



SYNERGY

OUR 63rd YEAR

CONTRA COSTA CHAPTER

September 2026



Remembering Laramie Dorcy

It is with great sadness that we convey the passing of Laramie Dorcy, our accounting and administration person here at the NECA Office from 1990 until her retirement in 2013, after which she still worked part-time for several years.

We pirated Laramie from McMullan and Associates, our Third-party Administrator, for the much larger Electrical Workers Health and Retirement Trust Funds at the time. When the successor company ultimately went out of business, Laramie led us through the various phases of transitioning from a Third-Party Administrator to the Self-Administered system we now have today. This single event has resulted in significant cost-savings for those funds, and a great benefit to both the employers and electricians working under our agreements. We absolutely could not have done it without her.

Laramie will be especially missed by the many people she helped with the benefits reporting function for our NECA-IBEW funds. She also initiated the accounting for both the newly formed NECA WEST Bond and the Statewide LMCC programs.

We extend our condolences to her daughter, Dorcy Hanskin and her family. Dorcy assumed the bookkeeping function for NECA, NEBF, the Apprenticeship Trust, the Labor-Management Cooperation Trust and the Electrical Industry Trust after her mom decided to completely retire from our industry in 2020.

Local 302's Push to Increase our Workforce

New Direct Hire Policy

In anticipation of an increased workload over the next several months and beyond, Local 302 has implemented a new [Direct Hire Policy](#) which gives you the ability to poach a non-signatory competitor's employee. Please keep in mind that any direct hire prospect will need to be vetted by the local union prior to employment. If you intent to use this policy, you will need to email Julian Vinatieri directly with the details and then he will include one of the union's membership development coordinators to assist with the process.

Apprenticeship Increase

Our JATC Committee has made the decision to increase the number of apprentices entering our program this year. We will have a larger class in an effort to assist with meeting workforce needs. You are encouraged to look at your ratios on projects an ensure that you are meeting those ratios. We need you to commit to employing and training our future workforce.



ACT NOW – URGE GOVERNOR NEWSOM TO SIGN AB 1198

AB 1198 (Haney) is an important prevailing wage reform that will help level the playing field for union-signatory contractors competing for large California public works projects.

Prevailing wage laws are critical to ensuring fair compensation for workers, preserving local wage standards, and preventing a race to the bottom on publicly funded construction. These wages, set by the Director of the Department of Industrial Relations (DIR), are based on the prevailing rate for each trade in a given geographic area and often reflect wage rates established through local Collective Bargaining Agreements (CBAs).

Current law locks in prevailing wage determinations for public works based on when a project is advertised for bid, even though union contractors must honor collectively bargained wage increases that take effect during the life of the project.

- **The impact can be significant on major, long-duration public works projects that extend beyond the expiration of a CBA.** After a project is advertised for bid, work may continue for months or years, new wage and benefit rates may take effect, and contractors may be directed to perform numerous change orders. Yet the prevailing wage applicable to that work can remain tied to an outdated determination.
- **AB 1198 provides a targeted solution for public works projects valued at \$35 million or more** by applying the prevailing wage determination in effect when the work is actually performed.

This is about **fairness and competitiveness for union contractors**. You should not be put at a competitive disadvantage simply because you honor the wage increases required by your collective bargaining agreements.

Governor Newsom needs to hear directly from California union contractors about why this reform matters.

[Take action TODAY and urge the Governor to sign AB 1198!](#)

Getting Focused - Economic Quarterly Review
Focus Quantitative Methods



**Second quarter Economic and Capital
Market Analysis Brief developed by
Focus Investment Advisors**

**Capital Markets Analysis & 3rd Quarter
2026 Capital Market Expectations**

Equipment and Tools for Sale

In closing, Elocin Construction is now down to the electrical equipment, tools, material, and miscellaneous items at their office for sale [listed here.](#)



If you're interested, please give Jim Szuch a call or contact via email (number and email listed below) to arrange a time to stop by and feel free to forward this information to others who might be interested.



Concord

CONCORD REUSE PROJECT

The CRP Program Report details the current and historical spending related to work on the Reuse Project updated every six months.

Click [here](#) to view/download the CRP Program Report for July 2025 - June 2026



SYNERGY ELinks

[INSIDE WIREMAN AGREEMENT 2026 - 2029](#)

[INSIDE WIREMAN WAGE RATES](#) [INSIDE WIREMAN COST PER HOUR](#)

[2026 NEGOTIATIONS RESOLUTION](#)

[WESTERN REGION NECA WEBSITE](#)



September 2026

Sun	Mon	Tue	Wed	Thur	Fri	Sat
		1	2	3	4	5
					<u>Off-Day Inside</u>	
			The Bob September 1-3		<u>Holiday - Friday before Labor Day for Sound</u>	
6	7	8	9	10	11	12
	<u>Labor Day Holiday Inside and Sound</u>					
13	14	15	16	17	18	19
		Health & Welfare Trust Training Center Martinez @ 11:00 a.m.		JATT Training Center Martinez @ 2:00 p.m.		
20	21	22	23	24	25	26
		Fall Begins	Industry Trust Training Center Martinez @11:45 a.m.			
27	28	29	30			