

**Appendix "B"**  
**Construction Electrician/Construction Wireman**  
**Wage and Fringe Benefits**

**California Bay Area Region**  
**Effective June 1, 2018 to December 31, 2018**

The minimum hourly rate of wages and benefits shall be as follows:

Inside Journeyman per the work site Local Inside CBA  
 Inside Journeyman Foreman per the work site Local Inside CBA  
 Inside Journeyman General Foreman per the work site Local Inside CBA  
 Inside Wireman Apprentice per the work site Local Inside CBA

**CE/CW Classifications**

	Wage Rates	EMPLOYER CONTRIBUTIONS					TOTAL PACKAGE	Union Dues Withholding (3% of wages)
		H&W*	NEBF (3% of wages)	NLMCC	Training (JATC)	AMF (0.5% of wages)		
Construction Electrician Level 2, Lead/Foreman (110%)	\$35.73	\$5.75	\$1.07	\$0.01	\$0.85	\$0.18	\$43.59	\$1.07
Construction Electrician Level 2 (10,001 and above)	\$32.48	\$5.75	\$0.97	\$0.01	\$0.85	\$0.16	\$40.23	\$0.97
Construction Electrician Level 1 (8,001 - 10,000 hrs) (80%)	\$25.98	\$5.75	\$0.78	\$0.01	\$0.85	\$0.13	\$33.50	\$0.78
Construction Wireman Step 6 (7,001 - 8,000 hrs) (75%)	\$24.36	\$5.75	\$0.73	\$0.01	\$0.85	\$0.12	\$31.82	\$0.73
Construction Wireman Step 5 (6,001 - 7,000 hrs) (70%)	\$22.74	\$5.75	\$0.68	\$0.01	\$0.85	\$0.11	\$30.14	\$0.68
Construction Wireman Step 4 (5,001 - 6,000 hrs) (65%)	\$21.11	\$5.75	\$0.63	\$0.01	\$0.85	\$0.11	\$28.46	\$0.63
Construction Wireman Step 3 (4,001 - 5,000 hrs) (60%)	\$19.49	\$5.75	\$0.58	\$0.01	\$0.85	\$0.10	\$26.78	\$0.58
Construction Wireman Step 2 (3,001 - 4,000 hrs) (55%)	\$17.86	\$5.75	\$0.54	\$0.01	\$0.85	\$0.09	\$25.10	\$0.54
Construction Wireman Step 1 (0 - 3,000 hrs) (50%)	\$16.24	\$5.75	\$0.49	\$0.01	\$0.85	\$0.08	\$23.42	\$0.49

1. All trust contributions shall be paid on hours worked.
2. Apprenticeship contributions shall be paid to the Local Union where the work is being performed.
3. Work Assessments will be 3% of the hourly wage and shall be paid to the Local Union where the work is being performed.

