

SHIFT RATES

Effective February 27, 2023

**Electrical Contractors Signatory to the Inside Wireman Agreement
between Contra Costa Chapter, NECA and IBEW Local 302**

	Day Shift (8 or 10 hour Shift)			Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	Journeyman	\$ 61.26	\$ 91.89	\$ 122.52	\$ 71.86	\$ 107.79	\$ 122.52	\$ 80.50	\$ 120.75	\$ 122.52	\$ 80.50	\$ 120.75
Foreman	\$ 68.92	\$ 103.38	\$ 137.84	\$ 80.84	\$ 121.26	\$ 137.84	\$ 90.56	\$ 135.84	\$ 137.84	\$ 90.56	\$ 135.84	\$ 137.84
General Foreman	\$ 76.58	\$ 114.87	\$ 153.16	\$ 89.83	\$ 134.75	\$ 153.16	\$ 100.63	\$ 150.95	\$ 153.16	\$ 100.63	\$ 150.95	\$ 153.16
Senior General Foreman	\$ 79.64	\$ 119.46	\$ 159.28	\$ 93.42	\$ 140.13	\$ 159.28	\$ 104.65	\$ 156.98	\$ 159.28	\$ 104.65	\$ 156.98	\$ 159.28
Welders/Cable Splicers/Inst.Tech	\$ 68.92	\$ 103.38	\$ 137.84	\$ 80.84	\$ 121.26	\$ 137.84	\$ 90.56	\$ 135.84	\$ 137.84	\$ 90.56	\$ 135.84	\$ 137.84

APPRENTICES

	Day Shift (8 or 10 hour Shift)			Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	1st Period	\$24.50	\$36.75	\$49.00	\$28.74	\$43.11	\$49.00	\$32.19	\$48.29	\$49.00	\$32.19	\$48.29
2nd Period	\$30.63	\$45.95	\$61.26	\$35.93	\$53.90	\$61.26	\$40.25	\$60.38	\$61.26	\$40.25	\$60.38	\$61.26
3rd Period	\$36.76	\$55.14	\$73.52	\$43.12	\$64.68	\$73.52	\$48.30	\$72.45	\$73.52	\$48.30	\$72.45	\$73.52
4th Period	\$42.88	\$64.32	\$85.76	\$50.30	\$75.45	\$85.76	\$56.34	\$84.51	\$85.76	\$56.34	\$84.51	\$85.76
5th Period	\$49.01	\$73.52	\$98.02	\$57.49	\$86.24	\$98.02	\$64.40	\$96.60	\$98.02	\$64.40	\$96.60	\$98.02
6th Period	\$55.13	\$82.70	\$110.26	\$64.67	\$97.01	\$110.26	\$72.44	\$108.66	\$110.26	\$72.44	\$108.66	\$110.26