



*May 2011*

**HOLIDAY**

MEMORIAL DAY, a holiday under all of our agreements with the IBEW, will be observed on Monday, May 30, 2011.

In addition, Friday, May 27, 2011, is a Carpenter Off Day for the Inside Wireman Agreement.

Please, plan your work accordingly.

**CHAPTER MEMBERSHIP MEETING**

We have postponed our next regular chapter membership meeting (that normally would be held at the end of May) until we receive the decision from CIR.

We anticipate rescheduling the meeting for, Tuesday, June 7.

## *Negotiations 2011: ...Inside Wireman Agreement*

The Chapter and IBEW Local 302 were not able to come to an agreement on many of the issues involved in this year's negotiations. As a result, the parties are submitting three remaining unresolved issues — the Journeyman Wage Rates, Apprentice Pay Brackets and Employee Recall — to the Council of Industrial Relations (CIR) in Washington D.C.

The Local Union has requested a \$2.75/hour increase in wages on June 1, 2011, while we have requested that the existing hourly cost package be extended for a period of one year.

We have also requested that apprentices indentured after June of this year start at 30% of the Journeyman Wage Rate with Incremental changes throughout the program.

Management has also submitted "Employee Recall" — which, if granted, would give you the right to rehire a journeyman if your request was made within 120 days of layoff.

Labor and Management have agreed to a one-year agreement, with a few miscellaneous changes to the agreement. The Tool List will be revised to read "Electronic" Voltage Tester, with the intent to forever retire the "Wiggy".

Although our negotiations this year did not produce the results that either side wanted, the outcome was not totally unexpected. In challenging economic times like today, the fine art of compromise is often "compromised". You may have noticed the same type of discord at the State and the Federal government level over budget negotiations.

The good part of a one year agreement is that we will have the opportunity to get it right next year. Won't that be fun?

The Chapter and Local 302 have submitted their Briefs to the Council of Industrial Relations. Our case is scheduled to be heard on Tuesday, May 17, 2011.

Typically, when we utilize this procedure, we receive a decision before the end of May. We will communicate the outcome as soon as we receive it.

# UPDATED

## NECA 2011-1012

### Manual of Labor Units

Since 1923, NECA has compiled and published labor unit data for the electrical construction industry. The NECA Manual of Labor Units (MLU) has long been the standard in the industry, and its prominence among other estimating data sources is well documented. The MLU is a comprehensive labor reference for electrical estimators. It lists the national average direct labor time required to install electrical material under typical conditions on a typical project.

Some significant changes in this updated, 2011-2012, release are: Limited Energy Systems, Lighting Fixtures, Poles, Parking Lot Lighting, Heating Equipment Connections and Alternate Energy Systems.

This Manual is Priced at \$65.00 (Index No. 4090-11 for Manual / Index No. 4090—11D for CD).

NECA MANUAL OF LABOR UNITS

Preceding SECTION  
Page 1 A  
Feb., 1942

#### WARNING — WAR TIME CONDITIONS

The Labor Units published in this NECA Manual of Labor Units were compiled under the "Normal-Average Conditions of 1938" and the necessary additional Job Factors must be added to compensate for the abnormal existing conditions of war time.

The NECA Cost Data Committee will release only Normal-Average Labor Unit.

Contractors and Estimators must determine what additional factors are necessary for their specific jobs.

The following are some facts that must be taken into consideration.

#### MATERIALS

- Inadequate supply.
- Inability to deliver on time.
- Necessity of substitutions during job.
- Owner attempting to furnish materials.

#### CONSTRUCTION METHODS

- Unusual and very abnormal conditions in methods of construction.
- Different co-ordinations of trades.
- Insufficient information during construction.
- Special tools required and delay in securing proper tools.

#### LABOR

- Scarcity of adequate labor.
- Temporary and emergency employment of insufficient skilled labor.
- Mechanics trained in other districts and branches of the Electrical Industry now having to do a different type of job.
- Shortage of specialized crew-leaders.

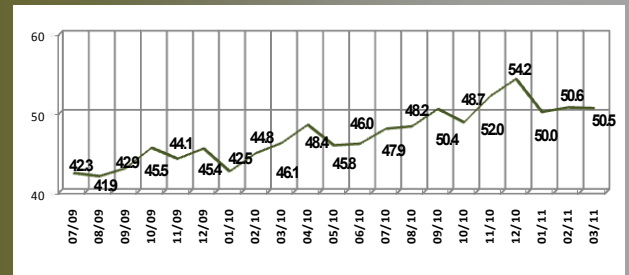
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## architecture billings index

March ABI 50.5, down 0.1 pt. Any score above 50 indicates an increase in billings.



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#### ENCLOSURES

Calendar

Body Bulletin

NECA's Manual of Labor Units, originally published as the *Electragists Estimating Manual* in 1923, has reflected changes in materials, processes and technology. It has also reflected changes in the labor force, as illustrated in the above excerpt from the 1942 publication. We found this version when we moved the office from Pleasant Hill to our current location in Martinez in 1983.



# May 2011

Sun Mon Tue Wed Thur Fri Sat



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1	2	3	4	5	6	7
	<b>Health &amp; Welfare</b> Training Center Martinez 1:00 p.m.		<b>Sound &amp; Communication</b>			
8	<b>JATC</b> Training Center Martinez  <u>Interviews</u> 8:30 a.m.	9	10	11	<b>JATC</b> Training Center Martinez  <u>Interviews</u> 8:30 a.m. <u>Meeting</u> 12:00 p.m.	12 13 14
15	<b>The Council on Industrial Relations            for The Electrical Contracting Industry            Washington D.C.</b>			16—19	<b>JATC</b> Training Center Martinez  <u>Interviews</u> 8:30 a.m.	19 20 21
22	23	24	25	26	27	28
		<b>JATC</b> <u>Interviews</u> Training Center Martinez 8:30 a.m.			<i>Carpenter            Off Day</i>	
29	30	31	<i>Memorial Day</i>			

NOTES: