

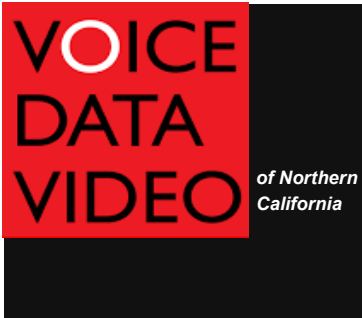


SUMMER

OUR 57TH YEAR

CONTRA COSTA CHAPTER

FEBRUARY 2020



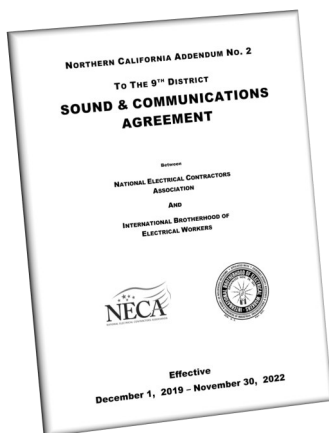
Northern California Addendum No. 2 To The 9th District Sound & Communications Agreement

An electronic copy of our revised agreement covering the Sound and Communications industry can now be accessed via our website (click [here](#)). Our website also has the revised [Wage & Fringe Schedules 2-A through 2-E](#), which we typically provide to our contractors.

Hard copies of the new agreement should be available by early March. There were not a lot of substantive changes to the agreement in this cycle outside of the wage and fringe benefit changes.

Below are the six most significant other changes:

1. Term - 3 years (December 1, 2019 through November 30, 2022).
2. Scope Review Committee - Convene a committee, comprised of a representative from each signatory Local Union and NECA Chapter, for non-binding discussions related to the Scope of Work in this Addendum.
3. Shift Pay - Section 3.04 I:
 - ⇒ Change the second sentence of the subsection (b) to “Employees on the ‘Swing Shift’ shall receive eight hours pay at the regular rate plus 17.3% for eight (8) hours work.
 - ⇒ Change the second sentence of subsection (c) to “Employees on the ‘graveyard shift’ shall receive eight (8) hours pay at the regular rate plus 31.4% for eight (8) hours work.
 - ⇒ Change subsection (f) to “All overtime work required after the completing of regular shift shall be paid at one and one-half (1-1/2) times ‘shift’ hourly rate.”



4. **Holidays** - Section 3.07 (a): Add “When Christmas Day falls on a Saturday, the holiday shall be celebrated on the following Monday. When Christmas Eve falls on a Sunday, the holiday will be celebrated on the previous Friday.”
5. **Referral** - Section 4.05:
 - ⇒ Change Group III to “All applicants for employment who have two or more years’ experience in the trade, are residents of the geographical area constituting the normal construction labor market, and who have been employed for at least six months in the last three years in the geographical area covered by the collective bargaining agreement.”
 - ⇒ Change Group IV to “All applicants for employment who have worked at the trade for more than one year.”
6. **Dues** - Section 3.05: Replace with “The Employer shall deduct and forward to the Financial Secretary of the Local Union where the work is performed, upon receipt of a voluntary written authorization, the dues from the pay of each IBEW member. The amount to be deducted shall be the amount specified in the approved Local Union By-laws where the work is performed. Such amount shall be certified to the Employer by the Local Union upon request by the Employer. (This will become effective on December 1, 2020, provided that the signatory IBEW Local Unions establish a uniform dues percentage by November 30, 2020).

Inside Wireman Wage/Fringe Increase Effective March 2, 2020



The members of IBEW Local Union 302 voted to allocate their \$3.00 per hour increase on March 2, 2020 as follows: \$1.50 Wages, \$1.00 Pension, \$0.50 Health & Welfare.

[New Wage Rates](http://www.ccneca.org/Wages.html), [Cost-Per-Hour Sheets](http://www.ccneca.org/Wages.html), and [Shift rates](http://www.ccneca.org/Wages.html) reflecting the \$3.00 hour increase can be found at: <http://www.ccneca.org/Wages.html>

NEWS RELEASE

Release Number: 2020-05

January 28, 2020

Cal/OSHA Reminder to Employers: Post 2019 Annual Summary of Work-Related Injuries and Illnesses on February 1

Oakland—Cal/OSHA is reminding employers in California to post their 2019 annual summary of work-related injuries and illnesses in a visible and easily accessible area at each worksite. The Form 300A summary must be posted each year from through April 30.

Instructions and form templates are available for download from Cal/OSHA's [Record Keeping Overview](#). The overview gives instructions on completing both the log (Form 300) and annual summary (Form 300A) of work-related injuries and illnesses. The annual summary must be placed in a visible and easily accessible area at each worksite. Posting helps ensure workers are aware of work-related injuries and illnesses that occurred the previous year. Current and former employees and their representatives are entitled to a copy of the summary or the log upon request.

The 2019 definitions and requirements for recordable work-related fatalities, injuries and illnesses are outlined in the [California Code of Regulations, Title 8, sections 14300 through 14300.48](#). Employers are required to complete and post the Form 300A even if no workplace injuries occurred.

Many employers in California must also comply with [electronic submission of workplace injury and illness records](#) requirements by March 2nd each year. Cal/OSHA has posted details on which employers are required to submit the electronic reports as well as other information online.

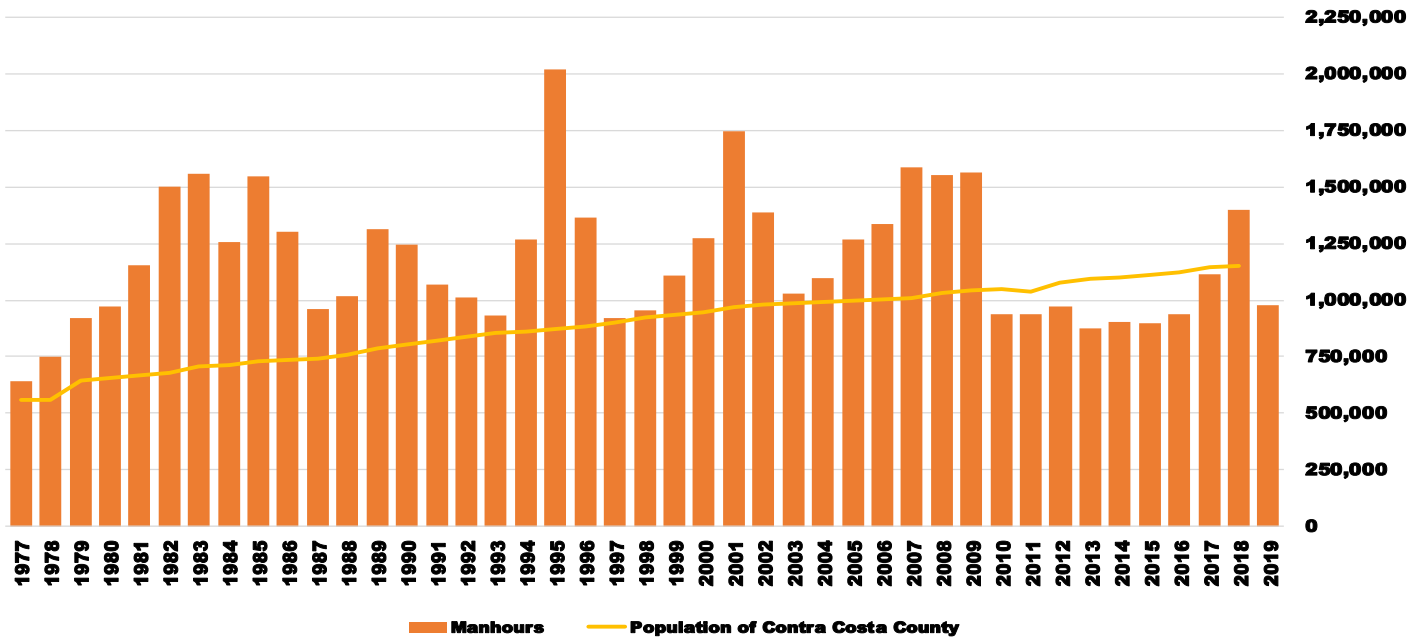
The California Division of Occupational Safety and Health, or Cal/OSHA, is the division within the Department of Industrial Relations (DIR) that helps protect California's workers from health and safety hazards on the job in almost every workplace. [Cal/OSHA's Consultation Services Branch](#) provides free and voluntary assistance to employers to improve their safety and health programs. Employers should call (800) 963-9424 for assistance from Cal/OSHA Consultation Services.

Employees with work-related questions or complaints may contact DIR's Call Center in English or Spanish at 844-LABOR-DIR (844-522-6734).

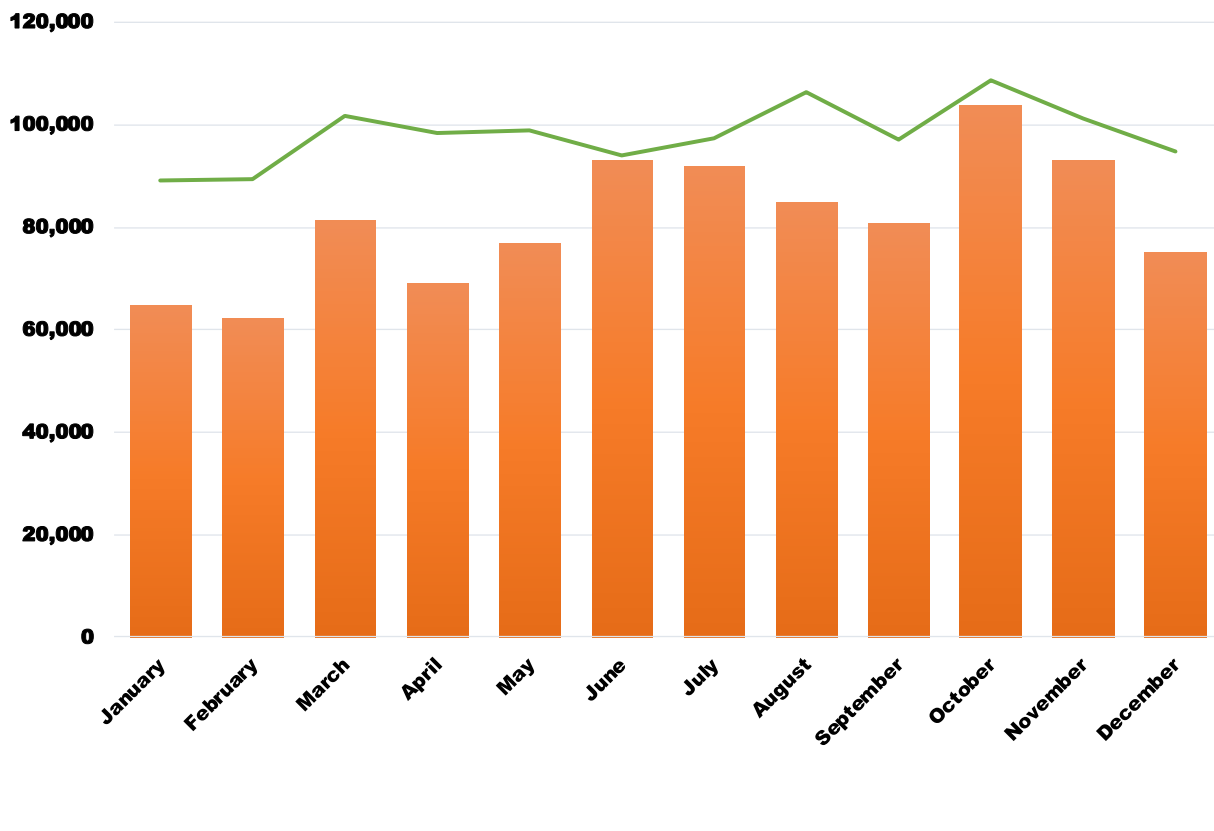
Contact: Erika Monterroza / Frank Polizzi, Communications@dir.ca.gov, (510) 286-1161

The [California Department of Industrial Relations](#), established in 1927, protects and improves the health, safety, and economic well-being of over 18 million wage earners, and helps their employers comply with state labor laws. DIR is housed within the [Labor & Workforce Development Agency](#). For general inquiries, contact DIR's Communications Call Center at 844-LABOR-DIR (844-522-6734) for help in locating the appropriate [division or program](#) in our department.

IBEW LOCAL UNION 302 Inside Wireman/Maintenance Manhours Worked



2019 Compared with Historic Average Inside Wireman/Maintenance



Understanding the Requirements of NFPA 70E

Sponsored by the Northern California Chapter, NECA

Dates: Thursday & Friday
February 6 & 7, 2020

Time: 9:00AM – 5:00PM

Location: ZNE Training Center
14600 Catalina Street
San Leandro, CA 94577



Complete this registration form and e-mail to juanitas@norcalneca.org or at www.norcalneca.org/education or mail to 7041 Koll Center Pkwy, Suite 100, Pleasanton, CA 94566

Participant 1

E-Mail Address

Participant 2

E-Mail Address

Participant 3

E-Mail Address

Company Name

Phone #

Company Address

Signature

The National Fire Protection Association developed NFPA 70E at the request of OSHA to provide the requirements for Electrical Safe Work Practices in the electrical industry. This course is designed to provide attendees with a clear understanding of the rules and regulations related to this standard, it's relevance to Federal OSHA regulations, and guidance and rules related to proper risk assessment, control of electrical energy, selection of personal protective equipment, the care and maintenance of equipment and the selection of electrical protective devices. Attendees will be evaluated on applying the provisions and requirements of NFPA 70E. A copy of the NFPA 70E Standard will be given to each attendee. This course will be presented in eight separate modules using PowerPoint slides following the articles and sections found in the NFPA 70E Standard for Electrical Safety in the Workplace.

This expanded course will also discuss employer and employee responsibilities, a systems approach to safety, qualified persons, electrical safety management systems, planning and elements of control, and best practices.

Following the class, participants will be able to:

- ♣ Discuss the NFPA 70E
- ♣ Discuss employer and employee responsibilities
- ♣ Discuss planning and elements of control
- ♣ Discuss 70E best practices
- ♣ Identify rules and regulations related to proper risk assessment
- ♣ Describe the importance of personal protective equipment selection
- ♣ Identify relevant Federal OSHA standards
- ♣ Describe a systems approach to safety

Duration: Two Days

Instructors: Michael J. Johnston; NECA
Jim Dollard; Philadelphia Electrical JATC
Palmer Hickman; Electrical Training Alliance

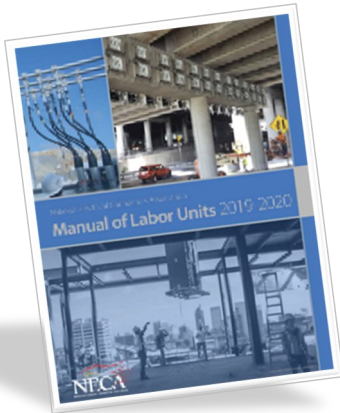
Continuing Education Hours: 14 hours



NEW

NECA Manual of Labor Units

In mid-January, you should have received a letter in the mail from our National Office offering a complimentary copy of the 2019-2020 Manual of Labor Units. If you have not already done so, you will want to take advantage of the offer as the member price of the Manual of Labor Units is \$90/copy (\$250/non-member). You can also use the form to order additional copies. If you have misplaced your complimentary copy order form and want to take advantage of the offer, please contact Sharon at the Chapter office.



TO LEARN MORE ABOUT THE MANUAL OF LABOR UNITS

Click [here](#)



SYNERGY eLinks

[PERTINENT LEGISLATIVE OVERVIEW FOR 2019](#)

[Bleyco Equipment for Sale](#)

[DISCLOSURE ABOUT AN EMPLOYER'S PARTICIPATION IN A
MULTIEMPLOYER PLAN](#)


[2020 INSIDE WIREMAN & SOUND HOLIDAYS](#)

[NOTICE OF SUMMARY PLAN INFORMATION FOR THE
NATIONAL ELECTRICAL BENEFIT FUND \(NEBF\)](#)

[NEBF 2018 ANNUAL FUNDING NOTICE](#)



February 2020

Sun	Mon	Tue	Wed	Thur	Fri	Sat
						1
<i>President's Day, February 17th: Holiday Under Inside Wireman & Sound and Communications</i>						
2	<u>3</u>	4	5	6	7	8
9	10	11	12	13	14	15
		Health & Welfare 11:00 a.m. Training Center				
16	17	18	19	20	21	22
				Electrical Industry Trust 11:45 a.m. Primas		
23	24	25	26	27	28	29

CONTRA COSTA CHAPTER

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www.ccneca.org

