

MAI-MOU Wage & Fringe Guide

Revised 12/1/2012

Note: The information contained in this summary is for comparative analysis only, and is not to be used for purposes of estimating or bidding electrical work. For current and reliable data concerning wages and contributions in a particular jurisdiction, which are subject to change at any given time, please contact the appropriate NECA Chapter office.

Bay Area

Jurisdiction: San Francisco Chapter (LU 6), San Mateo Chapter (LU 617), Northern CA Chapter (LU 595W Alameda, LU 180 Napa), Monterey Bay CA Chapter (Partial: LU 234 Chualar to Big Sur North), Redwood Empire Chapter (Partial: LU 551, Marin & Sonoma Counties), Contra Costa Chapter (LU 302), Santa Clara Valley Chapter (LU 332)

Scope: For Locals 234, 332, 595 West, 302, 180, and 551 only: 1. High volume retail outlets 2. Drug Stores 3. Convenience Stores 4. Big Box stores (Wal-Mart, Costco, Target, etc.) 5. Automotive service stations 6. Hotels & Motels (not to exceed 3 stories) 7. Restaurants 8. Retail space 9. Single story strip malls, comprised of more than one retail vendor or tenant
For Locals 6 and 617 only: 1. AM/PM stores 2. Verizon stores 3. Peet's Coffee 4. Starbucks 5. Burger King 6. McDonalds 7. Wendys 8. In-n-Out Burgers 9. Motels (up to 3 stories) 10. Laundromats 11. Dollar stores

Rate Effective Dates	Classification	Rate	H&W	NEBF	NLMCC	JATC	AMF	Total
6/1/2010 - 5/31/2013	CE Level 2 (Lead/Foreman)	30.80	4.15	0.92	0.01	0.85	0	36.73
	CE Level 2 (10,001 and above)	28.00	4.15	0.84	0.01	0.85	0	33.85
	CE Level 1 (8,001 - 10,000 hrs)	22.40	4.15	0.67	0.01	0.85	0	28.08
	CW Step 6 (7,001 - 8,000 hrs)	21.00	4.15	0.63	0.01	0.85	0	26.64
	CW Step 5 (6,001 - 7,000 hrs)	19.60	4.15	0.59	0.01	0.85	0	25.20
	CW Step 4 (5,001 - 6,000 hrs)	18.20	4.15	0.55	0.01	0.85	0	23.76
	CW Step 3 (4,001 - 5,000 hrs)	16.80	4.15	0.50	0.01	0.85	0	22.31
	CW Step 2 (3,001 - 4,000 hrs)	15.40	4.15	0.46	0.01	0.85	0	20.87
	CW Step 1 (2,000 - 3,000 hrs)	14.00	4.15	0.42	0.01	0.85	0	19.43

Notes: Trust contributions paid on hours worked

Northern CA/Nevada

Jurisdiction: Northern CA Chapter (LU 595E Stockton & LU 684 Modesto), Redwood Empire Chapter (Partial: LU 551, North of Marin & Sonoma Counties), Greater Sacramento Chapter (LU 401 Reno & LU 340 Sacramento)

Scope: Under this MOU, the Scope of Work shall be limited to the following privately funded projects, not including service work: 1) High Volume Retail Outlets a) Drug Stores b) Convenience Stores c) Big Box Stores (Wal-Mart, Costco, Target, etc.) 2) Automotive Sewrvice Stations/Dealerships 3) Hotel and Motel (not to exceed 3 stories) 4) Restaurants/Fast Food Chains 5) Medical or Dental Office space (Not to exceed two stories, freestanding, not attached to, or part, of a Hospital.) 6) Retail Space 7) Grocery Stores 8) Financial Institutions (Not to exceed two stories) 9) Office Space (Not to exceed two stories) 10) Single Story Strip malls (More than one tenant or Vendor) 11) Movie Theators 12) TI/Remodels * 13) Joint Trench Work 14) Distribution Centers/Warehouses * 15) Packing Sheds 16) Daries
* These types of projects in Local 595 East are contingent upon the approval of the Business Manager

Rate Effective Dates	Classification	Rate	H&W	NEBF	NLMCC	JATC	AMF	Total
6/1/2010 - 5/31/2013	CE Level 2 (Lead/Foreman)	27.50	4.15	0.83	0.01	0.85	0	33.34
	CE Level 2 (10,001 and above)	25.00	4.15	0.75	0.01	0.85	0	30.76
	CE Level 1 (8,001 - 10,000 hrs)	20.00	4.15	0.60	0.01	0.85	0	25.61
	CW Step 6 (7,001 - 8,000 hrs)	17.50	4.15	0.53	0.01	0.85	0	23.04
	CW Step 5 (6,001 - 7,000 hrs)	15.00	4.15	0.45	0.01	0.85	0	20.46
	CW Step 4 (5,001 - 6,000 hrs)	13.75	4.15	0.41	0.01	0.85	0	19.17
	CW Step 3 (4,001 - 5,000 hrs)	12.50	4.15	0.38	0.01	0.85	0	17.89
	CW Step 2 (3,001 - 4,000 hrs)	11.25	4.15	0.34	0.01	0.85	0	16.60
	CW Step 1 (2,000 - 3,000 hrs)	10.00	4.15	0.30	0.01	0.85	0	15.31

Notes: Trust contributions paid on hours worked & maintenance of H&W by the employer

H&W Increases Scheduled:
 \$4.31 January 2013 Hours
 \$4.47 July 2013 Hours
 \$ 4.62 January 2014 Hours