



SUMMER

OUR 60TH YEAR

CONTRA COSTA CHAPTER

SEPTEMBER 2023



The Annual Meeting of the Contra Costa County Electrical Industry Trust will be held at Flemings Prime Steakhouse and Wine Bar, in Walnut Creek, California on Thursday, **November 2, 2023** @ 6:00 p.m. and is open to all signatory contractors. More information to follow.



Joint Apprenticeship and Training Committee ***APPLICATION ANNOUNCEMENT***

Our Inside Wireman's JATC will be taking applications during the month of January 2024 at IBEW Local Union 302, Martinez, on three Tuesdays (January 9th, 16th, and the 23rd) from 1:00 p.m. to 3:00 p.m.

Applicants must be 18 years of age or older, be a high school graduate or equivalent, and must have a full year of high school algebra with a passing grade of C or better. Even at this late date, it is possible for a motivated individual to meet the math requirement by taking the self-paced algebra course offered by the Martinez Adult school, or taking the technical math class online at the Electrical Training Alliance Website.

We rely on our members to look for and encourage interested individuals to apply for our program as the future of this industry depends on our talent pool. Please distribute the announcement which can be downloaded [here](#) to any individual that you believe would be an asset to our industry.

Every statistic we have seen over the past several years from the two parent organizations (NECA and IBEW) project the manpower shortage to continue well into the next decade. We would like to increase the size of our classes accordingly, but we can only do that if we have work opportunities for the apprentices already in the program. If you can use an apprentice, please call the dispatcher at Local 302.

POLITICO ALERT

www.PoliticoOnline.com "Connecting you to California"

1127 11th St., Suite 747 / Sacramento, CA 95814 / (916) 444-3770 / FAX (916) 442-6437

NECA Contractor Call to Action - Act Now to Oppose SB 799 (Portantino)

We are urging all NECA contractors to use our grassroots advocacy page to send a preformulated email to Governor Newsom and Legislators asking that they oppose SB 799, which would provide striking workers access to unemployment Insurance (UI).

Background:

SB 799 was recently gutted and amended to allow unemployment benefits for striking workers. The measure would give striking workers the ability to claim unemployment after two weeks of striking.

Impact on the union construction Industry:

SB 799 fundamentally alters the nature of UI by providing unemployment to workers who still have a job and have chosen to temporarily refuse to work as a negotiating tactic. Striking is a federally protected right and has historically been a key strategy in labor disputes, but – to put it simply – being on strike is not the same as being laid off. In addition, if SB 799 is passed, when the unions choose to strike and receive UI they would also be impacting a signatory contractor's UI "experience rating" and driving up their UI taxes for years to come, making union contractors less competitive against their nonunion competitors.

Final Take:

By forcing employers to pay unemployment insurance payments to striking workers, this bill would raise costs on employers across the state and more specifically make union construction employers less competitive.

Take action today and voice your opposition to SB 799: [CLICK HERE TO SEND AN EMAIL TO YOUR REPRESENTATIVES – OPPOSING SB 799](#)

Once you have taken action, please encourage other union contractors to act by sharing our grassroots action center - www.unioncontractorvoice.com



Webinar: **Suicide Prevention in the Construction Industry: Know the Signs and Help a Life**

*Wednesday, September 13th
2:00 PM ET*

Studies show that suicide is killing workers in the construction industry at five times the rate of work-related injuries like falls and struck-by incidents. And it's killing them in all parts of the industry – including upper management. Unfortunately, there is no simple answer to why this is happening nor is there an easy fix, but in many cases deaths from suicide CAN be prevented when we push mental health stigma aside and help one another.

We will be joined on this webinar by a representative from NASCAR driver Daniel Dye's race team and the [Race to Stop Suicide](#) for a conversation about real issues affecting us every day and ways to spot signs of depression or feelings of hopelessness in colleagues, employees, and loved ones. In addition, our panelists will share their own experiences with mental health, engaging in suicide prevention activities in the workplace, and breaking down barriers in an industry that does not always welcome conversations about feelings. Employers and other attendees will walk away with ideas to help reduce stigma and save lives and will learn more about mental health resources for the construction industry.

[Register Here](#)

NECA Learning Center

Electrical Contractor Essentials: Material Management, Productivity & Construction Technology **Virtual Classroom**

[CLICK HERE TO REGISTER ONLINE NOW](#)



Wednesday, September 20, 2023 | 1:00 PM - 4:30 PM ET

This class is designed specifically for NECA contractors and will discuss the essential elements of material management, productivity, and construction technology that all contractors need to know.

Material Management

Planning and managing materials on a project can take up a significant amount of time before you even get to the jobsite and then also have a significant impact on the labor effectiveness on the jobsite. While the contractor is responsible for the results, the supply chain is a large and complex ecosystem and often difficult to navigate. The current state of the supply chain, the “digital thread concept,” industry-proven best practices, and useful tools to see more predictable, efficient, and profitable projects will be discussed.

Productivity

Measuring and tracking productivity is key to being able to improve it. This session will discuss how to benchmark and identify field productivity and identify areas of waste. Methods to improve productivity among your staff, as well as subcontractors, will also be discussed.

Construction Technology

Project delivery methods and building systems are growing increasingly complex. Owners and GCs continue to push tighter schedules and control cost, all while we are expected to adapt to their ever-changing expectations. How do electrical contractors meet these growing demands and position themselves to be successful in our fast-changing industry? This session will discuss what is driving these changes and what tools are available to help ECs shift from a low bid mindset to being seen as a trusted project consultant. We will explore how these new technologies expose strengths and weaknesses and help us identify opportunities to increase margins while reducing risk.

By the end of this class participants will be equipped with the knowledge and tools to enhance their material management practices, optimize project productivity, and embrace innovative technologies within the realm of electrical contracting. Join us on this transformative learning journey and elevate your capabilities as a skilled and efficient electrical contractor.

This scheduled online class will be held via Zoom, with links provided to all attendees. Individual registrations are needed for each attendee.

Course Length: 3.5 Hours

Continuing Education Hours: 3.5

Reminder to Register for the NECA Convention

The 2023 NECA Convention will be held in Philadelphia, from September 29 – October 2, 2023. This year's event not only allows you to attend in-person, but also provides you with the opportunity to experience the event virtually!

As an industry solution center, the NECA Show has evolved into the event for Power, Light, Energy and Communication Technology. Electrical professionals will find solutions for the shop, the office and the job site through networking, visiting the showstopper showcase highlighting the newest products, attending educational workshops and so much more!

To register for the Convention, follow the below instructions:

Log into the [NECA Registration & Hotel Booking Website](#) with your individual ID and Last Name. *Note - please contact the Chapter office if you do not know your Individual ID.*

Once logged in, follow the prompts and register for the sessions you would like; including any pre-convention workshops, the full convention, just the weekend package, or the virtual convention (if you aren't able to physically join us in Philadelphia).

After completing your registration, you will have the opportunity to add a guest or book your hotel room. As a member of the NorCal NECA Chapter, you will automatically be placed into our room block at the W Philadelphia. If you are a member of multiple Chapters, you will be able to select the Chapter with which to proceed.



[Click here](#) to find out more about the 2023 NECA Convention, including the full schedule of events. You can find a digital brochure for the NECA Convention by [clicking here](#).

New Form I-9 Now Includes Alternative Procedure for E-Verify Employers to Remotely Examine Employee Documents

The new version of [Form I-9, Employment Eligibility Verification \(PDF, 483.6 KB\)](#) is now available for use. This version contains changes to the form and instructions, including shortening the Form I-9 to one page and reducing the instructions to eight pages. What Form I-9 versions may be used:

- Employers may begin using the new Form I-9 today, Aug. 1, 2023.
- The Form I-9 dated "10/19/2019" may continue to be used through Oct. 31, 2023. The version date can be found at the lower left corner of the form.
- Beginning Nov. 1, 2023, only the new Form I-9 dated "08/01/23" may be used.
- A revised Spanish Form I-9 dated "08/01/23" is available for use in Puerto Rico only.

A [summary of changes \(PDF, 185.1 KB\)](#) to the Form I-9 and instructions is available online.

Also beginning today, employers may remotely examine employees' Form I-9 documents provided they are enrolled in E-Verify. The alternative procedure is detailed in a [notice in the Federal Register](#) published on July 25, 2023.

Find out how to enroll in E-Verify on the [Enrolling in E-Verify](#) page. More information on the alternative procedure for remote examination of documents as well as document retention requirements is available on the [Remote Examination](#) page.



SYNERGY
eLinks

[**Joint Apprenticeship and Training Committee**](#)
[**Application Announcement**](#)


[**Handy Map to Identify IBEW Jurisdictions in California**](#)

[**Project Specific Drug and Alcohol Policy**](#) [**Individual Employer Drug Alcohol Policy**](#)
[**Memorandum of Understanding**](#) to participate.

[**Notice of Summary Plan Information for the National Electrical Benefit Fund \(NEBF\)**](#)



September 2023

Sun	Mon	Tue	Wed	Thur	Fri	Sat
					1	2
					Off-Day	
3	4	5	6	7	8	9
						
10	11	12	13	14	15	16
				JATC Training Center Martinez 2:00 p.m.	Health & Welfare Training Center Martinez 11:00 a.m.	
17	18	19	20	21	22	
24	25	26	27	28	29	30

NECA Convention 2023 Philadelphia
September 29th - October 2, 2023

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National Electrical Contractors Association
1024 Court Street, Martinez, CA 94553

