



## New Inside Portability Agreement Available May 1<sup>st</sup>

Last week we were officially notified that IBEW International Vice-President John O'Rourke had developed a new [IBEW Ninth District Portability Policy](#). The IBEW Ninth District covers California, Nevada, Oregon, Washington, Alaska, Hawaii and the northern part of Idaho.

In addition to the conditions specified in the National Agreement on Employee Portability, the new policy may allow the employer up to two bargaining unit employees per construction job, and one of those two may be an apprentice (provided both involved JATC's agree).

Since the new Policy incorporates many of the terms of the [Agreement on Employee Portability](#) including the [Questions and Answers](#), we have linked them for your review. We have also provided [Questions and Answers specific to this new policy](#). You should understand that the Agreement on Employee Portability is an agreement between the National Office of NECA and the International Office of the IBEW that remains in effect from year to year. The new 9th District Inside Manpower Portability Policy is a unilateral addendum to the National Agreement that can be terminated on 30 days' notice. That is why it will be especially important to be a little patient as this unfolds, as there will need to be buy-in from many Local Unions, JATC's and contractors to make this work the way it should. One immediate problem could be unemployment of 10% of the workforce or more than a three week wait for apprentices returning to work after a layoff. We recommend that you check with the Local Union where you plan to use the policy prior to implementation to make sure it is available.



### *Alhambra Electric: 50 Year Member of NECA*

Chapter President Jim Szuch presents Ray Trebino of Alhambra Electric with a plaque commemorating 50 years of NECA membership at the April 19th Chapter Membership meeting.

Shortly after purchasing Alhambra Electric in the summer of 1965, Ray Trebino made the decision to join the recently formed (1964) Contra Costa Chapter of NECA. It is rare that the founder of a firm or the individual responsible for making the decision to become involved in NECA is still active 50 years later. Although his son Bob now runs the company, congratulations and thanks are in order for Ray's 50 years of membership in NECA.

## **ELECTRI International's newest study**

### ***Measuring Productivity and the Impact of Prefabrication on Productivity***

**is now available for the electrical construction industry.**

The study examined how field and office productivity and the use of prefabrication in the Electrical Contracting industry are intertwined. The research explored the impact and use of prefabrication within Lean Construction and BIM and VDC. The focus was to untangle and objectively characterize the relationship between productivity and prefabrication. The investigation resulted in a set of best practices that can help Electrical Contractors optimize prefabrication to obtain peak productivity.

The research team, led by Mark O. Federle, Marquette University, conducted specific "case studies" with 14 leading union and non-union electrical contractors and with leading mechanical contractors throughout the United States. Individual site visits and personal interviews allowed a deeper dive into the changes electrical contractors made to increase their use of prefabrication. The case studies explored the impact on productivity for field and office operations. These studies provided tactics to guide other electrical contractors who want to increase their prefabrication efforts and understand how they could use prefabrication to increase their competitiveness in the marketplace.

The final investigative report includes the findings from the case studies and provides a series of tactics that may be used by an electrical contractor for implementing prefabrication and measuring its impact on productivity.

The report presents three different levels of tactics for contractors at different stages:

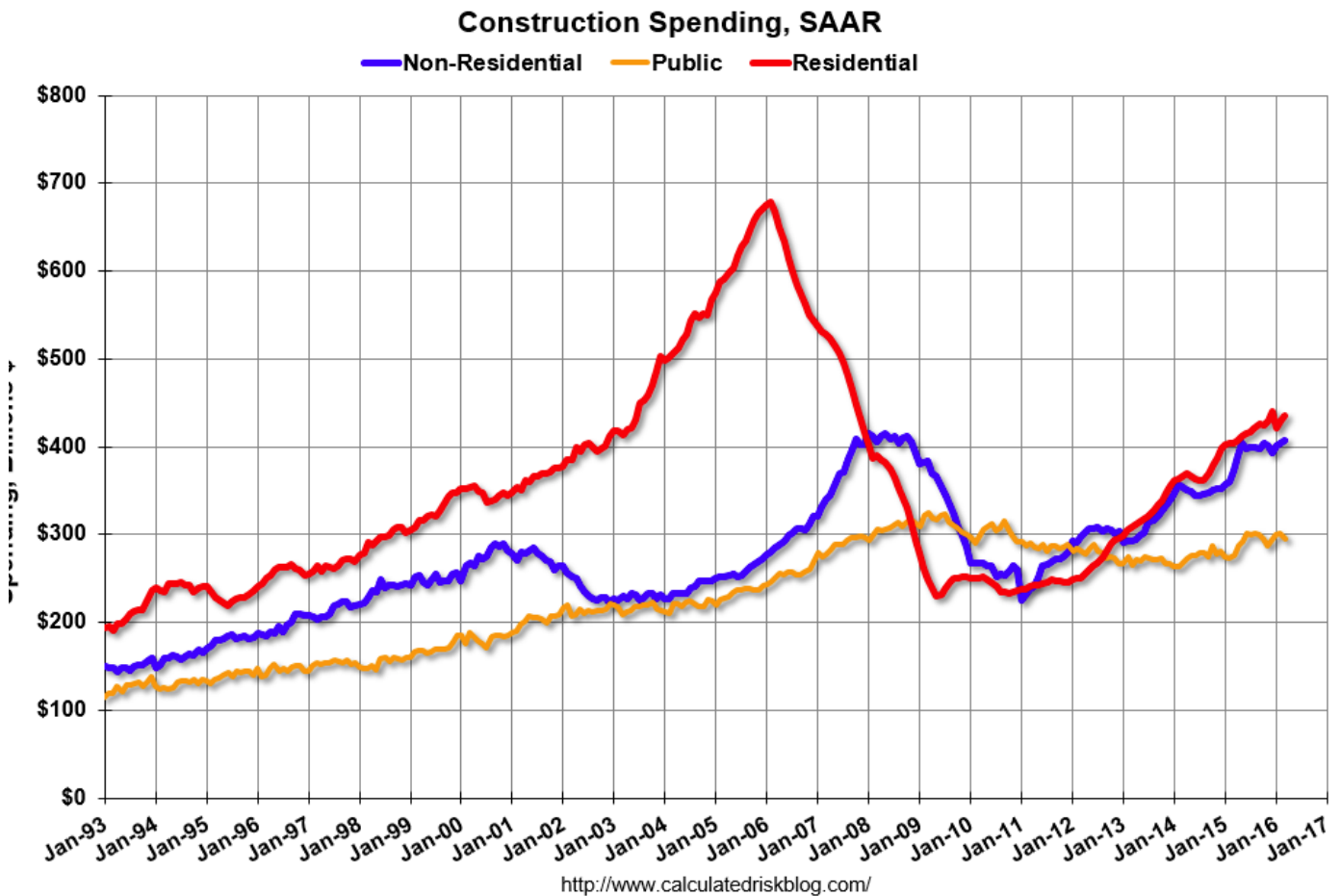
- beginners at prefabrication,
- contractors seeking to dramatically increase their prefabrication efforts
- advanced prefabricators who can benefit from a few additional tactics.

The report can be downloaded at the following link:

<https://www.necanet.org/store/search-results/?sku=f3410>.

# CALCULATED RISK

Every picture tells a story, don't it?



“Calculated Risk” a Finance and Economic blog by Bill McBride.

If you want to subscribe yourself, see the link below.

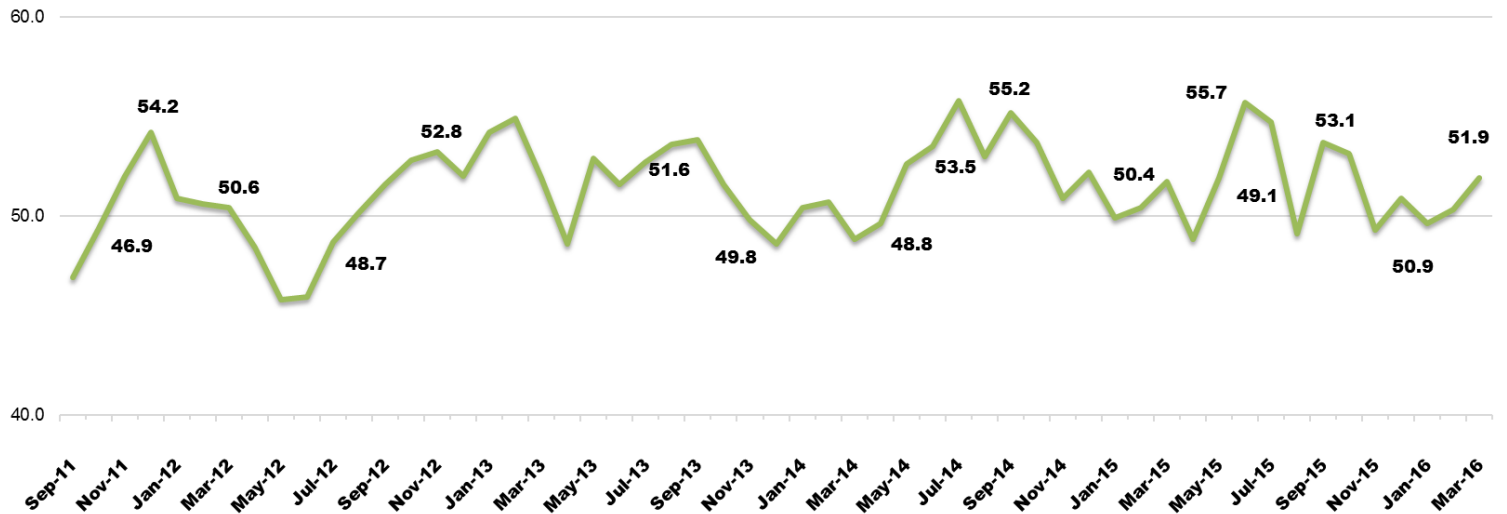
Click [Here](#).

# Architecture Billings

Ends the First Quarter on an Upswing . . . [read more](#)

## March ABI 51.9

Any score above 50 indicates an increase and score below indicates a decline.



### SYNERGY eLinks

<a href="#">NOTICE CLARIFYING CERTIFIED PAYROLL REPORTING REQUIREMENTS</a>	<a href="#">NECA CONVENTION WEBSITE</a>	<a href="#">PUBLIC WORKS CONTRACTORS MUST RENEW REGISTRATION BEFORE JULY 1ST TO AVOID PENALTY</a>
<a href="#">EMPLOYER CONTRIBUTION DUE DATE CHANGE EFFECTIVE MARCH 1, 2016</a>	<a href="#">MEASURING PRODUCTIVITY AND THE IMPACT OF PREFABRICATION ON PRODUCTIVITY</a>	<a href="#">SOUND AND COMMUNICATION APPRENTICE APPLICATIONS</a>
<a href="#">IBEW NINTH DISTRICT PORTABILITY POLICY</a>	<a href="#">AGREEMENT ON EMPLOYEE PORTABILITY</a>	<a href="#">QUESTIONS AND ANSWERS AND QUESTIONS AND ANSWERS SPECIFIC TO THIS NEW POLICY</a>



*May 2016*

<i>Sun</i>	<i>Mon</i>	<i>Tue</i>	<i>Wed</i>	<i>Thur</i>	<i>Fri</i>	<i>Sat</i>
1	2	3	4 NorCal LMCC San Mateo	5	6	7
8	9	10 JATC 3:00 p.m. Martinez Training Center	11	12	13	14
15	16—18			19	20	21
		<u>Council on Industrial Relations</u>				
22	23	24	25 Retirement Trust 10:00 a.m. Martinez Training Center	26	27 OFF-DAY	28
29	30	31				



*Memorial  
Day*



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