



OUR 52ND YEAR

CONTRA COSTA CHAPTER

May 2015

Inside Negotiations UPDATE

On Tuesday, April 28th the Chapter and IBEW Local 302 reached tentative agreement on a new contract covering Inside Wireman. The membership of Local 302 will be voting on the matter on Wednesday, May 13th.

Highlights Include:

- ◇ **3-Year Term**
- ◇ **Wage Fringe Benefit Increases of \$1.25 on June 1, 2015; \$1.25 on February 29, 2016; \$1.25 on February 27, 2017; and \$1.25 on February 26, 2018.**
- ◇ **Foreman Training requirement for Foreman Call beginning in 2017.**
- ◇ **Change in method of computing premium pay for foreman, general foreman, senior general foreman, welders and cable splicers.**
- ◇ **Sick Pay Waiver**
- ◇ **General Foreman allowed to work with the tools in an emergency situation.**

We will provide full details in our June newsletter. For now, plan on the \$1.25 June 1st increase to be allocated to wages.

On behalf of all our members, the Chapter Office would like to recognize the contractor members of your negotiating team that gave so generously of their time. A big thank you to Casey Dias, Michael Dias, Rick Henry, Sean McPeak, Skip Stewart, Jim Szuch, and Ray Trebino.

HOLIDAYS

Memorial Day is a holiday under all of our Agreements with the IBEW. It will be observed on Monday, May 25, 2015. In addition, May 22, 2015 is a Carpenter Off Day for the Inside Wireman and Sound and Communication within Local 302.

During the course of negotiations over the Sound and Communication Agreement last fall, the parties agreed to mirror the holiday schedule in each Local Union Inside Agreement. Please refer to the Holiday Matrix (link below) to guide you through the holiday schedule in each Local Union in Northern California and confirm with the areas you are working in to make sure there have been no changes.

[Holiday Matrix Link](#)

Inside Agreement Holiday Schedule - 2015

Please confirm with the area you are working in prior to relying on this information - these dates are subject to change without notice.
 Caution: This matrix has not been verified and should not be used to plan overtime - please check with the area(s) that you are working in.

Local Union	1/1/2015	2/1/2015	3/1/2015	4/1/2015	5/1/2015	6/1/2015	7/1/2015	8/1/2015	9/1/2015	10/1/2015	11/1/2015	12/1/2015	1/1/2016	2/1/2016	3/1/2016	4/1/2016	5/1/2016	6/1/2016	7/1/2016	8/1/2016	9/1/2016	10/1/2016	11/1/2016	12/1/2016	
Central Coast Chapter (LJ 301)																									Four additional "off days"
Greater Sacramento Chapter (LJ 440)																									
Greater Sacramento Chapter (LJ 450)																									
Monterey Bay CA Chapter (LJ 234)																									Two additional "off days"
Northern CA Chapter (LJ 1595)																									
Northern CA Chapter (LJ 1596)																									Variable "off days" on other with other crafts
Northern CA Chapter (LJ 1598)																									Variable "off days" on other with other crafts
Northern CA Chapter (LJ 684)																									
San Francisco Chapter (LJ 553)																									
San Francisco Chapter (LJ 6)																									
San Mateo County Chapter (LJ 637)																									Four additional "off days"
Santa Clara Valley Chapter (LJ 332)																									No additional "off days"

Notes: (1) Except for San Francisco, holidays falling on a Saturday will be observed the previous Friday. Holidays falling on a Sunday will be observed the following Monday.
 (2) Yellow highlighted areas indicate dates subject to change by negotiation this year.
 (3) See Article 10, Section C for details.
 (4) Check the applicable Inside Unit for the applicable COT holiday rate.
 (5) The information contained in this summary is for comparative analysis only, and is not to be used for purposes of negotiating or lobbying electrical work.
 For current and reliable data concerning wages and contributions in a particular jurisdiction, which are subject to change at any given time, please contact the appropriate local chapter office.
 (6) Important information is included in the comments (see red mark on the left) that can only be found using the electronic version.

SOUND AND COMMUNICATION WAGE/FRINGE BENEFIT INCREASE

Under the terms of our 9th District Sound and Communication Agreement, Northern California Addendum #2, there is a \$1.00 wage/fringe benefit increase due on June 1, 2015. The IBEW members recently voted to apply the full dollar to wages.

The new wage sheet may be viewed and downloaded from our website:

[Sound and Communication Wages/Fringe Benefits](#)

NECA Sponsored Change Order Reform Legislation Moves Out of First Policy Committee

NECA sponsored legislation to ensure contractors are paid timely for “change order” work was voted out of its first policy committee. Despite opposition from virtually every public agency in the state, the bill was passed on a unanimous roll call. The bill (AB 1347) puts a process in place that requires agencies to respond to a contractors claim for payment in a timely manner, requires the agency to pay out portions of the work they acknowledge/agree they owe the contractor, and implements a fair process for resolving any disputed portions of a claim.

Significant hurdles still remain, but moving out of the first policy committee provides the issue with needed momentum. We will keep you informed on the progress of this important measure as the 2015-2016 California legislative session moves forward.

How to Know When It's Time

Everyone dreads having to upgrade their IT system. The big question - How do you know when it's time to make the IT change? While fighting to make it through bad economic times, contractors had to hold off on items like software upgrades. As the economy has gradually began to thaw, more and more contractors are now beginning to look closely at their IT to decide if the time is right for that upgrade.

ELECTRI Council member Moss Adams LLP has created a video that should guide you through the IT decision maze. Here is the landing page <http://mossadams.com/landingpages/it-investment-video>.



Basic Estimating **of Electrical Construction**

NECA's 4-Day Basic Estimating Class is offered only every other year in the Greater Bay Area. If you have someone you want to send, we suggest that you register them sooner rather than later.

Dates: Monday – Thursday, June 8-11, 2015

Location: Chapter Office, 6300 Village Pkwy, Dublin

Instructor: Bob Mooty

NECA Member Cost: \$725.00 Non-Member \$1,025.00 (includes material & meals)

Prerequisite: An understanding of electrical construction and the application of electrical material and completion of NECA's *Introduction to the Manual of Labor Units* online course (included with registration). Small mistakes in an estimate can have a huge impact on your bid's bottom line and this course provides the tools needed to be both comprehensive and competitive. This course will discuss the process for assembling an estimate including: developing material lists, applying labor unit data, material takeoff, and application of direct job costs, overhead, and profit.

Following this class, participants will be able to:

- List types of mistakes found when estimating electrical construction projects and how to avoid them
- Describe the parts of an estimate
- Explain the importance of establishing the true cost for a project
- Develop an estimate to provide job management information
- Discuss how labor units can be used to competitively bid projects
- Explain the difference between a competitive bid and simply a low bid

Target audience: Individuals who are new to estimating or are looking to hone their skills

Duration: Four-days

Continuing Education Hours: 24 Hours

The following items are necessary for the successful participation of attending the course:

- One engineer scale
- One architect scale
- Rota meter with 1/4" and 1/8" scale
- Counter
- Calculator

TO SIGN UP FOR THIS COURSE:

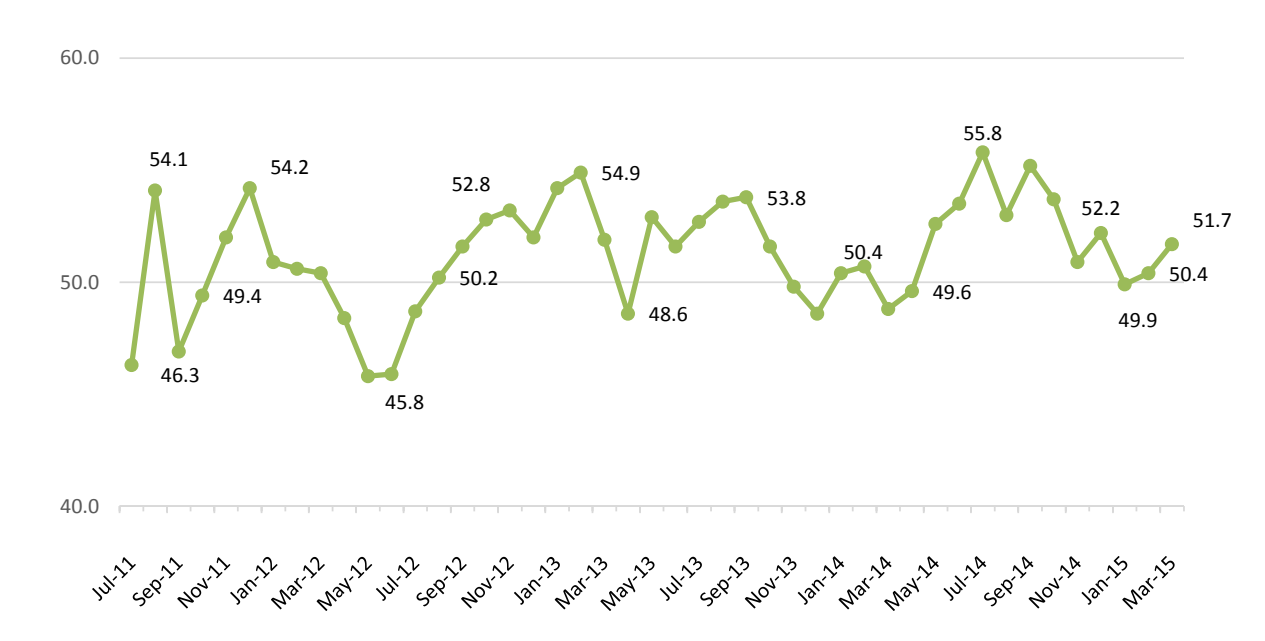
Send an e-mail to Juanitas@norcalneca.org with your name and email.

Architecture Billings Index for the second consecutive month has indicated a “modest increase”

... [read more.](#)

March ABI 51.7

Any score above
50 indicates an increase and score below indicates a decline.



SYNERGY eLinks

SOUND AND COMMUNICATION WAGES AND FRINGE BENEFITS	HOLIDAY MATRIX
LEAD REPORT: BUILDING TRADES UNIONS LOOKING TO GAIN MORE SUPPORT FROM REPUBLICAN PARTY	HEAT ILLNESS PREVENTION REGULATION AMENDMENTS GUIDANCE DOCUMENT
NECA WEST: WORKERS COMPENSTAION ALTERNATIVE DISPUTE RESOLUTION PROGRAM	NECA STORE
BASIC ESTIMATING OF ELECTRICAL CONSTRUCTION	PERSONAL BEST



May 2015

Sun

Mon

Tue

Wed

Thur

Fri

Sat

1

2

3

4

**Apprentice
Interviews
8:30 a.m.**

5

**Apprentice
Interviews
8:30 a.m.**

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18

**Apprentice
Interviews
8:30 a.m.**

19

20

**Retirement
Trust
10:00 a.m.**

21

22

Off-Day

23

24

25

Memorial Day

26

**Apprentice
Turnout Dinner
Crown Plaza
Concord
6:30 p.m.**

27

**Apprentice
Interviews
8:30 a.m.

JATC 1:30 p.m.**

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29

30

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CONTRA COSTA CHAPTER

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