

SHIFT RATES

Effective February 26, 2024

**Electrical Contractors Signatory to the Inside Wireman Agreement
between Contra Costa Chapter, NECA and IBEW Local 302**

	Day Shift (8 or 10 hour Shift)			Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	Journeyman	\$ 63.26	\$ 94.89	\$ 126.52	\$ 74.20	\$ 111.30	\$ 126.52	\$ 83.12	\$ 124.68	\$ 126.52	\$ 83.12	\$ 124.68
Foreman	\$ 71.17	\$ 106.76	\$ 142.34	\$ 83.48	\$ 125.22	\$ 142.34	\$ 93.52	\$ 140.28	\$ 142.34	\$ 93.52	\$ 140.28	\$ 142.34
General Foreman	\$ 79.08	\$ 118.62	\$ 158.16	\$ 92.76	\$ 139.14	\$ 158.16	\$ 103.91	\$ 155.87	\$ 158.16	\$ 103.91	\$ 155.87	\$ 158.16
Senior General Foreman	\$ 82.24	\$ 123.36	\$ 164.48	\$ 96.47	\$ 144.71	\$ 164.48	\$ 108.06	\$ 162.09	\$ 164.48	\$ 108.06	\$ 162.09	\$ 164.48
Welders/Cable Splicers/Inst.Tech	\$ 71.17	\$ 106.76	\$ 142.34	\$ 83.48	\$ 125.22	\$ 142.34	\$ 93.52	\$ 140.28	\$ 142.34	\$ 93.52	\$ 140.28	\$ 142.34

APPRENTICES

	Day Shift (8 or 10 hour Shift)			Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	1st Period	\$25.30	\$37.95	\$50.60	\$29.68	\$44.52	\$50.60	\$33.24	\$49.86	\$50.60	\$33.24	\$49.86
2nd Period	\$31.63	\$47.45	\$63.26	\$37.10	\$55.65	\$63.26	\$41.56	\$62.34	\$63.26	\$41.56	\$62.34	\$63.26
3rd Period	\$37.96	\$56.94	\$75.92	\$44.53	\$66.80	\$75.92	\$49.88	\$74.82	\$75.92	\$49.88	\$74.82	\$75.92
4th Period	\$44.28	\$66.42	\$88.56	\$51.94	\$77.91	\$88.56	\$58.18	\$87.27	\$88.56	\$58.18	\$87.27	\$88.56
5th Period	\$50.61	\$75.92	\$101.22	\$59.37	\$89.06	\$101.22	\$66.50	\$99.75	\$101.22	\$66.50	\$99.75	\$101.22
6th Period	\$56.93	\$85.40	\$113.86	\$66.78	\$100.17	\$113.86	\$74.81	\$112.22	\$113.86	\$74.81	\$112.22	\$113.86