

## SHIFT RATES

**Effective February 28, 2022**

Electrical Contractors Signatory to the Inside Wireman Agreement  
between Contra Costa Chapter, NECA and IBEW Local 302

	Day Shift (8 or 10 hour Shift)			Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	<b>Journeyman</b>	\$ 58.26	\$ 87.39	\$ 116.52	\$ 68.34	\$ 102.51	\$ 116.52	\$ 76.55	\$ 114.83	\$ 116.52	\$ 76.55	\$ 114.83
<b>Foreman</b>	\$ 65.54	\$ 98.31	\$ 131.08	\$ 76.88	\$ 115.32	\$ 131.08	\$ 86.12	\$ 129.18	\$ 131.08	\$ 86.12	\$ 129.18	\$ 131.08
<b>General Foreman</b>	\$ 72.83	\$ 109.25	\$ 145.66	\$ 85.43	\$ 128.15	\$ 145.66	\$ 95.70	\$ 143.55	\$ 145.66	\$ 95.70	\$ 143.55	\$ 145.66
<b>Senior General Foreman</b>	\$ 75.74	\$ 113.61	\$ 151.48	\$ 88.84	\$ 133.26	\$ 151.48	\$ 99.52	\$ 149.28	\$ 151.48	\$ 99.52	\$ 149.28	\$ 151.48
<b>Welders/Cable Splicers/Inst.Tech</b>	\$ 65.54	\$ 98.31	\$ 131.08	\$ 76.88	\$ 115.32	\$ 131.08	\$ 86.12	\$ 129.18	\$ 131.08	\$ 86.12	\$ 129.18	\$ 131.08

### APPRENTICES

	Day Shift (8 or 10 hour Shift)			Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
<b>1st Period</b>	\$23.30	\$34.95	\$46.60	\$27.33	\$41.00	\$46.60	\$30.62	\$45.93	\$46.60	\$30.62	\$45.93	\$46.60
<b>2nd Period</b>	\$29.13	\$43.70	\$58.26	\$34.17	\$51.26	\$58.26	\$38.28	\$57.42	\$58.26	\$38.28	\$57.42	\$58.26
<b>3rd Period</b>	\$34.96	\$52.44	\$69.92	\$41.01	\$61.52	\$69.92	\$45.94	\$68.91	\$69.92	\$45.94	\$68.91	\$69.92
<b>4th Period</b>	\$40.78	\$61.17	\$81.56	\$47.83	\$71.75	\$81.56	\$53.58	\$80.37	\$81.56	\$53.58	\$80.37	\$81.56
<b>5th Period</b>	\$46.61	\$69.92	\$93.22	\$54.67	\$82.01	\$93.22	\$61.25	\$91.88	\$93.22	\$61.25	\$91.88	\$93.22
<b>6th Period</b>	\$52.43	\$78.65	\$104.86	\$61.50	\$92.25	\$104.86	\$68.89	\$103.34	\$104.86	\$68.89	\$103.34	\$104.86