

SHIFT RATES
 Effective December 1, 2016 through November 30, 2017
 Electrical Contractors Signatory to the Sound and Communication Agreement Addendum #2

Installers	Day Shift			Swing Shift			Graveyard Shift		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	\$ 35.07	\$ 52.61	\$ 70.14	\$ 41.15	\$ 61.73	\$ 70.14	\$ 46.09	\$ 69.14	\$ 70.14

Technicians	Day Shift			Swing Shift			Graveyard Shift		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	\$ 39.93	\$ 59.90	\$ 79.86	\$ 46.85	\$ 70.28	\$ 79.86	\$ 52.48	\$ 78.72	\$ 79.86

Senior Technicians	Day Shift			Swing Shift			Graveyard Shift		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	\$ 43.70	\$ 65.55	\$ 87.40	\$ 51.27	\$ 76.91	\$ 87.40	\$ 57.43	\$ 86.15	\$ 87.40

Apprentices	Day Shift			Swing Shift			Graveyard Shift			
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	
	55%	\$ 19.29	\$ 28.94	\$ 38.58	\$ 22.63	\$ 33.95	\$ 38.58	\$ 25.35	\$ 38.03	\$ 38.58
	60%	\$ 21.04	\$ 31.56	\$ 42.08	\$ 24.69	\$ 37.03	\$ 42.08	\$ 27.65	\$ 41.48	\$ 42.08
	65%	\$ 22.80	\$ 34.20	\$ 45.60	\$ 26.75	\$ 40.13	\$ 45.60	\$ 29.97	\$ 44.96	\$ 45.60
	70%	\$ 24.55	\$ 36.83	\$ 49.10	\$ 28.81	\$ 43.22	\$ 49.10	\$ 32.27	\$ 48.41	\$ 49.10
	80%	\$ 28.06	\$ 42.09	\$ 56.12	\$ 32.92	\$ 49.38	\$ 56.12	\$ 36.88	\$ 55.32	\$ 56.12
90%	\$ 31.56	\$ 47.34	\$ 63.12	\$ 37.03	\$ 55.55	\$ 63.12	\$ 41.48	\$ 62.22	\$ 63.12	