

## **SHIFT RATES**

**Effective March 1, 2021**

Electrical Contractors Signatory to the Inside Wireman Agreement  
between Contra Costa Chapter, NECA and IBEW Local 302

	Day Shift (8 or 10 hour Shift)			Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
<b>Journeyman</b>	\$ 56.76	\$ 85.14	\$ 113.52	\$ 66.58	\$ 99.87	\$ 113.52	\$ 74.58	\$ 111.87	\$ 113.52	\$ 74.58	\$ 111.87	\$ 113.52
<b>Foreman</b>	\$ 63.86	\$ 95.79	\$ 127.72	\$ 74.91	\$ 112.37	\$ 127.72	\$ 83.91	\$ 125.87	\$ 127.72	\$ 83.91	\$ 125.87	\$ 127.72
<b>General Foreman</b>	\$ 70.95	\$ 106.43	\$ 141.90	\$ 83.22	\$ 124.83	\$ 141.90	\$ 93.23	\$ 139.85	\$ 141.90	\$ 93.23	\$ 139.85	\$ 141.90
<b>Senior General Foreman</b>	\$ 73.79	\$ 110.69	\$ 147.58	\$ 86.56	\$ 129.84	\$ 147.58	\$ 96.96	\$ 145.44	\$ 147.58	\$ 96.96	\$ 145.44	\$ 147.58
<b>Welders/Cable Splicers/Inst.Tech</b>	\$ 63.86	\$ 95.79	\$ 127.72	\$ 74.91	\$ 112.37	\$ 127.72	\$ 83.91	\$ 125.87	\$ 127.72	\$ 83.91	\$ 125.87	\$ 127.72

### APPRENTICES

	Day Shift (8 or 10 hour Shift)			Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
<b>1st Period</b>	\$22.70	\$34.05	\$45.40	\$26.63	\$39.95	\$45.40	\$29.83	\$44.75	\$45.40	\$29.83	\$44.75	\$45.40
<b>2nd Period</b>	\$28.38	\$42.57	\$56.76	\$33.29	\$49.94	\$56.76	\$37.29	\$55.94	\$56.76	\$37.29	\$55.94	\$56.76
<b>3rd Period</b>	\$34.06	\$51.09	\$68.12	\$39.95	\$59.93	\$68.12	\$44.75	\$67.13	\$68.12	\$44.75	\$67.13	\$68.12
<b>4th Period</b>	\$39.73	\$59.60	\$79.46	\$46.60	\$69.90	\$79.46	\$52.21	\$78.32	\$79.46	\$52.21	\$78.32	\$79.46
<b>5th Period</b>	\$45.41	\$68.12	\$90.82	\$53.27	\$79.91	\$90.82	\$59.67	\$89.51	\$90.82	\$59.67	\$89.51	\$90.82
<b>6th Period</b>	\$51.08	\$76.62	\$102.16	\$59.92	\$89.88	\$102.16	\$67.12	\$100.68	\$102.16	\$67.12	\$100.68	\$102.16