

SHIFT RATES

Effective March 2, 2020

Electrical Contractors Signatory to the Inside Wireman Agreement
between Contra Costa Chapter, NECA and IBEW Local 302

	Day Shift (8 or 10 hour Shift)			Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	Journeyman	\$ 55.26	\$ 82.89	\$ 110.52	\$ 64.82	\$ 97.23	\$ 110.52	\$ 72.61	\$ 108.92	\$ 110.52	\$ 72.61	\$ 108.92
Foreman	\$ 62.17	\$ 93.26	\$ 124.34	\$ 72.93	\$ 109.40	\$ 124.34	\$ 81.69	\$ 122.54	\$ 124.34	\$ 81.69	\$ 122.54	\$ 124.34
General Foreman	\$ 69.08	\$ 103.62	\$ 138.16	\$ 81.03	\$ 121.55	\$ 138.16	\$ 90.77	\$ 136.16	\$ 138.16	\$ 90.77	\$ 136.16	\$ 138.16
Senior General Foreman	\$ 71.84	\$ 107.76	\$ 143.68	\$ 84.27	\$ 126.41	\$ 143.68	\$ 94.40	\$ 141.60	\$ 143.68	\$ 94.40	\$ 141.60	\$ 143.68
Welders/Cable Splicers	\$ 62.17	\$ 93.26	\$ 124.34	\$ 72.93	\$ 109.40	\$ 124.34	\$ 81.69	\$ 122.54	\$ 124.34	\$ 81.69	\$ 122.54	\$ 124.34

APPRENTICES

	Day Shift (8 or 10 hour Shift)			Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	1st Period	\$22.10	\$33.15	\$44.20	\$25.92	\$38.88	\$44.20	\$29.04	\$43.56	\$44.20	\$29.04	\$43.56
2nd Period	\$27.63	\$41.45	\$55.26	\$32.41	\$48.62	\$55.26	\$36.31	\$54.47	\$55.26	\$36.31	\$54.47	\$55.26
3rd Period	\$33.16	\$49.74	\$66.32	\$38.90	\$58.35	\$66.32	\$43.57	\$65.36	\$66.32	\$43.57	\$65.36	\$66.32
4th Period	\$38.68	\$58.02	\$77.36	\$45.37	\$68.06	\$77.36	\$50.83	\$76.25	\$77.36	\$50.83	\$76.25	\$77.36
5th Period	\$44.21	\$66.32	\$88.42	\$51.86	\$77.79	\$88.42	\$58.09	\$87.14	\$88.42	\$58.09	\$87.14	\$88.42
6th Period	\$49.73	\$74.60	\$99.46	\$58.33	\$87.50	\$99.46	\$65.35	\$98.03	\$99.46	\$65.35	\$98.03	\$99.46