

SHIFT RATES

Effective February 26, 2018

Electrical Contractors Signatory to the Inside Wireman Agreement
between Contra Costa Chapter, NECA and IBEW Local 302

Journeyman

Day Shift (8 or 10 hour Shift)				Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
Regular	1.5x	2x		Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
\$ 2.00	\$ 57.76	\$ 86.64	\$ 115.52	\$ 67.75	\$ 101.63	\$ 115.52	\$ 75.90	\$ 113.85	\$ 115.52	\$ 75.90	\$ 113.85	\$ 115.52
\$ 4.00	\$ 55.76	\$ 83.64	\$ 111.52	\$ 65.41	\$ 98.12	\$ 111.52	\$ 73.27	\$ 109.91	\$ 111.52	\$ 73.27	\$ 109.91	\$ 111.52
\$ 6.00	\$ 53.76	\$ 80.64	\$ 107.52	\$ 63.06	\$ 94.59	\$ 107.52	\$ 70.64	\$ 105.96	\$ 107.52	\$ 70.64	\$ 105.96	\$ 107.52
\$ 8.00	\$ 51.76	\$ 77.64	\$ 103.52	\$ 60.71	\$ 91.07	\$ 103.52	\$ 68.01	\$ 102.02	\$ 103.52	\$ 68.01	\$ 102.02	\$ 103.52
\$ 9.00	\$ 50.76	\$ 76.14	\$ 101.52	\$ 59.54	\$ 89.31	\$ 101.52	\$ 66.70	\$ 100.05	\$ 101.52	\$ 66.70	\$ 100.05	\$ 101.52
\$ 10.00	\$ 49.76	\$ 74.64	\$ 99.52	\$ 58.37	\$ 87.56	\$ 99.52	\$ 65.38	\$ 98.07	\$ 99.52	\$ 65.38	\$ 98.07	\$ 99.52

Foreman

Day Shift (8 Or 10 hour Shift)				Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
Regular	1.5x	2x		Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
\$ 2.00	\$ 64.17	\$ 96.26	\$ 128.34	\$ 75.27	\$ 112.91	\$ 128.34	\$ 84.32	\$ 126.48	\$ 128.34	\$ 84.32	\$ 126.48	\$ 128.34
\$ 4.00	\$ 62.17	\$ 93.26	\$ 124.34	\$ 72.93	\$ 109.40	\$ 124.34	\$ 81.69	\$ 122.54	\$ 124.34	\$ 81.69	\$ 122.54	\$ 124.34
\$ 6.00	\$ 60.17	\$ 90.26	\$ 120.34	\$ 70.58	\$ 105.87	\$ 120.34	\$ 79.06	\$ 118.59	\$ 120.34	\$ 79.06	\$ 118.59	\$ 120.34
\$ 8.00	\$ 58.17	\$ 87.26	\$ 116.34	\$ 68.23	\$ 102.35	\$ 116.34	\$ 76.44	\$ 114.66	\$ 116.34	\$ 76.44	\$ 114.66	\$ 116.34
\$ 9.00	\$ 57.17	\$ 85.76	\$ 114.34	\$ 67.06	\$ 100.59	\$ 114.34	\$ 75.12	\$ 112.68	\$ 114.34	\$ 75.12	\$ 112.68	\$ 114.34
\$ 10.00	\$ 56.17	\$ 84.26	\$ 112.34	\$ 65.89	\$ 98.84	\$ 112.34	\$ 73.81	\$ 110.72	\$ 112.34	\$ 73.81	\$ 110.72	\$ 112.34

General Foreman

Day Shift (8 Or 10 hour Shift)				Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
Regular	1.5x	2x		Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
\$ 2.00	\$ 70.58	\$ 105.87	\$ 141.16	\$ 82.79	\$ 124.19	\$ 141.16	\$ 92.74	\$ 139.11	\$ 141.16	\$ 92.74	\$ 139.11	\$ 141.16
\$ 4.00	\$ 68.58	\$ 102.87	\$ 137.16	\$ 80.44	\$ 120.66	\$ 137.16	\$ 90.11	\$ 135.17	\$ 137.16	\$ 90.11	\$ 135.17	\$ 137.16
\$ 6.00	\$ 66.58	\$ 99.87	\$ 133.16	\$ 78.10	\$ 117.15	\$ 133.16	\$ 87.49	\$ 131.24	\$ 133.16	\$ 87.49	\$ 131.24	\$ 133.16
\$ 8.00	\$ 64.58	\$ 96.87	\$ 129.16	\$ 75.75	\$ 113.63	\$ 129.16	\$ 84.86	\$ 127.29	\$ 129.16	\$ 84.86	\$ 127.29	\$ 129.16
\$ 9.00	\$ 63.58	\$ 95.37	\$ 127.16	\$ 74.58	\$ 111.87	\$ 127.16	\$ 83.54	\$ 125.31	\$ 127.16	\$ 83.54	\$ 125.31	\$ 127.16
\$ 10.00	\$ 62.58	\$ 93.87	\$ 125.16	\$ 73.41	\$ 110.12	\$ 125.16	\$ 82.23	\$ 123.35	\$ 125.16	\$ 82.23	\$ 123.35	\$ 125.16

Welders / Cable Splicers

Day Shift (8 Or 10 hour Shift)				Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
Regular	1.5x	2x		Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
\$ 2.00	\$ 64.17	\$ 96.26	\$ 128.34	\$ 75.27	\$ 112.91	\$ 128.34	\$ 84.32	\$ 126.48	\$ 128.34	\$ 84.32	\$ 126.48	\$ 128.34
\$ 4.00	\$ 62.17	\$ 93.26	\$ 124.34	\$ 72.93	\$ 109.40	\$ 124.34	\$ 81.69	\$ 122.54	\$ 124.34	\$ 81.69	\$ 122.54	\$ 124.34
\$ 6.00	\$ 60.17	\$ 90.26	\$ 120.34	\$ 70.58	\$ 105.87	\$ 120.34	\$ 79.06	\$ 118.59	\$ 120.34	\$ 79.06	\$ 118.59	\$ 120.34
\$ 8.00	\$ 58.17	\$ 87.26	\$ 116.34	\$ 68.23	\$ 102.35	\$ 116.34	\$ 76.44	\$ 114.66	\$ 116.34	\$ 76.44	\$ 114.66	\$ 116.34
\$ 9.00	\$ 57.17	\$ 85.76	\$ 114.34	\$ 67.06	\$ 100.59	\$ 114.34	\$ 75.12	\$ 112.68	\$ 114.34	\$ 75.12	\$ 112.68	\$ 114.34
\$ 10.00	\$ 56.17	\$ 84.26	\$ 112.34	\$ 65.89	\$ 98.84	\$ 112.34	\$ 73.81	\$ 110.72	\$ 112.34	\$ 73.81	\$ 110.72	\$ 112.34

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Effective February 26, 2018

Electrical Contractors Signatory to the Inside Wireman Agreement
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APPRENTICES INDENTURED PRIOR TO JULY 2, 2012

	Day Shift (8 or 10 hour Shift)			Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
\$0.00	\$ 23.10	\$ 34.65	\$ 46.20	\$ 27.10	\$ 40.65	\$ 46.20	\$ 30.35	\$ 45.53	\$ 46.20	\$ 30.35	\$ 45.53	\$ 46.20
\$0.00	\$ 25.99	\$ 38.99	\$ 51.98	\$ 30.49	\$ 45.74	\$ 51.98	\$ 34.15	\$ 51.23	\$ 51.98	\$ 34.15	\$ 51.23	\$ 51.98
\$2.00	\$ 28.88	\$ 43.32	\$ 57.76	\$ 33.88	\$ 50.82	\$ 57.76	\$ 37.95	\$ 56.93	\$ 57.76	\$ 37.95	\$ 56.93	\$ 57.76
\$2.00	\$ 31.77	\$ 47.66	\$ 63.54	\$ 37.27	\$ 55.91	\$ 63.54	\$ 41.75	\$ 62.63	\$ 63.54	\$ 41.75	\$ 62.63	\$ 63.54
\$2.00	\$ 34.66	\$ 51.99	\$ 69.32	\$ 40.66	\$ 60.99	\$ 69.32	\$ 45.54	\$ 68.31	\$ 69.32	\$ 45.54	\$ 68.31	\$ 69.32
\$2.00	\$ 37.54	\$ 56.31	\$ 75.08	\$ 44.03	\$ 66.05	\$ 75.08	\$ 49.33	\$ 74.00	\$ 75.08	\$ 49.33	\$ 74.00	\$ 75.08
\$2.00	\$ 40.43	\$ 60.65	\$ 80.86	\$ 47.42	\$ 71.13	\$ 80.86	\$ 53.13	\$ 79.70	\$ 80.86	\$ 53.13	\$ 79.70	\$ 80.86
\$2.00	\$ 43.32	\$ 64.98	\$ 86.64	\$ 50.81	\$ 76.22	\$ 86.64	\$ 56.92	\$ 85.38	\$ 86.64	\$ 56.92	\$ 85.38	\$ 86.64
\$2.00	\$ 46.51	\$ 69.77	\$ 93.02	\$ 54.56	\$ 81.84	\$ 93.02	\$ 61.11	\$ 91.67	\$ 93.02	\$ 61.11	\$ 91.67	\$ 93.02
\$2.00	\$ 51.98	\$ 77.97	\$ 103.96	\$ 60.97	\$ 91.46	\$ 103.96	\$ 68.30	\$ 102.45	\$ 103.96	\$ 68.30	\$ 102.45	\$ 103.96

APPRENTICES INDENTURED AFTER JULY 2, 2012

	Day Shift (8 or 10 hour Shift)			Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	\$19.90	\$29.85	\$39.80	\$23.34	\$35.01	\$39.80	\$26.15	\$39.23	\$39.80	\$26.15	\$39.23	\$39.80
\$2.00	\$24.88	\$37.32	\$49.76	\$29.18	\$43.77	\$49.76	\$32.69	\$49.04	\$49.76	\$32.69	\$49.04	\$49.76
\$2.00	\$29.86	\$44.79	\$59.72	\$35.03	\$52.55	\$59.72	\$39.24	\$58.86	\$59.72	\$39.24	\$58.86	\$59.72
\$2.00	\$34.83	\$52.25	\$69.66	\$40.86	\$61.29	\$69.66	\$45.77	\$68.66	\$69.66	\$45.77	\$68.66	\$69.66
\$2.00	\$39.81	\$59.72	\$79.62	\$46.70	\$70.05	\$79.62	\$52.31	\$78.47	\$79.62	\$52.31	\$78.47	\$79.62
\$2.00	\$44.78	\$67.17	\$89.56	\$52.53	\$78.80	\$89.56	\$58.84	\$88.26	\$89.56	\$58.84	\$88.26	\$89.56