



Labor-Management Committee
- FOR THE -
Electrical Construction Industry
720 MARKET STREET, SUITE 700
SAN FRANCISCO, CA 94102
(415) 263-3670 • FAX (415) 263-3672



To: All Signatory Employers, and
All Employees working under the I.B.E.W. Local 6 and SFECA Agreements
(Inside, Sound and Communications, Residential, and Material Handler), and

From: John J. Doherty, Business Manager, I.B.E.W., Local 6, and
Thomas A. Coleman, Executive Manager, SFECA, Inc.

COVID-19 Memorandum of Understanding

Due to the extreme measures taken as a result of the Coronavirus outbreak, which include a **Shelter in Place Order** for six Bay Area Counties, I.B.E.W. Local 6 and the SFECA recognize that most jobsites will temporarily cease all operations. The Order goes into effect at midnight March 17th through April 7th. This cessation of work is beyond the control of the Employer and working Members.

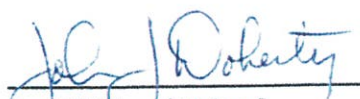
After thorough discussions IBEW Local 6 and SFECA agree as follows:

1. Employees on the affected jobsites shall be allowed to remain on their current dispatch, without working, for the duration of the Shelter in Place Order, which may extend beyond April 7th. This MOU will be extended automatically if the Shelter in Place Order is extended and may be further extended by mutual agreement of the parties.
2. When affected jobsites resume activity, work shall be offered to those members previously employed on those jobsites before being offered to Members who were not previously employed.

If contingencies at that time prohibit this from occurring, the signatory employer, the Business Manager and the Executive Manager will work together for an equitable solution.

3. It will not be a violation of the Agreements for members to draw unemployment benefits while this Memorandum is in effect.
4. It shall not be a violation of this agreement for a Member to work during emergencies or to work on Essential Infrastructure or Essential Businesses as defined in the Order.

IBEW Local 6 and the SFECA have endeavored here, in the spirit of cooperation and fairness, to reach an agreement that protects all members of the industry as well as possible. However, we acknowledge that problems and difficulties beyond our current perspective may occur. If so, the parties will work together for equitable solutions.


For IBEW Local Union 6


For the SFECA