



# SUMMER

OUR 60TH YEAR

CONTRA COSTA CHAPTER

December 2023

## Market Advancement Initiative

**EXTENDED**

Our Market Advancement Initiative between the NECA Chapters and the IBEW Locals in Northern California has been extended for three years, effective January 1, 2024 - December 31, 2026.

Under that Agreement, the newly bargained for rate applies to the Construction Electrician Level 2, and other classifications apply from that point on a percentage basis. On January 1, 2024, there will be a \$2.75/hour increase to the CE2, moving the wage rate from \$39.48 to \$42.23. In addition, there will be an increase in the Health contribution of \$0.16/hour bringing the total cost increase to \$2.91 for 2024. Lower classifications are scaled down from that point. In January of 2025 and January of 2026, there will be additional increases of \$2.75/hour. There is a maintenance of benefits provision for the Health Plan so the actual increase for 2025 and 2026 will likely be somewhat higher.

Classification	2024	2025	2026
Construction Electrician Level 2	\$39.48	\$42.23	\$45.00
Construction Electrician Level 1	\$35.00	\$37.50	\$40.00
Construction Electrician Level 3	\$45.00	\$47.50	\$50.00
Construction Electrician Level 4	\$55.00	\$57.50	\$60.00
Construction Electrician Level 5	\$65.00	\$67.50	\$70.00

Click [here](#) to view/download new wage schedule.

The Agreement itself (before updates to reflect above) can be viewed [here](#).

One of the more perplexing concerns we have on the NECA side is why more of our contractors do not take advantage of the Agreement. Area wide, we estimate perhaps 200 individuals are working under this MOU. In Contra Costa County we average only about 15 people working at any given time.

For years we encouraged the IBEW to give us a classification that we could use to lower our composite cost. We really believed that most of our employers would take advantage of this. Here we are more than ten years later and it has not garnered large scale acceptance.

With that in mind, we want to make sure that we are not the problem. We remind you that you have access to the Agreement, which works as an addendum to the local Inside Wireman Agreement. The hours of work, overtime, shift work are all the same as the Inside Agreement. What contractors need to pay attention to is the Scope of Work you can perform (see pages 2 and 9) in the actual Agreement. You cannot use it on Public Works projects, PLA's, Kaiser hospitals and Kaiser MOB's, Bishop Ranch, or any of the refineries. This means most small or medium sized private commercial jobs are included in the scope. Unlike the issue you have with apprentices, CE's and CW's are portable between jurisdictions.

Please take another look at the Agreement and see if you can't give it a try on a project coming up with a lot of repetitive work. Also, if you have attempted to use this agreement without success, we would appreciate your input on what would make the arrangement more viable.

# NECA PODCAST NETWORK

## “Tune In Now”

## NECA Safety Round Up

NECA Podcast Network



Throughout this monthly series, the NECA Risk Management Executive Directors of Safety will discuss specific topics within electrical construction safety. They'll welcome guests onto the podcast to talk about safety issues and obstacles the industry is facing. Prepare to learn about laws and policies that spread into everything from FLSA, Immigration, FACTA, Title VII, ADA and FMLA to Workers Comp, Leaves and Return-to-Work procedure. Other episodes revolve around protective cover, safety leadership, OSHA and Safety training practices, JSAs, HSAs and job briefings as well as incident investigation.

**Click Link Below to Listen:**

[LISTEN NOW](#)

## Think Like A Leader

NECA Podcast Network



This interview series, presented by ELECTRI International, introduces listeners to some of the most successful contractors and electrical industry leaders in the United States.

**Click Link Below to Listen:**

[LISTEN NOW](#)



Stay informed with

# Martinez

# Alerts



Sign up  
today!

The image shows a hand holding a smartphone displaying a web form for signing up for City of Martinez Alerts. The form includes the city logo at the top, a 'Sign Up Now' heading, and a description of the alert system. Below the description is a list of required fields: First Name, Last Name, Email Address, User ID (with a note recommending email for the ID), Password, and Confirm Password. There are also optional fields for Phone number and Phone type (Mobile or Other). A checkbox for 'I agree to the Terms of Use' is at the bottom, followed by a green 'CREATE ACCOUNT' button.

The City of Martinez has a new alerting system designed to enhance the Community Warning System. With Martinez Alerts, we get direct and timely updates and critical information.

With their state-of-the-art and warning system we are ensured to stay informed in real time. Whether it is health alerts, severe weather conditions, unexpected road closures, police activity, missing person reports, or building and neighborhood evacuation, we will be in the know.

Click the link below to sign up:

[Martinez Alerts](#)

# Project Labor Agreements in Contra Costa County

Awarding Body	Thresholds	Notes
Bart	All projects \$10 million & Above	Lower project values can be subject to the PLA if the committee decides
City of Antioch	All projects \$1 million and over	
City of Concord	All projects \$750K & over	
City of Pinole	All projects \$1 million and over	
City of Richmond	All projects \$1 million and over	
Contra Costa Community College District	All projects \$1 million and over	
Contra Costa County	All projects \$1 million and over	
West Contra Costa Unified School District	All projects \$1 million and over	
John Swett Unified School District	All projects \$1 million and over	
Martinez Unified School District	All projects \$1 million and over	
Pittsburg Unified School District	All projects \$1 million and over	
West County Wastewater District	All projects \$1 million and over	

**Above is a list of all current Project Labor Agreements with public agencies in Contra Costa County. Please note, the Contra Costa Building Trades Council recently secured a Project Labor Agreement with the City of Pinole in early November, covering projects with a total estimated cost of \$1 million or more.**



**SYNERGY**  
eLinks

[\*\*CE/CW Wage Schedule Effective January 1, 2024\*\*](#)

[\*\*Sign-up for Martinez Alerts\*\*](#)

[\*\*Summary Annual Report Health & Welfare\*\*](#)

[\*\*Summary Annual Report Retirement\*\*](#)

[\*\*Sound and Communications Wage & Fringes  
Schedules 2-A, 2-B, 2-D & 2-E\*\*](#)

[\*\*Sound and Communications Agreement December 1, 2023 - November 30, 2027\*\*](#)

[\*\*Joint Apprenticeship and Training Committee\*\*](#)



## December 2023

*Sun                      Mon                      Tue                      Wed                      Thur                      Fri                      Sat*

**Inside Wireman Holidays:**

Dec. 22, 2023 - Off-Day & Dec. 25, 2023 - Christmas Day

**Sound and Communications Holidays:**

Dec. 22, 2023 - Christmas Eve Holiday Observed & Dec. 25, 2023 Christmas Day

					1	2
		<p><b>NECA Chapter Board of Directors</b> Training Center Martinez @ 11:45 a.m.</p>			<p><b>Retirement Trust</b> Training Center Martinez @ 9:00 a.m.</p>	
3	4		6	7	8	9
			<p><b>Health &amp; Welfare Trust</b> Training Center Martinez @ 11:00 a.m.</p>			
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24		26	27	28	29	30
31	<p><i>Merry Christmas</i></p>					