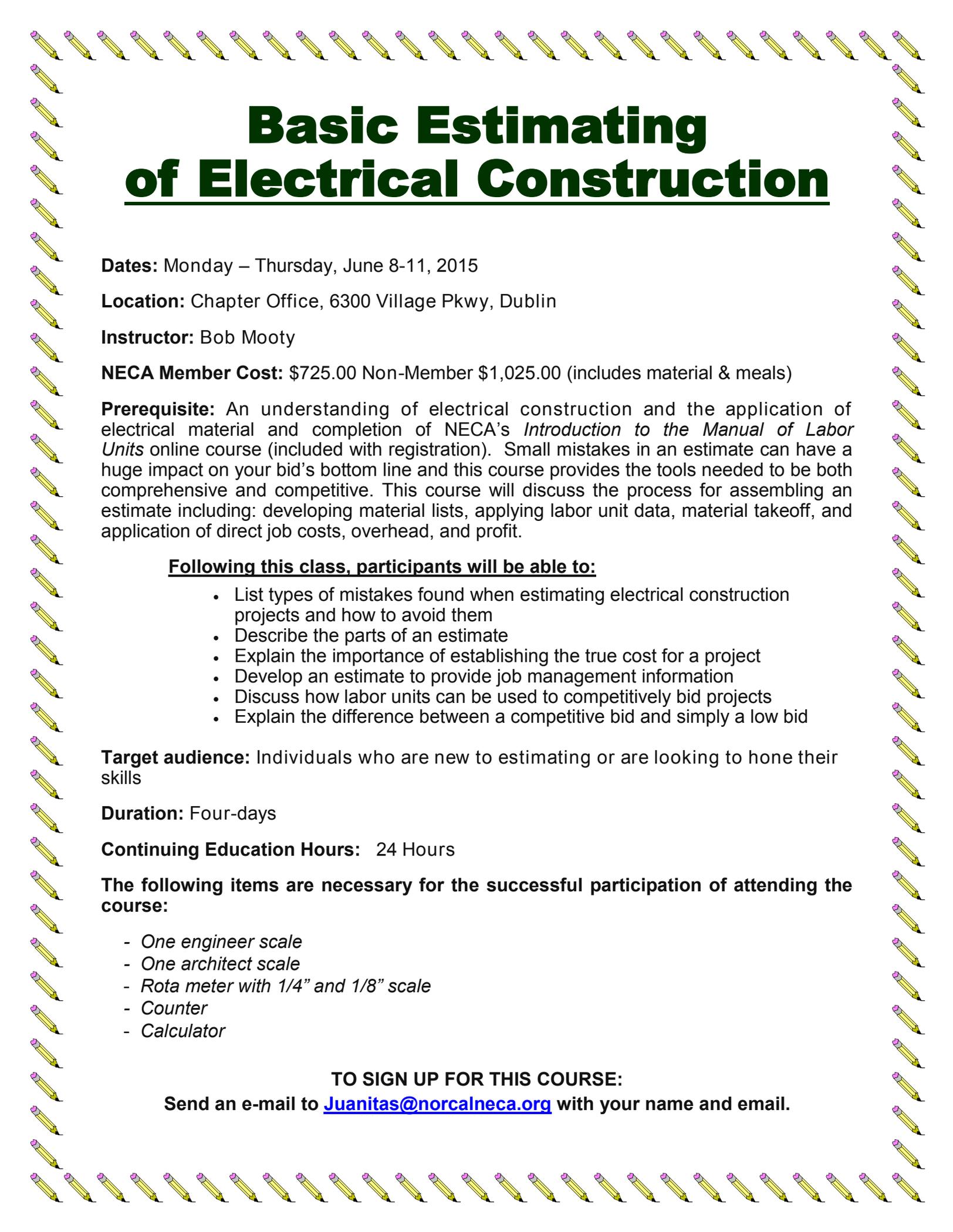
# NECA + IBEW POWERING AMERICA

Changes in technology and customer requirements can create opportunities for NECA-IBEW employers. The IBEW and NECA have recognized such an opportunity related to customer requirements for certified employers and workers for Low, Medium, and High Voltage testing.

Testing has been around for as long as the industry. More recently, certification and training standards developed by the InterNational Electrical Testing Association (NETA) have been gaining appeal among owners and are finding their way into more and more job specifications. NETA's rigid certification program makes it very challenging for our contractors to meet the NETA qualification standards and still be able to follow a particular customer across the country. In order to streamline the movement of NETA accredited workers the IBEW and NECA have negotiated the "[InterNational Electrical Testing Association Portability Agreement.](#)"

The [announcement letter](#) gives additional information about the opportunity and the agreement.





# **Basic Estimating of Electrical Construction**

**Dates:** Monday – Thursday, June 8-11, 2015

**Location:** Chapter Office, 6300 Village Pkwy, Dublin

**Instructor:** Bob Mooty

**NECA Member Cost:** \$725.00 Non-Member \$1,025.00 (includes material & meals)

**Prerequisite:** An understanding of electrical construction and the application of electrical material and completion of NECA's *Introduction to the Manual of Labor Units* online course (included with registration). Small mistakes in an estimate can have a huge impact on your bid's bottom line and this course provides the tools needed to be both comprehensive and competitive. This course will discuss the process for assembling an estimate including: developing material lists, applying labor unit data, material takeoff, and application of direct job costs, overhead, and profit.

**Following this class, participants will be able to:**

- List types of mistakes found when estimating electrical construction projects and how to avoid them
- Describe the parts of an estimate
- Explain the importance of establishing the true cost for a project
- Develop an estimate to provide job management information
- Discuss how labor units can be used to competitively bid projects
- Explain the difference between a competitive bid and simply a low bid

**Target audience:** Individuals who are new to estimating or are looking to hone their skills

**Duration:** Four-days

**Continuing Education Hours:** 24 Hours

**The following items are necessary for the successful participation of attending the course:**

- *One engineer scale*
- *One architect scale*
- *Rota meter with 1/4" and 1/8" scale*
- *Counter*
- *Calculator*

**TO SIGN UP FOR THIS COURSE:**

Send an e-mail to [Juanitas@norcalneca.org](mailto:Juanitas@norcalneca.org) with your name and email.



# Interested in an Opportunity Walk?

What is an Opportunity Walk? Driven by Graybar's Continuous Improvement department, Opportunity Walks are designed to identify opportunities to reduce waste in your company's processes and procedures. They address a variety of areas or specific issues such as how your employees complete day-to-day tasks, your warehouse receiving, inventory management and shipping processes.

We often become set in our ways, confined by routines and long-standing procedures that work but may not be the most efficient. An Opportunity Walk's outside perspective can provide a new way of thinking and potentially help you become more productive and profitable.

After nearly a decade of internal Opportunity Walks, Graybar extends their success to their valued customers and suppliers at no cost.

To get started fill out the form found [here](#).



## TYPES OF WASTE

**Material – Capital – Time – Gross Profit**

See full brochure [here](#).

# Health Care Law: What's New for Individuals & Families



## **IRS Releases Information and Forms for Satisfying the Individual Mandate and Claiming 2014 Premium Tax Credits**

Although employers are not required to offer coverage during 2014, individuals are generally required to have health coverage during 2014 and must report on that coverage through their 2014 federal income tax return. In many cases, the employee will be able to simply state through a "yes/no" question on their federal income tax form that all individuals claimed on the tax form had minimum essential coverage during all of 2014. Individuals will not be required to attach proof of coverage, and employers and insurers are not required to supply proof of coverage provided during 2014. Individuals may wish to maintain evidence of coverage (such as pay stubs showing deductions for premiums or explanations of benefits) in case they are audited, but this is not required.

Individuals who did not have the needed coverage for the entire year, or who are claiming an exemption from the individual mandate, must use Form 8965 to claim an exemption or determine their penalty (which is determined on a month-by-month basis). The penalty for failing to have coverage in 2014 is the greater of 1% of income and \$95 per person or \$295 per family.

Individuals who received a premium tax credit/subsidy will need to complete Form 8962. Both state and federally-run Marketplaces will provide all individuals who had coverage through the Marketplace with a Form 1095-A. This form will include information the person will need to complete the Form 8962, including the employee's monthly premium and tax credit received, so that the employee can reconcile the premium tax credit already applied toward premium payments with the tax credit amount that they are actually due. Individuals who have not received their full premium tax credit will receive the balance as a tax refund, while those who have received a larger estimated subsidy than they were entitled to will owe additional taxes. The amount that must be repaid is capped, and the IRS has said it generally will waive penalties that may be due for late payment of the amount owed or for failing to pay estimated taxes.

Although employers are not obligated to help employees with these new requirements, for those that wish to do so, the IRS has created a [summary](#) and issued [Publication 5187](#) to explain the individual mandate requirements and premium tax credit rules.

# IBEW Local 302 Golf Tournament



Local 302 is holding its 1<sup>st</sup> Annual Golf Tournament on April 18<sup>th</sup> at Lone Tree Golf Course in Antioch. Proceeds from the tournament will go to the IBEW Sick Committee.

If you would like to play or send a foursome, please let us know, as we will likely sponsor a number of foursomes for the event.

Click [Here](#) for Event Details.

## Steelworkers Strike Tesoro



For the past several years, the State Building Trades and the United Steelworkers (USW) have been at odds because the Steelworkers have raided traditional Building Trades work. USW has actually gone out and signed agreements with large non-union contractors (Brinderson, Timec, and Petrochem) that provide for electricians at less than \$20/hour.

In February, USW struck Tesoro Refinery here in Martinez as one of the targets while nationwide talks continue. The link below provides an update on what appears to be a positive development in the evolution of an ugly spat between the Steelworkers and the Building Trades, although the strike continues.

[Building Trades Bulletin and Joint Statement from USW and NABTU](#)

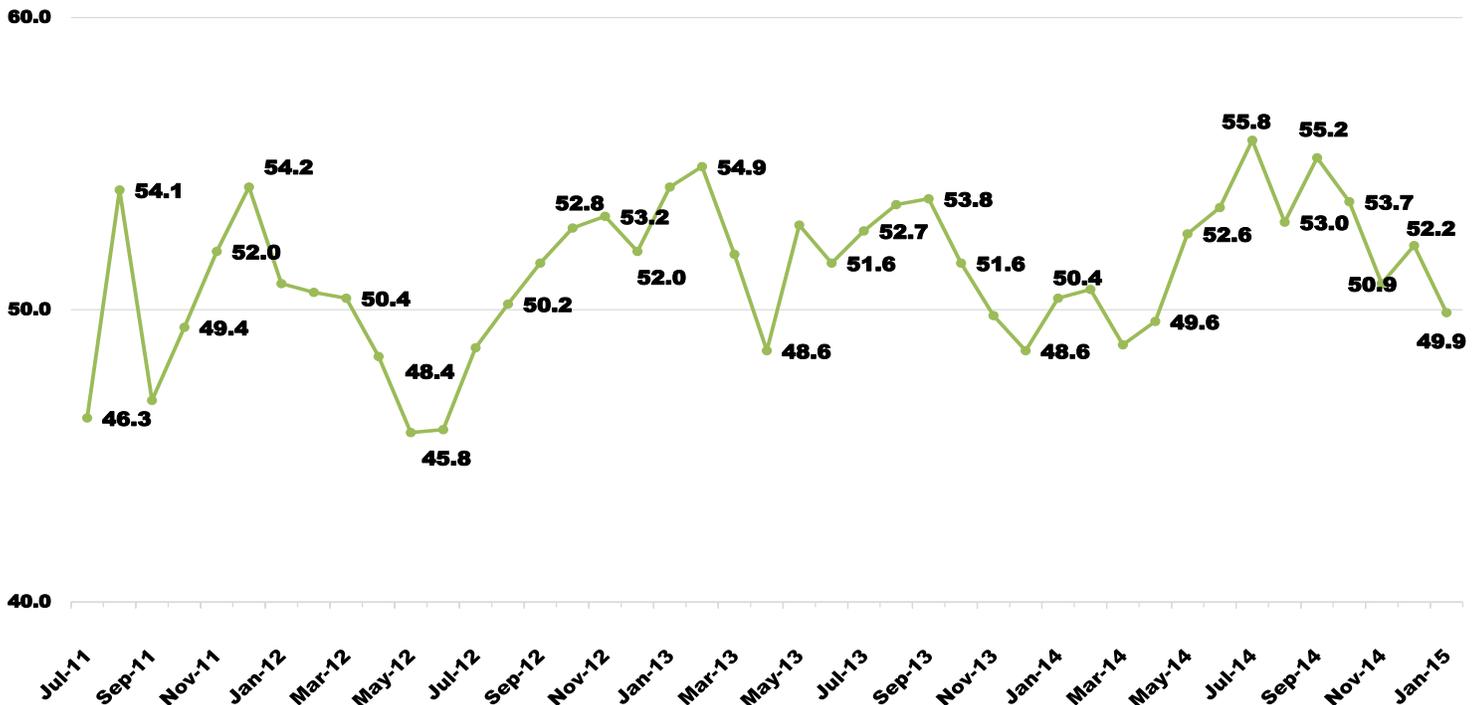
# Architecture Billings Index

## January ABI Falls into the Red

... [read more.](#)

### January ABI 49.9

Any score above 50 indicates an increase and score below indicates a decline.



<b>SYNERGY</b> eLinks	
<a href="#">Inside Wireman &amp; Sound and Communication Holiday Matrix</a>	<a href="#">Building Trades Bulletin</a> <a href="#">Building Trades Policy on Steelworkers Strike</a>
<a href="#">Basic Estimating of Electrical Construction</a>	<a href="#">NECA Store</a>
<a href="#">1st Annual Local 302 Golf Tournament</a>	<a href="#">Retirement Trust—Plan Related Information for Financial Statements Disclosure</a>
<a href="#">Personal Best</a>	



Sun	Mon	Tue	Wed	Thur	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
Daylight Savings Time Begins						
15	16	17	18	19	20	21
				Negotiations Training Center 5:30 p.m.		
22	23	24	25	26	27	28
		JATT Training Center 3:00 p.m.		Negotiations Training Center 5:30 p.m.		
29	30	31				
		Negotiations Training Center 5:30 p.m.				



**CONTRA COSTA CHAPTER**  
 1024 Court Street, Martinez, CA 94553  
 (925) 372-3222  
[www.ccneca.org](http://www.ccneca.org)