



SUMMER

OUR 55TH YEAR

CONTRA COSTA CHAPTER

September 2018

IBEW 302 Wage Allocation

Effective September 3, 2018

We have attached the [new wage rates](#), [cost per hour sheets](#), and [shift rates](#) for IBEW Local 302 Inside Wireman which become effective on September 3, 2018. The rates include a \$2.00 increase to the Journeyman wage rate on that date.

The rates also reflect a significant change to our variable pension/wage arrangement for the past 30 years. During bargaining in 2018, the employers granted latitude to the IBEW on the wage/pension arrangement. The members of IBEW 302 voted to change to one pension rate of \$10 per hour for all journeymen, foremen, general foremen, senior general foremen, cable splicers and welders. Apprentices in years 2-5 of the program will remain at \$2.00 pension, and first year apprentices do not receive pension contributions, the same as in the past. Prior to this change, the bargaining parties also agreed to remove the provision that a “man-in-the-area” for a traveling employer be paid differently (at Class III). As a result, all employees will now be treated the same, regardless of how they were dispatched.

Depending on how “dialed-in” certain individuals are to what goes on within IBEW Local 302, there is a chance that some individuals currently in Class II, III, IV, and V will not be aware of the forthcoming changes, which will result in less take-home pay but more Retirement Trust contributions. You may want to review your employee list and advise individuals that will be affected by these changes prior to the payroll check that first reflects the modification, as some may wish to change their withholding.

The changes noted above should simplify the payroll and fringe benefit reporting process significantly.

If you have further questions regarding the changes, please contact the NECA office.

Odd's and End's from 2018 Inside Negotiations

The printed booklet version of the [Inside Wireman Agreement](#) should be mailed to all contractors by the end of September. While most of the items agreed to are found in the new booklets, we wanted to make you aware of some changes that do not appear in the actual text of our Inside Agreement with Local 302 for a variety of reasons.

◇ **Pre-Employment “Quick Test”**

The Occupational Safety Councils of America (OSCA) offers the agreed upon [Quick Test](#) at its facility in Martinez. Their address is 1805 Arnold Drive in Martinez – just a few doors down from IBEW Local 302.

Any employer requiring the “quick test” should notify the dispatch office that it is a condition of employment for applicant. It is up to each employer to set up a billing account with OSCA (925-335-5000) to pay for this. As with any method of testing employees for drug and alcohol issues, make sure that confidentiality protocols are in place prior to implementation.

◇ **9/80 Work Schedule**

There are a few facilities where our employers are asked to work their employees on the same schedule as “in-plant” employees operating on a [9/80 schedule](#). Under that arrangement, employees work 9 hours per day/Monday through Thursday in one week and 9 hours per day Monday through Thursday and 8 hours on Friday the second week. They work a total of 80 hours in a 2-week period, 36 in week 1 and 44 in week 2. The key to this arrangement is that the payroll period for those employees must begin at 11:31 a.m. on Friday and end at 11:30 a.m. on the following Friday. Please note this option is not available for most employers and can only be used with mutual consent of both parties. We do not anticipate its use outside of the facilities where it has historically been used.

◇ **Market Advancement Initiative**

The scope of the Market Advancement Initiative, which we usually refer to as “the CW/CE Agreement,” has been modified to include most private work, the same as in the NECA/IBEW areas surrounding us. It will now include most tenant improvement work and office space. The exclusions are work under Project Labor Agreements, Public Works, work in the refineries (which are now under a PLA) and specific customer’s work presently/historically performed by signatory employers. If you have any questions regarding the meaning of the “specific customers” please contact the Chapter office.

Annual Meeting of the Contra Costa County Electrical Industry Trust

September 20, 2018



The Annual Meeting of the Contra Costa County Electrical Industry Trust will be held at Fleming's Prime Steakhouse, in Walnut Creek, Thursday, September 20, 2018 @ 6:00 p.m. Our September NECA Chapter Membership Meeting will be held in conjunction with the Annual Meeting, and is open to all signatory contractors.

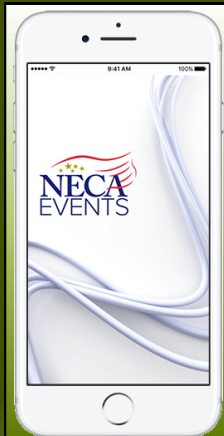
Each year the Board of Trustees report on the progress of the Electrical Industry Trust and the other Trust funds that are included in the hourly contribution rate, which include the Joint Apprenticeship and Training Committee, our local LMCC, and our Statewide LMCC.

The Electrical Industry Trust will also be holding an election during this meeting to fill three Trustee positions, including the position of a former Trustee who retired in the last year. Candidates must be a representative of a Contra Costa-based firm that makes contributions on a regular basis to the various Trust funds under the Inside Wireman's Agreement. If interested, please contact the NECA office to get the proper nomination form and procedures.

Please make an effort to attend the meeting so you can catch up on anything you may have missed over the summer.

NECA Convention

Philadelphia 2018



Download
the NECA
Events
App



NECA CONVENTION WEBSITE:

<https://www.necaconvention.org/>

2018 NECA Philadelphia Brochure

Download [Here](#).



SYNERGY eLinks

[NEW WAGE RATES EFFECTIVE SEPTEMBER 3, 2018](#)

[INSIDE WIREMAN AGREEMENT
2018 - 2020](#)

[NECA CONVENTION WEBSITE](#)

[DISCLOSURE ABOUT AN EMPLOYER'S
PARTICIPATION IN A MULTIEMPLOYER PLAN](#)

[NEBF 2017 ANNUAL FUNDING NOTICE](#)

[ELECTRICAL CODE INTERPRETATIONS COMMITTEE
MEETING MINUTES FOR JULY 17, 2018](#)



September 2018

<i>Sun</i>	<i>Mon</i>	<i>Tue</i>	<i>Wed</i>	<i>Thur</i>	<i>Fri</i>	<i>Sat</i>
						1
2	3 <u>LABOR DAY</u>	4	5	6	7	8
9	10	11	12	13 <u>HEALTH & WELFARE</u> 11:00 a.m. MTZ Training Center	14	15
16	17	18	19	20 <u>NECA Board</u> 4:30 p.m. <u>Annual Ind. Trust</u> 6:00 p.m. Flemings Steakhouse	21	22 <u>First Day of Autumn</u>
23	24 <u>S&C JATC</u> <u>INTERVIEWS</u> 10:00 a.m. MTZ Training Center	25 <u>INSIDE JATC</u> 2:00 p.m. (not 3:00 p.m.) MTZ Training Center	26	27	28	29 NECA 2018 CONVENTION Philadelphia 09/29 - 10/3
30 Board of Governors Meeting						

