

Council on Industrial Relations
for the
Electrical Contracting Industry



DECISION NO.

Martinez, California
May 16, 2023
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PARTIES IN DISPUTE:

Contra Costa Chapter, NECA
Local Union No. 302, IBEW

PRESENTATION:

By brief and oral argument for Both

APPEARANCES:

For Contra Costa Chapter, NECA: M. Geller
For Local Union No. 302, IBEW: T. Hansen

MATTERS IN DISPUTE:

1. Article I, Section 1-Term of Agreement
2. Article II, Section 5 - Wages plus 3% NEBF
3. Article III, Section 10 - LMCC
4. Article II, Section 12 - Hire/Rehire
5. Article V, Section 21 - Afternoon Pay
6. Adopt Bay to Borders Residential Agreement

MEMBERS OF COUNCIL SITTING:

FOR THE EMPLOYER

D. Laffoon
I. Andrews
J. Brunia
S. Krieg
M. Kawolsky
T. Maloney

FOR THE UNION

M. Hager
R. Bausch
M. Gaiser
D. McInerney
A. Warwick
J. Wheeler

DECISION:

After careful consideration of the evidence submitted, the Council rules as follows:

1. The parties are instructed to amend Article I, Section 1.01, to show the period of agreement as being from June 1, 2023, through May 31, 2024.
- 2(a). The total wage and fringe package for the Journeyman Wireman shall be increased to \$3.75 per hour, effective February 26, 2024.
- 2(b). The present wage and fringe benefit differential, for all classifications other than those specifically mentioned in this decision, shall be maintained in accordance with the present agreement.
- 2(c). Any portion of the scheduled increase may be allocated to the existing Fringe Benefit Funds at the

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option of the local union.

2(d). All existing Memorandums of Understanding (MOUs) and Addendums will remain in effect for the duration of this agreement.

3. Effective from the date of this decision, the Council directs the parties to conduct quarterly meetings of the LMCC in an effort to further better communications between Labor & Management with oversight from the Ninth District International Vice President's office and the NECA Western Regional Director's office.

4-6. After careful consideration of all issues, the Council declines at this time to change the existing language or add new language to the following issues: 4. Article II, Section 12 - Hire/Rehire, 5. Article V, Section 21- Afternoon Pay, 6. Adopt Bay to Borders Residential Agreement.

The parties are instructed to incorporate the matters set forth in this decision (including any issues previously agreed upon locally) into an agreement that shall then be signed by both parties. Should any of the above changes affect articles and sections not specifically identified by the parties or contained in this decision, those articles and sections shall be modified as required to comply with this decision. Sufficient copies of this agreement are to be promptly submitted for approval in accordance with the usual procedure. These copies must contain original signatures but need not include the original agreement.

UNANIMOUSLY ADOPTED:

Washington, DC

May 16, 2023

Acting Co-Chairman

Acting Co-Chairman

Secretary