



SUMMER

OUR 55TH YEAR

CONTRA COSTA CHAPTER

July 2018

Inside Wireman Agreement Changes

We have attached the [changes negotiated](#) by the bargaining committee for the Inside Agreement for your review. As you can see, there were not many changes, but a few deserve further comment here.

- ◇ The Scope of the Agreement was modified to include hole watch and fire watch, and in anticipation of other crafts attempting to claim electrical work in conjunction with modular construction practices.
- ◇ For the past twenty years or so we have used two, ten-hour shifts for work in the refineries in the area. The second shift was handled through a Memorandum of Understanding. We have now included the second shift language in the agreement. Be aware however, that this scheduling arrangement (4 - 10 hour days) does not supersede state law on public works which requires overtime after 8 hours in a given work day.
- ◇ The Sick Pay waiver provision was expanded to also include any governmental mandated paid-time-off or holidays that arise during the term of the agreement. If something new comes along in the next two years, we will deal with it in the next negotiations in 2020. The new language is identical to the same provision in our Sound and Communication Agreement.
- ◇ In the past, traveling employees working in Local 302 as men in the area received the Class III rate and \$6.00/hour pension contribution. Those employees will now be treated as all other employees; most will move to the Class VI wage rate and \$10.00 pension contribution.
- ◇ The half price arrangement for the Health and Welfare contribution rate for first year apprentices has been extended through the term of this agreement. They receive the same benefits as everyone else, but the employer has added incentive to hire the brand new apprentice with a \$6.80/hour savings.
- ◇ The outdated reference to the Industrial Accident Commission has been changed to Cal-OSHA, and the State Electrical Safety Orders were removed from the required tool list. Nobody carried the Safety Orders anyway, and job safety in the construction industry is light years ahead of where we were even 20 years ago.

There were two other Memorandums of Understanding -- one dealing with preemployment "quick testing" for drugs and alcohol through OSCA, and one dealing with scheduling work around a customer's 9/80's schedule for in-plant employees. Those items will be communicated in next month's newsletter.



NECA ECAP to Launch New Inventory Finance Offering

Based off the success of providing \$31 million in project financing for NECA contractors over the last 6 months, NECA's Energy Conservation and Performance (ECAP) program is piloting a new inventory finance offering. The offering is the result of work done by the NECA Business Development Task Force, under the leadership of Vincent Real, NECA District 5 V.P., and President/CEO of Big State Electric. NECA President David Long conceived of adding inventory financing to the ECAP portfolio as a way of helping small to mid-size contractors manage their cash flows and to support NECA's 1025 initiative.

NECA ECAP, and it's related website NECAECAP.com is a program for member contractors that want to offer their customers construction project financing and guarantees. Although initially conceived of as a way to offer financing for energy efficiency and renewable energy projects, the platform has grown to include total construction cost financing on one end, and materials and inventory line of credit financing on the other end.

The Inventory Finance offering will soon be piloted at three NECA Chapters: North Florida, Southeastern Michigan, and Western Pennsylvania. As with the rest of the ECAP offerings, the service is **free** for NECA members. The benefits include improved cash flow management, a higher credit line for greater purchasing power, ease of borrowing, a repayment source to suppliers, 100% advance on inventory purchases, repayment terms that match sale of goods, and a low cost method of finance.

There is zero cost to open or maintain the line of credit, regardless of whether or not it is used and there is no pre-payment penalty. The application can easily be completed online in less than 5 minutes or through a downloadable one page form and approvals take 2 to 3 days. Repayment is broken down to 4 or 6 monthly installments with a rate of Prime + 5.0% based on the average daily balance. The line of credit ranges from up to \$250,000 with the simple form and up to \$5 million when additional information is provided. All NECA members throughout the country are welcome to join the pilot. Keep an eye out for further information.

If you'd like to get started now, contact Mir Mustafa at MMM@necanet.org or (301) 215-4556.



View Program Information Here:
[NECA ECAP Inventory Finance](#)

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Public Works Contractors Reminded to Renew Registration by June 30 to Avoid Penalties

Public works contractors who are registered with the Department of Industrial Relations (DIR) for the current fiscal year ending June 30 are urged to renew their registration for the next fiscal year using DIR's online public works contractor registration system. Registered contractors who fail to renew by July 1 but continue working on public works projects will be subject to late fees and potential penalties. The annual registration fee is \$400.

Contractors not currently registered must wait until the fiscal year begins on July 1 to register for the 2018/2019 fiscal year.

Contractors must be registered with DIR before bidding, being awarded, or performing work on public works projects in California.

The Labor Commissioner can assess penalties to public works contractors of up to \$10,000, in addition to the registration fee, for failure to register. Awarding agencies are also subject to penalties of \$100 a day, up to a maximum of \$10,000, for hiring an unregistered contractor to perform work on a public works project. A contractor that hires an unregistered subcontractor is also subject to penalties of up to \$10,000.

Small Project Exemption

Contractors who work exclusively on small projects are not required to register as public works contractors, or file electronic certified payroll reports for those projects.

The small project exemption is applied based on the amount of the entire project, not a contractor's subcontracted amount of the project. Small project exemptions apply for all public works projects that do not exceed:

- \$25,000 for new construction, alteration, installation, demolition or repair
- \$15,000 for maintenance

On projects that qualify for the small project exemption, contractors are still required to pay prevailing wages, maintain certified payroll records on a continuous basis, and provide those records to the Labor Commissioner's Office upon request.

DIR has extensive information regarding public works requirements on its [public works website](#), including instructions for [contractors on how to renew their public works registration](#).

Registration Open for NECA Convention Philadelphia 2018



NECA CONVENTION WEBSITE:

<https://www.necaconvention.org/>

2018 NECA Philadelphia Brochure

Download [Here](#).



SYNERGY eLinks

[RESOLUTION TO NEGOTIATIONS 2018](#)

[ELECTRICAL CODE INTERPRETATIONS COMMITTEE
MEETING MINUTES FOR DECEMBER 12, 2017](#)

[NECA CONVENTION WEBSITE](#)

[DISCLOSURE ABOUT AN EMPLOYER'S
PARTICIPATION IN A MULTIEMPLOYER PLAN](#)

[NEBF 2017 ANNUAL FUNDING NOTICE](#)



July 2018

<i>Sun</i>	<i>Mon</i>	<i>Tue</i>	<i>Wed</i>	<i>Thur</i>	<i>Fri</i>	<i>Sat</i>
1	2	3	4 Happy 4 th of July	5	6	7
8	9	10	11	12	13	14
15	16	17 CODE 11:45 a.m. Zio Fraedos	18	19 JATT 3:00 p.m. Martinez Training Center	20	21
22	23	24	25	26	27	28
Tri-District Meeting The Broadmoor, Colorado Springs, CO July 22 nd - 26 th						
29	30	31				



CONTRA COSTA CHAPTER
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