

EFFECTIVE DATE

This Memorandum of Understanding shall take effect June 1, 2022 and remain in effect until December 31, 2023. It shall continue in effect from year to year thereafter, from January 1 through 31 of each year, unless changed or terminated, as provided herein. This Memorandum of Understanding may be terminated, by either party, with respect to a specific geographical jurisdictional, by providing written notification to the related signatory parties at least 90 days prior to the anniversary date of this MOU.

SCOPE OF WORK

(Modified for Contra Costa County in Red)

The following types of work are covered by this Memorandum of Understanding:

- Scope is to be determined Region by Region and attached to this MOU as Appendix A.

The following types of work shall be excluded from the scope of this Memorandum of Understanding:

- Public works requiring the payment of prevailing wages,
- Work covered by Project Labor Agreements or funded/financed by union trust funds,
- Work defined within the scope of other IBEW/NECA agreements other than the Inside Agreement (i.e., sound & communications, residential, photovoltaic, etc), and specific customers' work presently/historically performed by signatory employers under the Inside Agreement, and, (Insert)
- Any and all other work not specifically included in the Scope of this MOU.

Insert:

- *Kaiser Hospitals and Kaiser Medical Office Buildings
- *Bishop Ranch in San Ramon
- *Work in all four Refineries

CHANGES, GRIEVANCES AND DISPUTES

Changes, grievances and disputes will be handled in the manner provided in the Local Union and NECA Chapter negotiated Inside Agreement with the following modifications: