

SHIFT RATES
Effective December 1, 2023 through November 30, 2024
Electrical Contractors Signatory to the Sound and Communication Agreement Addendum #2

Schedule 2-E

	Installers								
	Day Shift			Swing Shift			Graveyard Shift		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	\$ 48.44	\$ 72.66	\$ 96.88	\$ 56.82	\$ 85.23	\$ 96.88	\$ 63.65	\$ 95.48	\$ 96.88
	Technicians								
	Day Shift			Swing Shift			Graveyard Shift		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	\$ 55.71	\$ 83.57	\$ 111.42	\$ 65.35	\$ 98.03	\$ 111.42	\$ 73.20	\$ 109.80	\$ 111.42
	Senior Technicians								
	Day Shift			Swing Shift			Graveyard Shift		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	\$ 60.55	\$ 90.83	\$ 121.10	\$ 71.03	\$ 106.55	\$ 121.10	\$ 79.56	\$ 119.34	\$ 121.10
Apprentices	55%								
	Day Shift			Swing Shift			Graveyard Shift		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	\$ 26.64	\$ 39.96	\$ 53.28	\$ 31.25	\$ 46.88	\$ 53.28	\$ 35.00	\$ 52.50	\$ 53.28
	60%								
	\$ 29.06	\$ 43.59	\$ 58.12	\$ 34.09	\$ 51.14	\$ 58.12	\$ 38.18	\$ 57.27	\$ 58.12
	65%								
\$ 31.49	\$ 47.24	\$ 62.98	\$ 36.94	\$ 55.41	\$ 62.98	\$ 41.38	\$ 62.07	\$ 62.98	
70%									
\$ 33.91	\$ 50.87	\$ 67.82	\$ 39.78	\$ 59.67	\$ 67.82	\$ 44.56	\$ 66.84	\$ 67.82	
80%									
\$ 38.75	\$ 58.13	\$ 77.50	\$ 45.45	\$ 68.18	\$ 77.50	\$ 50.92	\$ 76.38	\$ 77.50	
90%									
\$ 43.60	\$ 65.40	\$ 87.20	\$ 51.14	\$ 76.71	\$ 87.20	\$ 57.29	\$ 85.94	\$ 87.20	