



**SUMMARY OF THE JOINT RECOMMENDED SETTLEMENT
FOR THE
NORTHERN CALIFORNIA ADDENDUM #2
TO THE 9TH DISTRICT
SOUND & COMMUNICATIONS AGREEMENT**

The following items were discussed and agreed upon by the negotiating committees for Labor and Management regarding the Northern California Addendum #2 to the 9th District Sound & Communications Agreement.

- **Term of the Agreement:** One-Year Agreement
 - December 1, 2022 through November 30, 2023
- **Wage Schedule Increases**
 - 2A = Locals 234, 332, 595-W and 617 – increase of \$4.50 to be allocated by Labor
 - 2B = Locals 100, 551-N, 595-E and 684 – increase will be 90% of the 2E actual wage increase
 - 2C = Local 340 – negotiates wage increase on their own
 - 2D = Local 6 – increase of \$4.50 to be allocated by Labor
 - 2E = Locals 180, 302 and 551-S – increase will be 90% of the 2A actual wage increase

Effective December 1, 2022, Management agrees to contribute a lump sum amount calculated at \$0.35/hour based on Sound & Communication man-hours from August 1, 2021 through July 31, 2022, from the Drug Testing Fund surplus to the Health & Welfare Trust in anticipation of increased costs for the ensuing year.

Effective November 1, 2023, Management will contribute an additional \$0.25/hour to the Health & Welfare Fund.

Signed for Labor

Dan Romero, Co-Chair
IBEW Local Union 332

Signed for Management

Aaron Colton, Co-Chair
Integrated Communication Systems (ICS)