

SHIFT RATES

Effective September 3, 2018

**Electrical Contractors Signatory to the Inside Wireman Agreement
between Contra Costa Chapter, NECA and IBEW Local 302**

	Day Shift (8 or 10 hour Shift)				Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x		Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
	Journeyman	\$ 10.00	\$ 51.76	\$ 77.64	\$ 103.52	\$ 60.71	\$ 91.07	\$ 103.52	\$ 68.01	\$ 102.02	\$ 103.52	\$ 68.01	\$ 102.02
Foreman	\$ 10.00	\$ 58.23	\$ 87.35	\$ 116.46	\$ 68.30	\$ 102.45	\$ 116.46	\$ 76.51	\$ 114.77	\$ 116.46	\$ 76.51	\$ 114.77	\$ 116.46
General Foreman	\$ 10.00	\$ 64.70	\$ 97.05	\$ 129.40	\$ 75.89	\$ 113.84	\$ 129.40	\$ 85.02	\$ 127.53	\$ 129.40	\$ 85.02	\$ 127.53	\$ 129.40
Senior General Foreman	\$ 10.00	\$ 67.29	\$ 100.94	\$ 134.58	\$ 78.93	\$ 118.40	\$ 134.58	\$ 88.42	\$ 132.63	\$ 134.58	\$ 88.42	\$ 132.63	\$ 134.58
Welders/Cable Splicers	\$ 10.00	\$ 58.23	\$ 87.35	\$ 116.46	\$ 68.30	\$ 102.45	\$ 116.46	\$ 76.51	\$ 114.77	\$ 116.46	\$ 76.51	\$ 114.77	\$ 116.46

APPRENTICES

	Day Shift (8 or 10 hour Shift)				Swing Shift (8 hours pay for 8 hours Worked)			Graveyard Shift (8 hours pay for 8 hours worked)			Graveyard Shift (10 hours pay for 10 hours worked)		
	Regular	1.5x	2x		Regular	1.5x	2x	Regular	1.5x	2x	Regular	1.5x	2x
1st Period	\$20.70	\$31.05	\$41.40		\$24.28	\$36.42	\$41.40	\$27.20	\$40.80	\$41.40	\$27.20	\$40.80	\$41.40
2nd Period	\$2.00	\$25.88	\$38.82	\$51.76	\$30.36	\$45.54	\$51.76	\$34.01	\$51.02	\$51.76	\$34.01	\$51.02	\$51.76
3rd Period	\$2.00	\$31.06	\$46.59	\$62.12	\$36.43	\$54.65	\$62.12	\$40.81	\$61.62	\$62.12	\$40.81	\$61.62	\$62.12
4th Period	\$2.00	\$36.23	\$54.35	\$72.46	\$42.50	\$63.75	\$72.46	\$47.61	\$71.42	\$72.46	\$47.61	\$71.42	\$72.46
5th Period	\$2.00	\$41.41	\$62.12	\$82.82	\$48.57	\$72.86	\$82.82	\$54.41	\$81.62	\$82.82	\$54.41	\$81.62	\$82.82
6th Period	\$2.00	\$46.58	\$69.87	\$93.16	\$54.64	\$81.96	\$93.16	\$61.21	\$91.82	\$93.16	\$61.21	\$91.82	\$93.16